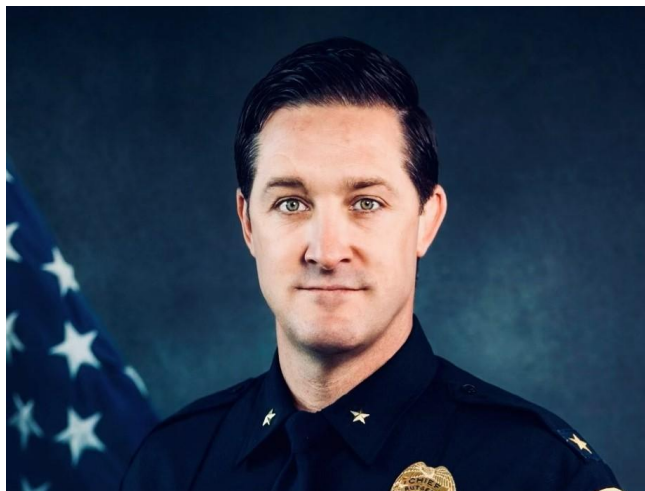


# KEVIN D. LUTZ

## CIRRICULUM VITAE

LAW ENFORCEMENT

EXPERT CONSULTANT



***Police Practices/Use of Force/Policy/Training***

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### CONTACT INFO

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Kevin D. Lutz is a highly experienced senior law enforcement executive with more than 25 years of operational and command-level experience. On January 1, 2024, he was appointed Director of New Jersey's Office of Law Enforcement Professional Standards (OLEPS), becoming the first active law enforcement officer to serve in that role. In this position, he was responsible for statewide law enforcement accountability and internal affairs functions for the New Jersey State Police, as well as the more than 30,000 municipal law enforcement officers across the state. Prior to his appointment by the Attorney General, Mr. Lutz served as Chief of Police for the Rutgers University Police Department—Camden.

As a police executive with the Camden County Police Department, Mr. Lutz played a central role in the City of Camden's public safety transformation through initiatives focused on organizational reform, community engagement, training, and accountability, resulting in historic reductions in violent crime. Recognized nationally as a leader in law enforcement innovation and organizational change, he has collaborated with leading public safety organizations and academic institutions, including New York University, the John Glenn College of Public Affairs at Ohio State University, the Department of Justice, and the Police Executive Research Forum. These collaborations have resulted in the development and delivery of use of force policy and training programs that have since been adopted and modeled by agencies throughout the country, including the New York City Police Department (NYPD) and the Los Angeles Police Department (LAPD).

Mr. Lutz regularly hosted benchmarking site visits for law enforcement agencies at the recommendation of the U.S. Department of Justice and the Bureau of Justice Assistance. In recognition of Camden's policing model, President Barack Obama visited the Camden County Police Department during the rollout of the Task Force on 21st Century Policing report, which cited the department as a national model.

Qualified as an expert witness in the Federal Courts in use of force and defensive tactics, Mr. Lutz has contributed to several national policy and training publications, including New Jersey's statewide Use of Force policy, Integrating Communications, Assessment, & Tactics (ICAT) de-escalation training guide, a Critical Response Tool-Kit for First-Line Supervisors, and a Suicide by Cop: Protocol & Training Guide.

A veteran of the United States Marine Corps, Mr. Lutz holds a Bachelor of Arts in Public Administration and a Master of Administrative Science, both from Fairleigh Dickinson University. He is also a graduate of the Police Executive Research Forum's Senior Management Institute for Police. Throughout his distinguished career, he has received numerous commendations for heroism, bravery, and meritorious service. In addition, he has earned international recognition as a multiple-time Pan-American and World medalist in Brazilian Jiu-Jitsu. Mr. Lutz remains actively engaged in advancing police practices, policies, and procedures through teaching and consulting engagements with public and private organizations nationwide.

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## **WORK EXPERIENCE**

September 2025-Present

### **Founder & CEO | Lutz Sentinel LLC – Veteran Owned & Operated**

Founded Lutz Sentinel LLC, providing nationwide expert consultation and litigation support concerning police practices, use of force, training standards, and policy issues for public and private sector clients.

- *In partnership with Senior Research Scientist Dr. Robin Engel & the John Glenn College of Public Affairs at The Ohio State University, currently providing consulting services for the Austin Police Department, TX regarding police practices, use of force, and training.*

January 2024-August 2025

### **Director | Office of Law Enforcement Professional Standards (OLEPS) | NJ Office of the Attorney General**

*Appointed by the Attorney General to lead New Jersey's Office of Law Enforcement Professional Standards.*

- *The Office of Law Enforcement Professional Standards (OLEPS), established under the Law Enforcement Professional Standards Act of 2009, succeeded the Office of State Police Affairs. The Office assumed responsibilities previously held by federal monitors under a 1999 Consent Decree to oversee the New Jersey State Police. OLEPS reviews and approves State Police rules, training, data collection, and internal misconduct investigations while conducting operations audits and independent analyses to ensure compliance with non-discriminatory policies and enhance policing practices.*
- *Directed a policy re-write of the NJSP Internal Affairs Policy (S.O.P. B10) to align with the Attorney General's Internal Affairs Policy & Procedures (IAPP), including a process in which OLEPS accepts formal complaints regarding the NJSP and its members for greater transparency and accessibility.*
- *Increased oversight responsibilities and, as a result, increased OLEPS staff by nearly 50%, procuring new equipment and software for faster data analysis resulting in more efficient monitoring and auditing capabilities.*
- *Redesigned the NJSP risk analysis process to support real-time identification of trends and issues, improving operational efficiency and information sharing.*

August 2022-December 2023

### **Chief of Police | Rutgers University Police Department, NJ**

*Appointed Chief of Police for the the Rutgers University Police Department responsible for all aspects of Public Safety at Rutgers University, Camden.*

- *Established cross-agency collaborations with city, state, and federal partners which enhanced the campus's operational readiness and preparedness, aligning with the University leadership's vision. This was achieved through comprehensive training and officer accountability measures, as well as the strategic assignment of personnel.*
- *Oversight of Internal Affairs consistent with NJ Internal Affairs Policies and Procedures (IAPP).*
- *Led successful recruitment efforts in which all vacancies within RUPD-Camden were filled.*
- *Oversaw the completion of RUPD-Camden's new state-of-the-art police headquarters.*

April 2006-July 2022

### **Captain | Camden County Police Department, NJ (formerly the Camden City Police Department)**

*Served in various operational and command assignments for the Camden City and Camden County Police Departments. Assisted in the transition of all public safety operations to the newly formed Camden County Police Department following the dissolution of the Camden City Police Department in April of 2013.*

### **Police Captain, Camden County Police Department, Camden, NJ (Promoted in 2018)**

- *Received a special appointment as Acting Deputy Chief of Administration and Internal Affairs.*
- *Received a special appointment as Deputy Emergency Management Coordinator (OEM) for the City of Camden.*
- *Commanded each Bureau within the CCPD to include Administration, Internal Affairs, TRAC (Compstat), Investigations, Operations, and Community Outreach.*

- *Fascilitated benchmarking site-visits from police departments as recommended by the Department of Justice and Bureau of Justice Assistance to share Camden's best practices.*
- *Served as Incident Commander of the Afghanistan Refugee Southport reception facility in South Camden, NJ.*

**Deputy Director, Camden County College Police Academy, Blackwood, NJ (January 2016-December 2020)**

- *Received a special appointment as Deputy Director of the Camden County College Police Academy.*
- *Responsible for the day-to-day operations of the police academy, academy/in-service curriculum development & delivery, and NJ Police Training Commission regulatory compliance.*
- *Responsible for the training and certification of over 1,000 police recruits throught the successful completion of the Basic Course for Police Officers and the Basic Course for Special Law Enforcement Officers (Class I & II).*
- *Modernized police academy training which moved beyond traditional lecture-based models to evidence-based, multi-method approaches resulting in greater knowledge retention, practical skills, and adaptability to contemporary policing challenges.*

**Police Lieutenant, Camden County Police Department, Camden, NJ (Promoted in 2015)**

- *Received a special appointment as Acting Captain of Investigations where I oversaw the day-to-day operations of federal, state, and local investigations of over 100 investigative and civilian personnell consisting of the following Units: Homicide, Major Crimes, Narcotics/Gang/Violent Crimes Task Forces, Special Victims, Juvenile, and General Investigations.*
- *Served as Commander of the Professional Development and Training Unit.*
- *Created and directed the departments Early Warning System regarding use of force, officer misconduct, remedial training, and after action review.*
- *In collaboration with the NYU Policing Project and the ACLU, co-authored and implemented CCPD's nationally recognised Use of Force policy (later adopted in-part by the State of New Jersey).*
- *In partnership with the Police Execuitve Research Forum, lead successful pilot-testing of the Integrating Communications, Assessment, & Tactics training program, one of seven departments selected to do so across the country.*
- *Developed and maintained proofs of accurate and up-to-date compliance through the collection of required verification and documentation for the Commission on Accredidation for Law Enforcement Agencies (CALEA).*

**Police Sergeant, Camden County Police Department, Camden, NJ (Promoted in 2013)**

- *Served as the Class Coordinator and lead physical training Instructor of the Camden County College Police Academy responsible for cirriculum delivery, scheuling of instructors, and training.*
- *Served as the Community Safety Team Supervisor.*
- *Directed and coordinated the Departments Field Training Program (FTO) as the Camden County Police Department was stood-up and the Camden City Police Department was dissolved in 2013.*

**Police Detective, Burlington County Prosecutor's Office, NJ (April 2011-October 2011)**

- *Following the layoff of 168 sworn police officers within the Camden City Police Department (January 2011), I served as a Detective with the Burlington County Prosecutors Office assigned to the Gangs, Guns & Narcotics Task Force (resumed investigative duties in Camden City in November 2011).*

**Police Detective, Camden City Police Department, Camden, NJ (promoted in 2009)**

- *Received a special appointment as Acting Sergeant within the Narcotics Division.*
- *Served in a variety of investigative assignments consisting of the Strategic Multi-Agency Shooting & Homicide Task Force, the HIDTA Narcotics Task Force, and the Violent Crimes Task Force.*

**Police Officer, Camden City Police Department, Camden, NJ**

- *Received a special appointment to the Camden City Special Weapons & Tactics (SWAT) Team.*
- *Served on the Department's Tactical Force Unit which focused resources on the mitigation of street level gun violence, while simultaneously serving as a police academy defensive tactics & physical training instructor.*

September 2002-April 2006

**Police Patrolman | Oaklyn Police Department, NJ**

*Served as a Police Patrolman for the Borough of Oaklyn.*

- *Received a special appointment as a Zone 1 Tactical Response Team Operator.*

May 2002-September 2002

**Class II Special Police Officer | Wildwood Police Department, NJ**

*Served as a Class II Special Police Officer for the City of Wildwood.*

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## **MILITARY SERVICE**

July 1998-July 2002 & March 2003-June 2003

**Corporal of Marines | United States Marine Corps | Kaneohe Bay, HI, Quantico, VA, & Cherry Point, NC**

*Served as a non-commissioned Military Police Officer and member of the All-Marine Wrestling Team.*

- *Received a special appointment as a MCB Kaneohe Bay Special Response Team (SRT) Operator.*
- *Honorably discharged from active duty on July 27, 2002.*
- *In support of Operations Noble Eagle/Enduring Freedom, recalled to Active Duty from the Inactive Ready Reserve (IIR) in March 2003.*
- *Honorably discharged from active duty on June 23, 2003.*

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## **EDUCATION**

**Fairleigh Dickinson University | Teaneck, NJ | September 2018**

*Master of Administrative Science, 4.0 GPA*

**Fairleigh Dickinson University | Teaneck, NJ | September 2017**

*Bachelor of Arts, 3.97 GPA*

**Senior Management Institute for Police (SMIP) – Session #67 | Boston, MA | July 2017**

*Served as the class coordinator of the Police Executive Research Forum's 67<sup>th</sup> session of SMIP.*

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## **PROFESSIONAL HONORS & AWARDS**

**Heroism Award | Camden County Police Department | July 2017**

*For heroic actions above and beyond the call of duty, rescued and provided live saving first-aid to the driver of an overturned vehicle.*

**Letter of Commendation | Camden City Police Department | March 2012**

*For outstanding police performance, safely apprehended an individual in possession of an illegal firearm and narcotics.*

**Letter of Commendation | Camden City Police Department | February 2012**

*For outstanding police performance, safely apprehended a wanted person armed with an illegal firearm.*

**Pan-American No-Gi Jiu-Jitsu Silver Medalist | International Brazilian Jiu-Jitsu Federation (IBJJF) | 2011**

**Bravery Award** | Camden City Police Department | April 2009

*For highly exceptional performance by overtly confronting an armed and dangerous adversary, following a series of armed robberies, safely apprehended the armed and dangerous suspect in possession of an illegal firearm.*

**Pan American Jiu Jitsu Champion** | International Brazilian Jiu Jitsu Federation (IBJJF) | 2009

**Meritorious Unit Citation** | Camden City Police Department | May 2008

*Unit Citation for the 2007 Camden City Tactical Force Unit following the seizure of 48 firearms; as well as the safe apprehension of 278 wanted people and the effect of 1,457 lawful arrests.*

**Bravery Award** | Camden City Police Department | May 2008

*For highly exceptional performance by overtly confronting an armed and dangerous adversary, safely apprehended an individual in possession of a stolen vehicle and illegal firearm.*

**Meritorious Service Award** | Camden City Police Department | May 2008

*For distinguished actions above and beyond the call of duty, safely apprehended multiple individuals, resulting in the seizure of two (2) illegal firearms and narcotics.*

**Meritorious Service Award** | Camden City Police Department | May 2008

*For distinguished actions above and beyond the call of duty, following a report of an armed person threatening members of the community with a knife, safely apprehended the individual armed with an illegal firearm & machete.*

**World Jiu-Jitsu Bronze Medalist** | International Brazilian Jiu-Jitsu Federation (IBJJF) | 2008

**Meritorious Service Award** | Camden City Police Department | May 2007

*For distinguished actions above and beyond the call of duty, safely apprehended three individuals resulting in the seizure of a sawed-off shotgun and two (2) illegal handguns.*

**Meritorious Service Award** | Camden City Police Department | May 2007

*For distinguished actions above and beyond the call of duty, safely apprehended an individual in possession of a large quantity of a controlled dangerous substance, US currency, and ammunition.*

**Letter of Commendation** | Camden City Police Department | October 2006

*For outstanding police performance, safely apprehended an individual armed with two (2) illegal firearms.*

**Merit Award** | Cape May County Police Academy, NJ | June 2002

*In the opinion of his class members, displayed the qualities of scholarship and leadership most indicative of exceptional future professional performance in law enforcement.*

**Class President – Class #21** | Cape May County Police Academy (CMCPA), NJ | June 2002

*Selected to lead CMCPA Class #21, providing the commencement address at graduation.*

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**MILITARY HONORS & AWARDS**

**Armed Forces Reserve Medal with Mobilization Device** | United States Marine Corps | 2003

*Recalled to active duty in support of Operations Noble Eagle/Enduring Freedom.*

**National Defense Service Medal** | United States Marine Corps | 2002

*Served on active duty following the September 11<sup>th</sup> terrorist attacks.*

**Marine Corps Good Conduct Medal | 2001**

*Awarded for three (3) years of honorable and faithful service to United States Marine Corps.*

**Selected as a member of the All-Marine Wrestling Team | United States Marine Corps | January 2001**

*Represented the United States Marine Corps in international Greco-Roman & Freestyle wrestling, while assisting the Marine Recruiting Command with their enlisted recruitment efforts.*

**Certificate of Commendation | Headquarters Battalion, MCB Kaneohe Bay, HI | September 2000**

*For exemplary professionalism, presentation skills, personal confidence, and untiring dedication to duty, earned selection as Marine of the Quarter (third quarter of 2000).*

**Squad Leader | Platoon #3092, 3<sup>rd</sup> Battalion, MCRD Paris Island, SC | July 1998**

*Selected by the Platoon #3092 Drill Instructor cadre to serve as one (1) of four (4) platoon squad leaders.*

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**PUBLICATIONS & MEDIA ENGAGEMENTS**

- 1. Headgears to Handshakes: Former Chief of Police Kevin Lutz**  
Wrestlers in Business Network (WIBN) National | December 30, 2025
- 2. 15 Principles for Reducing the Risk of Restraint Related Death**  
Police Executive Research Forum | SME & Co-Author | September 2024
- 3. Attorney General Platkin Appoints Kevin D. Lutz as Director of the Office of Law Enforcement Professional Standards**  
NJOAG Press Release | November 15, 2023
- 4. Rutgers University Camden Chief Helped Bring Model of De-Escalation Techniques to New Jersey**  
Rutgers University IP&O | August 30, 2023
- 5. Rutgers University Camden Taps Former Police Captain & Decorated Marine Veteran as New Chief of Police**  
RU Press Release | August 2, 2022
- 6. Transforming Police Recruit Training: 40 Guiding Principles**  
Police Executive Research Forum | SME & Co-Author | 2022
- 7. A Positive for De-Escalation**  
Courier Post | January 14, 2021
- 8. Camden County Police Department Training Officers Statewide on Use of Force, De-Escalation**  
Fox 29 Philadelphia | June 25, 2021
- 9. Camden's Crime Rate is at a 50 Year Low**  
MSNBC | June 24, 2021
- 10. Governor Murphy, Attorney General Grewal, and Lieutenant Governor Oliver Visit the Camden County Police Department to Mark First Day of Body-Worn Camera Mandate**  
State of NJ Press Release | June 1, 2021
- 11. N.J. Police are Being Retrained on how to Handle Crises. Here's what they'll be Taught**  
NJ.com | August 2, 2021

- 12. Policing in America: Tensions High Over Policing in U.S. after Several Deadly Encounters**  
CNN | April 26, 2021
- 13. This Potentially Deadly Police Encounter Serves as a How-To for De-Escalation**  
Courier Post | Jan 7, 2021
- 14. Lawrence Jones goes inside the Camden Police Department to explore how they changed culture of policing amid defund police movement**  
Fox News | July 27, 2020
- 15. Could This City Hold the Key to the Future of Policing in America?**  
New York Times | July 12, 2020
- 16. Police Involved Deadly Force Encounters Working Group**  
Minnesota Department of Public Safety | SME - Prevention, Training, & Officer Wellness | February 2020
- 17. Camden County Police Department Revises the Use of Force Policy**  
WPVI6ABC.com | August 22, 2019
- 18. Critical Response Toolkit for First-Line Supervisors**  
COPS Office, US Department of Justice | SME & Co-Author | 2019
- 19. Suicide by Cop: Protocol & Training Guide**  
Police Executive Research Forum | SME & Co-Author | 2019
- 20. Show, Don't Tell: Our Youth-Police Engagement Program at the Camden County Police Academy**  
Policing Project, NYU School of Law | March 10, 2018
- 21. Camden's Turn: A Story of Police Reform in Progress**  
COPS Office, US Department of Justice | 2017
- 22. Complaints of Excessive Force Plummet in Camden**  
WHYY | November 18, 2017
- 23. Organizational Culture, Training, and Use of Force Incidents: An Interview with Kevin Lutz**  
Justice Clearing House | September 4, 2017
- 24. How NJ's Most Dangerous City is Trying to Stop Police Shootings**  
NJ.com | August 27, 2017
- 25. CCPD Lieutenant Saves Man from Overturned Vehicle on I-295**  
Camden County, NJ Press Release | August 2, 2017
- 26. Man Pulled from Violent Wreck Thanks Cop for Saving Him**  
NJ.com | August 4, 2017
- 27. New Policing in Camden is Making a Difference**  
6ABC Action News | April 11, 2017
- 28. Integrating Communications, Assessment, & Tactics**  
Police Executive Research Forum | SME & Co-Author | 2016

**29. Camden Police Emphasize Community Relations, Non-Lethal Force**

CBS Evening News | July 18, 2016

**30. Apocalypse, New Jersey: A Dispatch from America's Most Desperate Town**

Rolling Stone Magazine, Issue 1198/1199 | December 19, 2013-January 2, 2014

**31. Camden Cops Honored for Risks**

Courier Post | May 14, 2009

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**TRAINING – LAW ENFORCEMENT & MILITARY**

Emergency Manager 1 (EM1 including ICS 100-400) | 2021

Fair & Impartial Policing (Regional Coordinator) | Camden County, NJ | 2016

The Ethical Protector | Camden County Police Department, NJ | 2015

Penn State University High Impact Supervision | Camden County College Police Academy, NJ | 2014

CED Operator & Instructor Course | Camden County College Police Academy, NJ | 2013

NJ Basic Course for Investigators | NJ Division of Criminal Justice | 2012

Physical Training Instructor Course | Camden County College Police Academy | 2007

Methods of Instruction | Camden County College Police Academy, NJ | 2007

Basic SWAT School | Camden County College Police Academy, NJ | 2005

NJ Basic Course for Police Officers (waiver) | Camden County College Police Academy, NJ | 2004

NJ Basic Course for Special Law Enforcement Officers | Cape May County Police Academy, NJ | 2002

US Marine Corps Non-Commissioned Officer Corporal's Course | Kaneohe Bay, HI | 2000

US Marine Corps Military Police School | Fort McClellan, AL | 1999

US Marine Corps Basic Training | Paris Island, SC | 1998

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**REPORT OF TEACHING & CONFERENCE PRESENTATIONS**

**SME, Co-Author, & National Instructor | Integrating Communications, Assessment, & Tactics | 2016-Present**  
*Curriculum updates & train-the trainer instruction.*

**Conference Presenter | Police Academies & Training Symposium | Miller Center on Policing | Las Vegas, NV |**  
August 6-8, 2023  
*Organizational change, training innovation, & implementation.*

**Guest Lecturer** | Director Lee Ann Westman, Rutgers University Honors College | September 2022- December 2023  
*Organizational change & the transformation of public safety in Camden, NJ.*

**Conference Presenter** | **1<sup>st</sup> Annual ICAT Conference** | San Diego, CA | January 24-25, 2023

**Key-Note Address** | **Camden County Police Academy Class #83 Graduation** | December 15, 2022

**Lecturer & Presenter** | **Senior Management for Police** | Boston, MA | July 2022  
*Integrating Communications, Assessment, & Tactics and organizational change.*

**National Instructor** | **VALOR Officer Safety & Wellness Program** | Bureau of Justice Assistance & IIR | 2016-2020  
*Officer safety and wellness instructor.*

**Lecturer & Presenter** | **Senior Management for Police** | Boston, MA | July 2019  
*Integrating Communications, Assessment, & Tactics and organizational change.*

**Lecturer & Presenter** | **IACP/PERF/Major City Chiefs Conference & Annual Meeting** | Chicago, IL | Oct 26-29, 2019  
*Integrating Communications, Assessment, & Tactics and organizational change.*

**Conference Presenter** | **The Changing Dynamics of Policing and the Police Workforce** | Washington, DC | Dec 2018

**Lecturer & Presenter** | **Senior Management for Police** | Boston, MA | June 2017  
*Integrating Communications, Assessment, & Tactics and organizational change.*

**Conference Presenter** | **Inaugural ICAT Training Conference** | New Orleans, LA | December 13-14, 2016  
*ICAT instructor training and organizational implementation.*

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## **PROFESSIONAL AFFILIATIONS & COMMITTEE ASSIGNMENTS**

**Camden County Chiefs of Police Association** | 2022-Present

**International Association of Chiefs of Police** | 2016-Present

**Police Executive Research Forum** | 2016-Present

**Camden County College Police Academy Advisory Board** | 2015-Present

**Rutgers University, Camden Five Year Strategic Planning Committee** | 2022-2023

**New Jersey State Chiefs of Police Association** | 2022-2023

**NJ Police Training Commission Police Academy Directors Association (PADA)** | 2015-2021

**NJ Attorney Generals Working Group on Use of Force** | 2019-2020

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