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Experience

Achieve Consulting Team | Vocational Rehab. Counselor/L&I Firm Manager 2013-Present

Assessment of the work ability of injured workers, military veterans, and personal injury survivors. Career and individual counseling to disabled individuals, non-disabled individuals, and family members. Vocational testing, planning, evaluation, and work assessments. Job accommodation and job modifications for current or future work. Labor market research, transferable skill analyses, job analysis development, and employer sampling. Interview training and job placement. Medical care coordination and monitoring to resolve injury and care for clients. Perform rehabilitation services in worker's compensation, general liability, and Veteran's Administration GI Bill/vocational rehabilitation. Employer consultation on work demands, ergonomic adjustments, job modifications, and return-to-work programs. Vocational expert testimony for the Social Security Administration. As L&I Firm Manager, responsible for development and oversight of professional staff and acts as primary point of contact for L&I. Development and implementation of L&I training. Consultation and hiring of L&I professional staff.

Thomas Jefferson University | Consulting Faculty 2021-Present

Consulting faculty in the Life-Care Planning Graduate Certificate program. Teaching graduate-level content as part of pre-training hours required to pursue the Certified Life Care Planner (CLCP) credential. Content covers legal terminology, civil procedure, the Federal Rules of Evidence, *Frye*, *Daubert*, trial preparation, and *voir dire* simulation.

D'Abov Career Horizons | Co-Owner, Vocational Rehabilitation Counselor 2002-2013

Vocational rehabilitation counselor working primarily with industrially injured workers to assess return-to-work options in the job of injury, light-duty/return-to-work positions with the employer of record, ability to work based on work history or transferable skills, and eligibility for retraining based on residual vocational profile. Service on the board of directors (Chairperson, Vice-Chairperson, Treasurer). Provided expert testimony on personal injury and worker's compensation cases. Acted as the business representative with industry leaders and Department of Labor & Industry representatives. Registered trainer of vocational interns with direct supervision of VRC interns. Completed labor market research and job analysis development during assessments of employability.

Education

George Washington University | M.A., Rehabilitation Counseling 2012-2014

Completed studies of the medical aspects of disability, including work injuries and how disabilities impact vocational rehabilitation. On-site career counseling and group counseling training with a focus on disabilities. Certified Rehabilitation Counselor code of ethics training, including forensic ethics and vocational assessment. Job placement skills and working with adult and handicapped workers. Analysis of available assistive technologies and their implementation in the workplace and in the private setting. Forensic studies on the intersection between the law and Rehabilitation Counseling. Quantitative and qualitative research in peer reviewed studies, employment instances, and employment for persons with disabilities. Additional research and writing on work assessments with a focus on traumatic brain injuries.

Seattle University School of Law Juris Doctor, *cum laude*

2005-2009

Law Review Research and Technical Editor: Supervising technical aspects of academic publications. Law Review Associate Member: Drafted article entitled *The Economic Law Doctrine in Washington* and edited academic publications. Supervised publication of article on foreign treasures in 2009 edition of SU Law Review. 2006-2009 Dean's scholarship for academic excellence. Class Rank in Top 25%. *Cali* awards for Top Grade in Real Estate and Medical Fraud. 2008 Rule 9 internship in Yakima, WA. 2006 Moot Court Competition.

Pacific Lutheran University | Bachelor of Arts

1997-2002

Majors in English Literature and Philosophy and minors in French and Religion. 2002 Faculty Merit award for academic excellence. 1997-2001 Q-Club Scholarship for Academic merit and excellence. 2000 Study abroad scholarship to France. 1998 President's scholarship for academic excellence.

FIG Life Care Planning

2018-2019

120-hour post-graduate education with peer-reviewed Life Care Plan. Focus on Rehabilitation / Case Management Foundation, Life Care Planning Certification & Standards, Life Care Planning Process, Spinal Cord Injury, Traumatic Brain Injury, Amputation, Burns, Chronic Pain, Pediatrics, Cerebral Palsy, and Aging. Training also included coding and costing, costing research, and Goals of LCP & Report Writing. Catastrophic Case Management & Vocational Rehabilitation, Anatomy of Lawsuit, and preparation and qualification of an expert witness under *Frye*, *Daubert*, and the Federal Rules of Evidence.

Licenses/Credentials/Organizations

- Licensed to Practice Law, WSBA #42678 by the Washington State Bar Association, since 2010.
- Certified Rehabilitation Counselor (CRC) #00132674 by the Commission on Rehabilitation Counselor Certification, since 2015.
- Certified Disability Management Specialist (CDMS) #4228876 by the Certification of Disability Management Specialist Commission, since 2006.
- Certified Life-Care Planner (CLCP) #1600 by the International Commission on Health Certification, since 2021.
- Registered Vocational Rehabilitation Counselor #10166 by the Washington State Department of Labor and Industries, since 2006.
- International Association of Rehabilitation Professionals (IARP), since 2019.
- Emerging Professionals CLCP Board Member, IARP, since 2023.
- Budget Committee Emerging Professionals Representative, IARP, since 2024.
- Elections Committee Emerging Professionals Representative, IARP, 2026.

Publications/Conference Presentations

- Presenter-2026 American Board of Vocational Experts (ABVE). Legal and Rehabilitation Ethics.
- Presenter-2024 IARP National Conference. Evidence, Voir Dire, *Daubert* and *Frye*.
- Presenter-2023 American Board of Vocational Experts (ABVE). Evidence, Voir Dire.
- Presenter-2021 American Board of Vocational Experts (ABVE). Legal and Rehabilitation Ethics.
- Presenter-2020 Washington IARP Spring Conference. Legal and Professional Ethics.
- Presenter-2016 Advanced Workers' Compensation. Vocational Opinion on Age in the Workplace.
- Washington State Hospital Association (WSHA) Research and Technical Editor. 2008-2009.
- *Seattle University Law Review*-Research and Technical Editor. 2007-2009
- *The Hemlock Papers*. Paper published. 2002.
- University of Idaho Northwest Philosophy Conference. Paper presented. 2002.

Other Experience

- Vocational Expert (VE) with the Social Security Administration, 2014-Present.
- VA Contract Rehabilitation Counselor, 2015-2017.
- Port of Tacoma Municipal Contract Job Analysis Development project, 2014-2015; 2020; 2022-2024.

Skills

- Vocational testing including personality profiles, interest, aptitude, and career barriers instruments.
- Experienced trial witness for plaintiff and defense cases in personal injury, social security, and workers compensation law.