

# STEPHEN C. SATTERLY, II

School Safety Expert | Consultant | Expert Witness

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## PROFESSIONAL SUMMARY

Senior school safety analyst and expert witness with over 29 years of experience in K–12 education, and over 22 years of experience in school safety and emergency management. Conducted safety, security, and emergency preparedness assessments in 21 states across more than 400 schools.

Lead transportation safety assessor for a national nonprofit and principal of a private consulting firm specializing in school safety, threat prevention, and emergency operations. Recognized subject matter expert in school safety standards of care, emergency planning, and violence prevention. Conducted school safety assessments in over 21 states and over 400 schools.

Co-author and contributor to nationally published works on school safety and active assailant response. Experienced expert witness in multi-state litigation involving school safety and negligence.

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## AREAS OF EXPERTISE

- School Safety & Security Standards of Care
  - Emergency Operations Planning (EOP)
  - Threat Assessment & Violence Prevention
  - School Transportation Safety
  - Active Assailant Preparedness & Response
  - Bullying Prevention & School Climate
  - Crisis Response & Recovery (CISM)
  - Safety Audits & Risk Assessments
  - Policy Development & Compliance
  - Educator Sexual Misconduct/Child Sex Abuse Prevention
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# **PROFESSIONAL EXPERIENCE**

## **Senior Analyst**

**Safe Havens International** | 2013–Present

- Conducted safety assessments in 400+ schools across 21 states
- Lead expert for school transportation safety evaluations nationwide
- Evaluate school safety, security, climate, and emergency preparedness
- Provide training and technical assistance to schools and agencies
- Contribute to national research and publications on school safety

## **Owner / Principal Consultant**

**School Safety Shield, LLC** | 2013–Present

- Provide expert witness services in school safety litigation (multi-state)
- Conduct safety audits, risk assessments, and policy reviews
- Deliver training in emergency management and violence prevention
- Develop safety-related curriculum and professional publications

## **Transportation Supervisor**

Community School Corporation of Southern Hancock County | 2011–2018

- Managed 42-bus fleet and 50+ personnel
- Implemented safety technology systems and operational improvements
- Developed policies, training programs, and emergency procedures

## **School Safety Specialist**

Community School Corporation of Southern Hancock County | 2006–2016

- Directed district-wide emergency operations planning (PreK–12)
- Project Director for federal REMS grant (~\$98,000)
- Led full-scale active shooter exercise with multi-agency coordination
- Established Critical Incident Stress Management (CISM) team
- Reconstituted county safety commission per Indiana law

## **Assistant Principal**

Doe Creek Middle School | 2003–2011

Clinton Young Elementary School | 2001–2003

## **Athletic Director**

Doe Creek Middle School | 2009–2012

## **Teacher (Mathematics & Social Studies)**

St. Gabriel School; Indianapolis Public Schools | 1988–2001

## **Military Service**

United States Army Reserves | 1981–1993

- Infantry Drill Sergeant and Training Officer
- Awarded Meritorious Service Medal and Commendation Medal

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## **EXPERT WITNESS EXPERIENCE**

Retained as an expert in school safety and security matters in multiple jurisdictions, including: Kansas, Louisiana, Missouri, Minnesota, New Jersey, Oklahoma, and South Dakota

- Cases include negligence, duty of care, supervision, and safety planning
- Provide case review, expert reports, depositions, and consultation

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## **EDUCATION**

### **Master of Science – School Administration**

Indiana University / Purdue University at Indianapolis

### **Bachelor of Science – Education (Mathematics, Social Studies)**

Indiana University, Bloomington

### **Master’s Certificate (Working) – Homeland Security**

Indiana University / Purdue University at Indianapolis

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## **CERTIFICATIONS & PROFESSIONAL TRAINING**

- Advanced School Safety Specialist Certification (Indiana)
  - FBI Citizens Academy – Indianapolis Field Office
  - Indiana Law Enforcement Academy – Active Shooter Certification
  - National Gang Crime Research Center – Certified Gang Specialist
  - FEMA Emergency Management Institute (multiple ICS/NIMS courses)
  - Public Agency Training Council (interview/interrogation, online child pornography, etc.)
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## **PUBLICATIONS**

### **Books**

- *Staying Alive: How to Act Fast and Survive Deadly Encounters* (Barron's, 2014) – Co-author
- *Extreme Violence: Understanding & Protecting People from Active Assailants, Hate Crimes, & Terrorist Attacks* (Cognella, 2021) – Contributing Author

### **Selected Articles & Publications**

- Campus Safety Magazine
- School Planning & Management
- School Transportation News
- American Clearinghouse for Educational Facilities

*(Full publication list available upon request)*

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## **PRESENTATIONS (SELECTED)**

- National Association of School Safety & Law Enforcement Officers
- Campus Safety National Conference
- School Transportation News (STN) Expo
- Indiana School Safety Specialist Academy
- U.S. Department of Homeland Security Workshops

*(Full presentations list available upon request)*

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## **CURRICULUM DEVELOPMENT & FEDERAL WORK**

- Contributor to FEMA **IS-360: Preparing for Mass Casualty Incidents**
  - White House School Safety Initiative (research support)
  - State-level safety guidance (Indiana, Maine, South Dakota)
  - Post-incident review: Arapahoe High School shooting
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## **MEDIA APPEARANCES**

Featured or interviewed by:

NPR, *Christian Science Monitor*, *Campus Safety Magazine*, *Indianapolis Star*, WISH-TV, Fox 59, WRTV, Fox 5 Atlanta, and others

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## **AWARDS**

- Indiana Assistant Principal of the Year (State) – 2011
  - Indiana Assistant Principal of the Year (District) – 2008, 2011
  - U.S. Army Meritorious Service Medal
  - Community Golden Apple Award
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