

CURRICULUM VITAE

John T. Hare

Contact Information:

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Franklin, TN 37067

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Employment History

Fiduciary Impact, LLC

Franklin, TN

2024 to present

Fiduciary Plan Governance, LLC

Newbury, MA

2011 to 2024

Independent Financial Partners (IFP)

Tampa FL

2016 to Present

IFP Securities, LLC

Tampa FL

2019 to Present

LPL Financial LLC

Fort Mill SC

2011 to 2019

VALIC Financial Advisors

Houston TX

1990 to 2011

NCR Corporation Savannah GA	1986 to 1990
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Professional Certifications

Certificate in Financial Planning Belmont University	2003
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Accredited Investment Fiduciary (AIF®) Fi360	2011
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Certified Plan Fiduciary Advisor (CPFA) National Association of Plan Advisors	2016
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Non-Qualified Plan Advisor (NQPA™) National Association of Plan Advisors	2023
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Education

BBA Management Information Systems Georgia Southern University	1986
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Professional Writings

The Age of Fee Reasonableness	2013
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When History Gets in the Way. Overcoming “How things have always been done” in Higher Education 2014

Buying Power for Higher Education. When you have it and when you don’t. 2014

Legacy Investments in Private Education. What is a plan sponsor’s responsibility to plan participants? 2014

Duty of Loyalty and Prudence in Higher Education Retirement Plans. 2014

Threats and Opportunities Facing ERISA Higher Education Retirement Plans 2016

Expert Witness Experience:

I have testified by deposition as an expert witness in the following cases:

Munro v. University of Southern California, No. 16-06191 (C.D. Cal.),

Harmon v. Shell Oil Company, No. 20-00021 (S.D. Tex.),

Ahmed v. Liberty Mutual Group, No. 20-30056 (D. Mass.), and

Sacerdote v. New York University and Cammack LaRhette Advisors, LLC, Nos. 16-06284 and 17-8834 (D. NY).

I have testified at trial in *Harmon v. Shell Oil Company*.