

Mary M. Krempa

RN, CANS, DNC

Expert Witness · Cosmetic Dermatology & Aesthetic Nursing · California Board of Nursing Consultant

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831-428-2087

San Francisco, CA · National Availability

EXPERT WITNESS PROFILE

Registered Nurse with 16 years of specialized clinical experience in cosmetic dermatology and aesthetic medicine, including more than **10,000 laser procedures** and **3,000+ neuromodulator injections** performed in a high-volume California specialty practice.

Designated Expert Nurse Consultant for the California Board of Nursing since September 2024, reviewing aesthetic and dermatology cases involving deviations from nursing standards of care, documentation failures, and patient safety outcomes.

Dual-certified as a **Certified Aesthetic Nurse Specialist (CANS) and Dermatology Nurse Certified (DNC)** — a combination held by very few practitioners nationally. Available for plaintiff and defense matters nationally. All pre-trial services conducted remotely. In-person trial testimony available with advance scheduling.

AREAS OF EXPERTISE

- Botulinum toxin adverse events & complications
- Dermal filler injuries including vascular occlusion
- Laser & energy device injuries
- Medical spa standard of care disputes
- Medspa regulatory compliance failures
- Nursing scope of practice & delegation violations
- Unlicensed practice in aesthetic medicine settings
- Informed consent failures in cosmetic procedures
- Post-procedure negligence & complication management
- Documentation & charting standard of care

PROFESSIONAL EXPERIENCE

Registered Nurse — Cosmetic Dermatology Specialist

Bay Area Cosmetic Dermatology · San Francisco, CA **February 2013 – Present**

- Performed more than 10,000 laser procedures and 3,000+ neuromodulator injections in a high-volume specialty practice over 12+ years of continuous clinical practice.
- Deliver advanced cosmetic dermatology and aesthetic medicine care including full-spectrum patient assessment, treatment planning, and procedural education.
- Coordinate clinical research studies and maintain rigorous regulatory compliance documentation.
- Recognized for clinical precision, patient-centered care, and expert procedural technique across the complete range of cosmetic dermatology services.

Expert Nurse Consultant

California Board of Nursing · State of California **September 2024 – Present**

- Review and evaluate aesthetic and dermatology-related cases involving deviations from nursing standards of care.
- Provide expert clinical analysis supporting regulatory decisions and patient safety outcomes.
- Analyze documentation, professional standards, and patient care records when assessing procedural outcomes and standard of care compliance.

Director of Staff Development / Floor Nurse

The Rafael Convalescent Hospital · San Rafael, CA **June 2011 – February 2013**

- Managed more than 80 staff members and developed clinical education programs across the facility.
- Implemented quality improvement initiatives and competency training protocols.
- Provided direct patient care for post-surgical and rehabilitative patients with focus on wound care and medication management.

Registered Nurse

The Oaks · Petaluma, CA **July 2010 – June 2011**

- Delivered skilled nursing care to dementia patients in long-term care settings.
- Maintained documentation accuracy and interdisciplinary communication standards.

LICENSURE & CERTIFICATIONS

RN License	State of California — License #774730 (Active)
CANS	Certified Aesthetic Nurse Specialist, 2021
DNC	Dermatology Nurse Certified, 2020
Expert Witness	California Board of Nursing Expert Nurse Consultant — September 2024
BLS / AED	Basic Life Support, American Heart Association — 2025

EDUCATION

Associate Degree in Nursing

South College · Asheville, NC **2010**

- Dean's List every term. Graduated with High Honors. GPA 3.85.

Bachelor of Science — Marine Biology

University of California, Santa Cruz · Santa Cruz, CA **2008**

EXPERT WITNESS FEE SCHEDULE

Case Review	\$400/hour — 3-hour minimum retainer (\$1,200) required to open file
Written Opinion	\$3,500 flat fee — quoted per case complexity, includes one revision
Deposition	\$500/hour — 4-hour minimum, retainer required in advance
Trial Testimony	\$700/hour — full-day minimum (\$5,600), travel billed separately
Rush (72 hrs)	\$550/hour — available for time-sensitive matters, confirm availability first
Travel Time	\$200/hour portal to portal + actual airfare, hotel, and per diem
Availability	National — plaintiff and defense — remote pre-trial, in-person trial

ADDITIONAL EXPERIENCE & SERVICE

- California State Parks — Lifeguard / CPR First Responder (2001–2007)
- UC Santa Cruz — Wilderness Orientation Instructor (2006–2008)
- Bay Area Birth Association — Birth Doula (2006–2007)
- Hope Services — Companion for Developmentally Disabled Adults (2007)

Professional references available upon request · Curriculum Vitae current as of May 2026