

## Charolette Lippolis Condon, DO, MPH, FAPA

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**Award winning, double board-certified in Child/Adolescent and General Psychiatry in active clinical practice. Over 20 years of clinical, teaching, consultation and public speaking experience. Leadership positions as a medical director in pediatric emergency psychiatry, residential treatment and inpatient settings. Experienced expert witness. Qualified as an expert in psychiatry over two hundred times in Texas and Colorado state courts. Career spans direct patient care, teaching, publication, public service, and expert witness consultation in both civil and criminal settings.**

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### LICENSURE AND CERTIFICATIONS

Diplomat, American Board of Psychiatry and Neurology, Child Psychiatry	2011 – Present
Diplomat, American Board of Psychiatry and Neurology, Child Psychiatry	2010 – Present
Colorado Medical Board, Medical License DR.0045886	2008 – Present
Texas Medical Board, Medical License BP10021807	2005 – 2009
Drug Enforcement Administration (DEA) Certificate FL0816364	2005 – Present

### EDUCATION

University of Colorado – School of Medicine  
*Child and Adolescent Psychiatry Fellowship* (2008–2010)  
*General Psychiatry Residency* (2008–2009)

American Psychiatric Association  
*Public Psychiatry Fellowship* (2008–2010)

JPS Health Network – Fort Worth, TX  
*Internship and General Psychiatry Residency* (2005–2008)

UNT Health – Texas College of Osteopathic Medicine, Fort Worth, TX  
*Doctor of Osteopathy* (2005)

UNT Health – College of Public Health, Fort Worth, TX  
*Master of Public Health* (2003)

Metropolitan State University – Denver, CO  
*Bachelor of Arts in Chemistry* (1998)

#### **PROFESSIONAL ORGANIZATION MEMBERSHIPS**

American Academy of Child and Adolescent Psychiatry

American Academy of Psychiatry and the Law

American Medical Association

American Psychiatric Association

Colorado Psychiatric Society

Colorado Child and Adolescent Psychiatric Society

#### **AWARDS AND HONORS**

Fellow of the American Psychiatric Association (FAPA), a designation recognizing dedication to the association and the psychiatric profession. (2012 – Present)

Outstanding Resident Performance Award: Systems-Based Competency  
*University of Colorado, Child and Adolescent Psychiatry* (Jul 2009 – Jun 2010)

PRITE Award: Outstanding Achievement on 2009 Child PRITE Exam  
*University of Colorado, Child and Adolescent Psychiatry* (Jun 2010)

Outstanding General Psychiatry Resident Grant Award  
*American Academy of Child and Adolescent Psychiatry* (Oct 2007)

Outstanding Psychiatric Intern of the Year  
*JPS Health Network* (Jul 2005 – Jun 2006)

U.S. Secretary of Health and Human Services: Innovations in Health Promotion Award  
*AACOM / UNTHSC School of Public Health* (Apr 2003) For “Integrating Public Health and Informatics into Medical School Curricula: Using Bioterrorism as the Model.”

National Dean's List

*University of North Texas Health Science Center – School of Public Health (Jun 2000 – Aug 2003)*

Invited Student Speaker – Convocation Ceremony

*University of North Texas Health Science Center – School of Public Health (Jul 2000)*

Special Commendation – SACS Accreditation Site Team Chairperson

*University of North Texas Health Science Center (Jun 2000)* For exemplary contribution to the Southern Association of Credentialing Services (SACS) 2000 accreditation process and university site visit.

## **PROFESSIONAL POSITIONS**

Young Mind Psychiatry, LLC – Conifer, CO

*Child, Adolescent, and Adult Psychiatrist (Apr 2014 – Present)*

- Owner of private psychiatry practice providing assessment, diagnosis, and treatment for children, adolescents, and adults with a wide range of mental health disorders. Specialized in complex cases, second opinions, and trauma-focused care. Expertise in psychopharmacology, LGBTQ + patients and multiple psychotherapy modalities, including EMDR. Provide psychiatric services in-person and statewide via telemedicine. Patient population includes adults and youth in the juvenile/criminal justice system. Provides consultation to primary care and mental health care providers.

Psychiatric Expert Consulting, LLC – Conifer, CO

*Child, Adolescent, and Adult Psychiatrist (February 2026 – Present)*

- Provide psychiatric expert opinions, consultation and testimony in civil and criminal matters.

Child Abuse and Neglect Expert Staffing (CANES) – Illuminate Colorado, Denver, CO

*Child and Adolescent Psychiatrist Expert Consultant (Apr 2017 – May 2026)*

- Served as expert consultant to child welfare caseworkers and law enforcement statewide. Participated in live, interactive videoconferences with multidisciplinary teams to review complex child abuse/neglect cases. Conducted extensive record reviews to provide comprehensive context and recommendations. Provided expert input to guide case direction, ensure best practices, and support decision-making.

Tennyson Center for Children – Denver, CO

*Contracted Child and Adolescent Psychiatrist (February 2026 – May 2026)*

- Provided psychiatric care to residents in child and adolescent residential treatment center (ages 6–18) until close of residential program in May 2026.

Family Health Network of New York – New York, NY

*Child and Adolescent Psychiatrist Teleconsultant (Oct 2023 – Nov 2025)*

- Provided psychiatric teleconsultation to pediatricians via interactive video. Supported early diagnosis and management of complex psychiatric conditions in primary care.

Mental Health Care Access in Pediatrics (MCAP) ECHO – University of New Hampshire

*Subject Matter Expert Panelist and Presenter (May 2020 – Jul 2023)*

- Delivered live videoconference training for PCPs in pediatric psychiatry. Provided expert consultation on complex pediatric mental health cases.

Aloft Integrated Care – New Hampshire

*Child and Adolescent Psychiatrist Teleconsultant (May 2020 – Jun 2022)*

- Consulted with pediatricians via telemedicine on diagnosis and management. Expanded early intervention capacity for complex pediatric cases.

Colorado Department of Health Care Policy and Finance (HCPF) / University of Colorado School of Pharmacy – Denver, CO

*Drug Utilization Reviewer for Pediatric Psychotropic Medications (May 2015 – Oct 2021)*

- Reviewed Medicaid prescribing flagged as out-of-guideline; offered collegial consultation. Improved psychopharmacology practices statewide through case-based guidance.

Project ECHO Colorado – Denver, CO

*Lead Specialist, Pediatric Psychiatry Primary Care Training Program (Apr 2017 – Dec 2019)*

- Co-developed curriculum and trained 150+ Colorado PCPs across five cohorts. Facilitated case-based learning in pediatric psychiatry via virtual sessions.

Colorado Psychiatric Access and Consultation for Kids (C-PACK) – Denver, CO

*Child and Adolescent Psychiatrist Teleconsultant (Apr 2014 – Feb 2017)*

- Provided real-time psychiatric consultation to PCPs statewide. Conducted in-person clinic visits to enhance primary care capacity.

Access Care Services / Colorado Access – Aurora, CO

*Child and Adolescent Psychiatrist Teleconsultant (Sep 2014 – Jul 2016)*

- Designed and led pediatric telehealth pilots at five primary care sites. Delivered provider-to-provider consults and direct telepsychiatry care. Provided child psychiatry expertise training to primary care providers.

Youthtrack Jeffco – Conifer, CO

*Staff Child and Adolescent Psychiatrist* (Nov 2014 – Mar 2015)

- Provided psychiatric care in a dual-diagnosis group home (ages 15–21). Managed medication and treatment planning; trained staff.

Excelsior Youth Center – Aurora, CO

*Staff Child and Adolescent Psychiatrist* (Jan 2013 – Jun 2014)

- Psychiatric care for 200 adolescent girls with complex mental health needs. Worked across residential and community-based programs.

Jefferson Hills – Lakewood & Aurora, CO

*Medical Director* (Jan 2012 – Dec 2013)

- Directed psychiatric and nursing services across a 72-bed residential program and a 27-bed crisis stabilization program. Built medical systems, implemented EMR, standardized admissions workflows. Recruited, supervised, and trained psychiatrists, nurses, and multidisciplinary staff. Expanded community partnerships and established medical student rotations.

Children’s Hospital Colorado – Aurora, CO

*Medical Director, Psychiatric Emergency Service (PES); Senior Instructor, University of Colorado School of Medicine* (Sep 2010 – Dec 2011)

- First full-time child psychiatrist in the ED PES; led multidisciplinary team and supervised fellows/students. Expanded PES to 7-day coverage and improved flow/safety protocols. Developed policies, quality assurance processes, and teleconsultation approaches.

University of Colorado School of Medicine – Denver, CO

*Child & Adolescent Psychiatry Fellow* (Jul 2008 – Jun 2010)

- Rotations across inpatient, outpatient, autism/developmental disabilities, neurology, CL, residential, and day-treatment settings. Launched rural telepsychiatry initiatives (incl. Indian Health Service collaboration). Delivered care for youth ages 2–20, integrating psychotherapy and psychopharmacology. Introduced innovative adjuncts (e.g., yoga therapy) in residential treatment.

## **PUBLIC SERVICE POSITIONS (15)**

Raise The Future – Denver, CO

*Board of Directors Member* (Mar 2017 – Mar 2020)

- Served on the board for a nonprofit dedicated to connecting foster youth with permanent families. Guided policy and program strategy to improve outcomes for children in foster care.

Colorado Department of Health Care Policy and Finance – Denver, CO

*Medical Services Board Member* (Jul 2016 – Jun 2020)

- Governor-appointed to promulgate rules for Colorado Medicaid. Worked with HCPF to translate legislation into Medicaid policy and regulations. Provided subject-matter expertise on psychiatry and child/adolescent behavioral health.

Camp to Belong – Colorado, ME, WA, OR

*Volunteer & Director, Camp to Belong Colorado* (Jun 1998 – Dec 2018)

- Director of Camp to Belong Colorado (2011–2016), bringing the program to the state and leading its first camp in 2013. Served as summer camp counselor at multiple state programs (1998–2013). Advanced mission to reunite siblings separated in foster care for memory-building camp programs.

Regional Institute for Health and Environmental Leadership (RIHEL) – Denver, CO

*Governing Board Member* (Nov 2016 – Dec 2018)

- Provided leadership to regional public health and environmental initiatives.

Colorado Department of Human Services – Denver, CO

*State Task Force Member: Collection & Security of Digital Evidence in Child Abuse/Neglect* (Sep 2016 – Dec 2018)

- Served on statewide task force addressing digital evidence management and child protection.

Colorado State Psychotropic Advisory Committee for Children in Foster Care – Denver, CO

*Committee & Sub-Committee Member* (Dec 2012 – Jun 2019)

- Reviewed policies and practices on psychotropic medication prescribing for children in foster care. Contributed to statewide guidelines and oversight structures.

Colorado Psychiatric Society – Denver, CO

*Executive Council & Leadership Roles* (Jun 2011 – May 2019)

- Area 7 Assembly Representative to the APA (Nov 2014 – May 2019)
- Legislative Committee Member (Jun 2012 – May 2019)
- Senior Trustee (2012–2013); Junior Trustee (2011–2012)

Colorado Medical Society – Denver, CO  
*Committee & Workgroup Member* (Jan 2016 – Jun 2018)

- Served on the Re-engineering the Annual Meeting Workgroup
- Graduate of the Advanced Physician Leadership Program (2014–2015)

Colorado State Innovation Model (SIM) – Denver, CO  
*Telehealth Stakeholder Subgroup Member* (Apr 2017 – Feb 2018)

- Contributed psychiatric expertise to state telehealth initiatives.

Colorado Statewide Youth Development Plan – Denver, CO  
*Committee Member* (May 2014 – Dec 2015)

- Assisted in developing a statewide plan for youth services and programs.

Colorado State Specialty Physician Medicaid Payment Reform Committee – Denver, CO  
*Committee Member* (Nov 2013 – Feb 2015)

- Provided expertise on Medicaid payment reform for specialty care.

Journal of the American Academy of Child and Adolescent Psychiatry  
*Peer Reviewer* (Jul 2010 – Jun 2014)

- Reviewed scholarly articles for publication.

American Psychiatric Association – Washington, DC  
*Member, Council on Children, Adolescents, and Their Families* (Sep 2008 – Jun 2010)

- Contributed to APA's work on child and adolescent psychiatry issues at the national level.

National Student Medicine/Public Health Initiative – Fort Worth, TX  
*President* (2001–2002); *Director of Internal Affairs* (2000–2001)

- Coordinated national and local health initiatives. Organized an annual Latino community health fair and recruited speakers.

Community of Hope Soft Tissue Clinic – Fort Worth, TX  
*Volunteer Medical Student Clinic Staff Member* (Oct 2000 – May 2002)

- Provided manipulative medicine for homeless persons through student-run clinic

## **PUBLICATIONS (8)**

Lyons, J., Hillyard, B., & Lippolis Condon, C. (Sep 2023). Unique Collaborative Care System: Solution to the Youth Mental Health Crisis. *Psychiatric Times*, Vol. 40, No. 9, pp. 1, 16–18.

Colorado Office of Children, Youth and Families (2019). *Colorado Guidelines for Selecting Mental Health Therapies*. Contributing author and editor.

Savitz, D. A. (2019). A Handful of ACEs: Another Approach to Sec. 3553(a). Contribution in *The Champion*.

Psychotropic Medication Steering Committee (Revised Jul 2017). *Psychotropic Medication Guidelines for Children and Adolescents in Colorado's Child Welfare System*. Colorado Department of Human Services & Colorado Department of Health Care Policy and Finance.

Waugh, M., Voyles, D., Shore, J. H., Lippolis, L. C., & Lyon, C. (2017). Telehealth in an Integrated Care Environment. In R. E. Feinstein (Ed.), *Integrating Behavioral Health and Primary Care* (pp. 121–133). New York, NY: Oxford University Press.

Lippolis, L. C. (Winter 2015). Foster Care – Are Psychotropic Band-Aids Helping or Hurting? *Colorado Child and Adolescent Psychiatric Society Newsletter*.

Psychotropic Medication Steering Committee (Jul 2013). *Psychotropic Medication Guidelines for Children and Adolescents in Colorado's Child Welfare System*. Colorado Department of Human Services & Colorado Department of Health Care Policy and Finance.

Lippolis, C., Marshall, M., Blanck, R., Cipher, D., & Rene, T. (2003). Bioterrorism Preparedness Training: Two Medical Education Interventions Assessed. *Journal of the American Osteopathic Association*.

### **INVITED PRESENTATIONS (30)**

Psychiatric Times World CME Conference – Virtual  
*Invited Speaker* (Oct 2023)  
*High Utilizers in Primary Care*

Collaborative Family Healthcare Association Annual Conference – Phoenix, AZ  
*Workshop Presenter* (Oct 2023)  
*CoCM: An Innovative and Tangible Solution for the Pediatric Mental Health Crisis*

UNTHSC – Texas College of Osteopathic Medicine, Fort Worth, TX  
*Invited Speaker* (Sep 2020)  
*Suicide in LBTQ+ Populations: How Can I Make a Difference?*

American Academy of Child & Adolescent Psychiatry Annual Meeting – New York, NY  
*Symposium Presenter* (Oct 2016)  
*Pediatric Population Health Management in Colorado*

Rocky Vista University College of Osteopathic Medicine – Parker, CO  
*Invited Speaker* (Oct 2016)  
*The Many Arms of Health Care: Opportunities in Telemedicine & Public Policy as a Physician*

Boulder County Medical Society Meeting – Boulder, CO

*Presenter* (Apr 2016)

*Telemedicine as One Solution for the Pediatric Psychiatry Shortage*

American Academy of Child & Adolescent Psychiatry Annual Meeting – San Antonio, TX

*Symposium Presenter* (Oct 2015)

*Child Psychiatrist and PCP Consultation Partnership: The Colorado Experience*

Beacon Health – Colorado Springs, CO

*Children's Mental Health Day Presenter* (May 2015)

*Pediatric Mental Health in 2015: Opportunities for Improving Care*

RCCO Best Practices & Clinical Transformation Meeting – Denver, CO

*Workshop Presenter* (Jan 2014)

*Psychiatric Risk Assessment in Youth*

Colorado Association of Family and Children's Agencies Annual Educational Conference – Vail, CO

*Workshop Presenter* (Jul 2013)

*Psychotropic Medications for Youth in Out-of-Home Care*

Colorado Post-Adoption Resource Center Spotlight Conference – Denver, CO

*Symposium Presenter* (Feb 2013)

*The Impact of the Sibling Bond on Youth in Foster and Adoptive Care*

American Academy of Child & Adolescent Psychiatry Annual Meeting – San Francisco, CA

*Symposium Presenter* (Oct 2012)

*How Child Psychiatrists Can Use Telemedicine to Support Primary Care Providers*

AACAP & Canadian Academy Joint Meeting – Toronto, ON, Canada

*Workshop Presenter* (Oct 2011)

*It's an Emergency! Developing a Psychiatric Emergency Service and Training Program in a Pediatric ED*

19th Annual O'Neal Pediatric Update – Aurora, CO

*Workshop Presenter* (Sep 2011)

*Kids in Crisis: Rapid Psychiatric Assessment of Youth*

Colorado CASA 16th Annual Awards Banquet and Training Conference – Lakewood, CO

*Workshop Presenter* (Sep 2011)

*Sibling Connections: The Importance of Nurturing Sibling Bonds in the Foster Care System*

American Osteopathic Association – Public Health Policy Fellowship / Rocky Vista University – Parker, CO

*Workshop Presenter (Jun 2011)*  
*Telepsychiatry and the Changing Face of Access for Rural America's Children and Adolescents*

American Psychiatric Association 164th Annual Meeting – Honolulu, HI  
*Workshop Chairperson & Co-Presenter (May 2011)*  
*Bridging the Mental Health Care Chasm: Collaborating with Pediatricians to Improve Care*

Rocky Vista University – Parker, CO  
*Workshop Presenter (Apr 2011)*  
*Dare to Dream: Conference for Youth Empowerment and Women's Education*

19th Annual Conference – Pediatric Nursing: Where the Little Things Count – Englewood, CO  
*Workshop Presenter (Apr 2011)*  
*Rapid Psychiatric Assessment of Youth*

American Psychiatric Association 163rd Annual Meeting – New Orleans, LA  
*Workshop Chairperson & Co-Presenter (May 2010)*  
*Telepsychiatry and the Changing Face of Access for Rural America's Children and Adolescents*

University of Colorado Denver & Children's Hospital – Aurora, CO  
*Grand Rounds Speaker (Mar 2010)*  
*Telepsychiatry and the Changing Face of Access for Rural America's Children and Adolescents*

University of Colorado Denver & Children's Hospital – Aurora, CO  
*Grand Rounds Speaker (Feb 2010)*  
*The Colorado Mental Health Safety Net*

University of Colorado Denver & Children's Hospital – Aurora, CO  
*Grand Rounds Speaker (Dec 2009)*  
*Sibling Connections: The Importance of Nurturing Sibling Bonds in the Foster Care System*

APA Institute on Psychiatric Services – New York, NY  
*Workshop Chairperson & Co-Presenter (Oct 2009)*  
*The Future is Here: How Telepsychiatry is Changing Access for the Underserved*

Texas Society of Psychiatric Physicians, Tarrant County Chapter – Fort Worth, TX  
*Invited Speaker (Apr 2008)*  
*Acute Porphyria: A Zebra in Our Midst*

JPS Health Network – Fort Worth, TX  
*Grand Rounds Speaker (Apr 2008)*  
*Acute Porphyria: A Zebra in Our Midst*

JPS Health Network – Fort Worth, TX  
*Grand Rounds Speaker (Jun 2006 & Jan 2008)*  
*Smoking Cessation: What Are We to Do?*

JPS Health Network – Fort Worth, TX

*Grand Rounds Speaker* (Oct 2006)

*Eating Disorders: Dying to be Thin*

UNTHSC – School of Public Health – Fort Worth, TX

*Oral Presentation Competition* (Apr 2003) — *Second Place Award*

*Bioterrorism Awareness Training: Two Medical Interventions Assessed*

National Association of Teachers of Preventive Medicine Annual Conference – Albuquerque, NM

*Research Poster Presentation* (Mar 2003)

*Bioterrorism Awareness Training: Two Medical Interventions Assessed*

## **POSTGRADUATE AND PROFESSIONAL TEACHING ENGAGEMENTS (20)**

Project ECHO – UNH (University of New Hampshire) *Expert Presenter in Educational Series for ECHO PCPs and Mental Health Professionals* (3/28/2023) Diagnosing Anxiety, Depression, ADHD and Trauma in Very Young Children Translating Behavior Into Communication

Project ECHO – UNH (University of New Hampshire) *Expert Presenter in Educational Series for ECHO PCPs and Mental Health Professionals* (6/28/2022) Pediatric Anxiety During a Pandemic

Project ECHO – UNH (University of New Hampshire) *Expert Presenter in Educational Series for ECHO PCPs and Mental Health Professionals* (6/18/2021) Pharmacological Treatment of Trauma in Kids

Project ECHO – UNH (University of New Hampshire) *Expert Presenter in Educational Series for ECHO PCPs and Mental Health Professionals* (4/16/2020) Screening for ADHD, Trauma and Comorbidities in Children

Project ECHO – UNH (University of New Hampshire) *Expert Presenter in Educational Series for ECHO PCPs and Mental Health Professionals* (5/13/2021) Telehealth in the Face of COVID-19 and Beyond

ECHO – Colorado (University of Colorado Anschutz) *Expert Presenter in Educational Series for ECHO PCPs and Mental Health Professionals* (10/16/2019) Attention-Deficit Hyperactivity Disorder – ADHD

ECHO – Colorado (University of Colorado Anschutz) *Expert Presenter in Educational Series for ECHO PCPs and Mental Health Professionals* (6/11/2019) Attention-Deficit Hyperactivity Disorder - ADHD

ECHO – Colorado (University of Colorado Anschutz) *Expert Presenter in Educational Series for ECHO PCPs and Mental Health Professionals (1/30/2019) Attention-Deficit Hyperactivity Disorder - ADHD*

ECHO – Colorado (University of Colorado Anschutz) *Expert Presenter in Educational Series for ECHO PCPs and Mental Health Professionals (10/25/2017) Attention-Deficit Hyperactivity Disorder - ADHD*

Rocky Vista University College of Osteopathic Medicine – Parker, CO *Instructor for Second-Year Medical Students (Apr 2017) Trauma, Psychotropics, and ADHD; Integrated Care*

Rocky Vista University College of Osteopathic Medicine – Parker, CO *Instructor for Second-Year Medical Students (May 2016) Medical Ethics and Approach to the Patient*

Rocky Vista University College of Osteopathic Medicine – Parker, CO *Instructor for Second-Year Medical Students (Apr 2016) Child Psychiatry*

University of Colorado – School of Medicine *Small Group Instructor for PGY I–II Medical Students (Jan 2010 – Dec 2011)*

University of Colorado – School of Medicine *Telepsychiatry Course Instructor for First-Year Child Psychiatry Fellows (Jan – Mar 2010)*

Rocky Vista University College of Osteopathic Medicine – Parker, CO *Instructor for Second-Year Medical Students (Apr 2010) Eating Disorders: Dying to be Thin*

Rocky Vista University College of Osteopathic Medicine – Parker, CO *Instructor for Second-Year Medical Students (Mar 2009) Smoking Cessation: What Are We to Do?*

Rocky Vista University College of Osteopathic Medicine – Parker, CO *Instructor for Second-Year Medical Students (Mar 2009) Eating Disorders: Dying to be Thin*

JPS Health Network – Fort Worth, TX *Smoking Cessation – Adult Inpatient Psychiatry (Sep 2005 – Jun 2007) Coordinated and instructed PGY I–II psychiatry residents on leading psychoeducation classes for adult inpatients. Personally, led seven separate groups.*

University of North Texas Health Science Center – Texas College of Osteopathic Medicine – Fort Worth, TX *Co-Course Director – Bioterrorism Awareness Module (Spring 2002 – Spring 2003) Designed, implemented, and assessed a bioterrorism awareness training module for first-year medical students.*

University of North Texas Health Science Center – Texas College of Osteopathic Medicine – Fort Worth, TX *Co-Course Director – Bioterrorism Awareness Module (2nd Cohort) (Spring 2003) Delivered the second-year iteration of the training program, refining assessments and curriculum.*