



JACK LEO

Forensic Security Consultant & Expert Witness
Certified Protection Professional (CPP)

Expert Profile

Forensic security consultant with over 30 years of experience in federal law enforcement, executive-level security leadership, and complex investigative operations. Provide **objective, standards-based analysis** in matters involving:

- Law enforcement practices (investigations, tactics, use of force)
- Custody, restraint, transport, and detention operations
- Security program design, implementation, and failure (premises, executive protection, events, regulated environments)
- Critical incident preparedness, response, and causation
- Small-vessel operations, including navigation, passenger supervision, risk management, and safety practices

All opinions are developed independently and grounded in **recognized methodologies, constitutional principles, and industry standards consistent with CPP-level professional practice.**

Select Distinctions

- **ASIS International Certified Protection Professional (CPP)** – Global benchmark certification in security management, risk assessment, and program design
- Retired **Chief Deputy U.S. Marshal** – Executive responsibility for judicial security, detention systems, investigations, and high-risk operations
- **Director of Security**, New Jersey Lottery (\$3.7B enterprise; ~7,000 locations)
- Former **Acting Deputy Assistant Director**, Office of Professional Responsibility, United States Marshals Service
- **Senior Inspector**, Witness Security Division (WITSEC) – Managed high-risk protective security operations
- International Security Advisor under the Mérida Initiative (Mexico)
- International Security Trainer under Plan Colombia (Colombia)
- **U.S. Coast Guard Licensed Master (≤25 Gross Tons)** – Commercial maritime command authority

Certifications

Licensed Private Investigator — State of New Jersey

Certified Protection Professional (CPP) — ASIS International — the globally recognized standard for security management professionals

Master of Self-Propelled Vessels of Less Than 25 GRT — United States Coast Guard

Adjunct Instructor — Federal Law Enforcement Training Center + United States Marshals Service

Tactical Training Officer — United States Marshals Service

Firearms Instructor — Federal Law Enforcement Training Center + United States Marshals Service

Less-than-Lethal Devices Instructor — United States Marshals Service

Experience

The Probity Group

Founder/Principal Consultant - The Probity Group

2021 - Present

National forensic security consulting practice providing litigation support, expert analysis, and advisory services to attorneys, insurers, corporations, and public agencies.

- Conduct **independent evaluations**, case reviews, and opinion development using **recognized forensic methodologies**
- **Assess** design, implementation, and **failure of security programs across premises**, executive protection, events, and regulated environment
- Evaluate investigations, tactics, **use of force**, and operational decision-making
- Analyze **detention practices**, prisoner handling, supervision, and control systems
- Evaluate preparedness, response, and causation in **violent incidents and system failures**
- **Objective, defensible opinions** grounded in constitutional principles, industry standards, and real-world operational experience.

New Jersey Lottery

Director of Security

2020 - 2026

- **Directed enterprise-wide** security, investigations, audit oversight, and licensing compliance for a \$3.7B operation with ~7,000 locations
- **Designed and governed** physical, operational, and regulatory security programs consistent with CPP-level security management principles
- Conducted **enterprise risk and vulnerability assessments** addressing insider threats, fraud, and systemic risks
- **Directed investigations** involving fraud, theft, misconduct, and security failures
- Implemented **surveillance systems**, audit controls, and regulatory compliance frameworks
- **Managed critical incidents** impacting operational integrity, security, and public confidence
- **Advised** executive leadership on governance, risk management, and security effectiveness

Seven Seekers Charters

Owner/Captain

2022 - 2026

- **U.S. Coast Guard Licensed Master (≤25 Gross Tons)** – Operate a commercial charter vessel with full command authority for **navigation, safety, and passenger welfare**
- Responsible for passenger supervision, **onboard safety**, and operational control in a confined commercial environment
- Conduct real-time **risk assessment** and exercise go/no-go authority based on safety conditions
- Manage passenger behavior and **safety in a BYOB environment**
- Respond to emergent conditions requiring immediate command decisions
- Apply **duty-of-care principles**, foreseeability, and causation analysis in operational decision-making for vessel safety and passenger protection
- Applied **maritime safety and navigation standards**

United States Marshals Service, Federal Judicial District of Maryland

Chief Deputy United States Marshal

2015 - 2020

- **Directed law enforcement and judicial security operations within a high-volume federal judicial district in the National Capital Region**
- **Oversaw court security, protective operations, and threat mitigation for high-risk proceedings**
- **Managed custody, restraint, transport, and detention systems for federal detainees**
- **Operated in high-liability environments involving constitutional, civil, and life-safety considerations**
- **Supervised use-of-force decisions, tactical operations, and compliance reviews**
- **Led specialized units responsible for protection, detention, and enforcement**
- Directed **critical incident response and emergency operations**

United States Marshals Service, Office of Professional Responsibility

Deputy Assistant Director (Acting)

2018

- Directed **internal investigations** and compliance reviews within the United States Marshals Service
- Evaluated **misconduct, excessive force, and operational failures**
- Reviewed adherence to law enforcement, custody, and **use-of-force standards**
- Identified systemic risks, **training deficiencies**, and organizational vulnerabilities
- Ensured investigations met legal, procedural, and **evidentiary standards**
- **Advised** national leadership on corrective action, accountability, and risk mitigation

Experience

United States Marshals Service, Federal Judicial District of Delaware

Chief Deputy United States Marshal

2014 - 2015

- Directed district-wide enforcement, detention, and judicial security operations
- Managed courthouse security, threat assessment, and protective measures
- Oversaw custody, transport, and control of federal detainees
- Conducted operational risk assessment and mitigation planning
- Ensured compliance with constitutional standards and federal policy
- Coordinated operations with federal courts and partner agencies
- Integrated security operations across agencies.

U.S. Marshals Service, Witness Security Division

Senior Inspector

2010 - 2014

- **Senior Inspector, Witness Security Division (WITSEC)** – Responsible for the protection, relocation, identity safeguarding, and long-term management of high-risk witnesses, cooperating defendants, and their families within the United States Marshals Service.
- **High-Risk Protective Operations** – Directed sensitive operations involving threat assessments, protective strategies, cover documentation, operational planning, and secure logistics in support of the federal Witness Protection Program.
- Managed protection, relocation, and identity safeguarding of high-risk witnesses and cooperating individuals
- Developed and implemented protective security strategies and risk mitigation plans
- Conducted threat assessments and intelligence-driven security evaluations
- Directed secure transport, housing, and supervision of protected individuals
- Operated in high-liability environments tied to federal prosecutions
- **International Advisory – Mexico** – Embedded advisor under the Mérida Initiative providing guidance on dignitary protection, investigations, and security operations
- **International Training – Colombia** – Delivered training in protective security, investigations, and threat mitigation to government personnel

United States Marshals Service, Investigative Operations Division

Inspector in Charge

2005 - 2010

- Led investigative and enforcement operations in a high-crime, high-risk environment
- Directed warrants, surveillance, and multi-agency tactical operations
- Managed operational risk and enforcement activities
- Ensured compliance with constitutional and policy standards
- Conducted after-action reviews and accountability assessments

United States Air Force Reserve

Special Agent, U.S. Air Force Office of Special Investigations

2001 - 2004

- Conducted criminal, counterintelligence, and insider-threat investigations
- Performed threat assessments and vulnerability analysis
- Supported protective security operations
- Applied Department of Defense investigative and security standards

United States Marshals Service, Federal Judicial District of Delaware

Deputy United States Marshal

2000 - 2005

- Conducted investigations, fugitive operations, and court security missions
- Managed detainee handling, restraint, and transport
- Supported high-risk enforcement operations and proceedings
- Applied recognized law enforcement and constitutional standards

Experience

United States Marshals Service, Federal Judicial District of Southern New York

Deputy United States Marshal

1998 - 2000

United States Marshals Service – Federal Judicial District of Southern New York

- Conducted enforcement and **judicial security** in one of the nation's most demanding federal districts
- Managed custody, transport, and courtroom control of **detainees**
- Supported complex cases including organized crime, terrorism, and **high-profile prosecutions**
- Operated under strict constitutional and **operational standards**
- Coordinated with federal and local agencies

United States Border Patrol, El Paso Sector

Border Patrol Agent

1997 - 1998

- Conducted **interdictions**, arrests, and enforcement operations in a high-risk border environment
- Identified and mitigated **cross-border criminal threats**
- Managed detainee custody, processing, and control
- Applied federal enforcement standards and use-of-force policies

Current Affiliations

Member - IAPSC

Int. Assoc. of Professional Security Consultants

Member - ASIS

ASIS International

Member - IACP

International Association of Chiefs of Police

Member - IAFCI

Int'l Assn. of Financial Crime Investigators

Member - ITOA

International Tactical Officers Association

Member - CPTED

Int'l Assn. Crime Prevention Through Environmental Design

Security Clearance

Top Secret

Most Recent Background Investigation - 2025

Education

Thomas Edison University

Bachelor of Arts - Military Degree Completion Program

2013

Seton Hall University

Master of Arts - Police Graduate Studies Program

2015

Cornell University

Professional Certificate Executive Leadership

2018

Harvard University

Professional Certificate Cybersecurity Management

2019