



**TERRY P. LESLIE**  
**CURRICULUM VITAE**

**CERTIFICATIONS**

Vocational Expert, Diplomat, American Board of Vocational Experts #00812  
Rehabilitation Practitioner, State of Maryland #VR0915  
Certified Rehabilitation Counselor, Commission on Rehabilitation Counselor Certification #00040292  
Licensed Professional Counselor, Pennsylvania License #PC002135  
International Psychometric Evaluator Certification, American Board of Vocational Experts

**AWARDS**

David S. Frank, Ed.D. Lifetime Achievement Award  
American Board of Vocational Experts - 2022

**PROFESSIONAL EXPERIENCE**

*Vocational Expert/Vocational Rehabilitation Counselor*

Premier One Consulting – 2024 - present  
Leslie Vocational Consulting - 1993 to 2023  
MBA Rehabilitation - 1991 to 1993  
Central Rehabilitation Associates - 1987 to 1991

Evaluation, medical care coordination, job development and placement of physically disabled adults to return them to competitive employment. Specialized and individual consultation with disabled clients, family members, attorneys, physicians, allied health care professionals and employers. Specialized in the vocational rehabilitation and medical management of individuals receiving workers' compensation, short-term and long-term disability benefits.

Providing vocational testimony in Social Security Disability hearings based on hypothetical questions posed by Administrative Law Judges. Determining the types of positions that a person would be able to perform, and the numbers of individuals employed in the various types of employment within the region and nationally. Vocational Expert opinions have also been rendered for cases being litigated in the federal courts, courts of common pleas, divorce masters, underinsured arbitrations, workers' compensation proceedings and other legal venues.

**EDUCATION**

Post-Master's Certificate in Forensic Vocational Rehabilitation: December 2010  
Minnesota State University  
Mankato, MN

Master's Degree: 1987  
Millersville University, Millersville, PA  
Major: Counselor Education

Bachelor of Applied Arts and Sciences: 1984  
Central Michigan University, Mt. Pleasant, MI  
Major: Sports Medicine

Pennsylvania Workers' Compensation Claims Certificate Program, Insurance Society of Philadelphia:

Workers' Compensation Claims - Basic – PA 10  
 Workers' Compensation Claims - Advanced – PA 11  
 Legal Aspects of Workers' Compensation – PA 12  
 Medical and Rehabilitation – PA 13  
 INS-23 Commercial Insurance

Orientation to Special Education – Summer 2006, Millersville University

**PROFESSIONAL ASSOCIATIONS**

American Board of Vocational Experts

- Past-President 2023-2025
- President 2021-2023
- President-Elect 2019-2021
- Member of the Ethics Committee 2005-2007
- Member of the Education Committee 2016-present
- Member of the Conference Committee for 2016-2023 annual conferences
- Conference Chairperson 2020 and 2021 annual conferences
- Member of the Board of Directors 2017-2025
- Membership Committee Chairperson 2017-2019

Member, American Rehabilitation Economics Association (former)

International Association of Rehabilitation Professionals (former)

- Finance Committee 2012-2013

Pennsylvania Association of Rehabilitation Professionals (former)

- Past President 2004-2006, 2012-2013
- President 2003-2004, 2011-2012
- President Elect 2002-2003
- 2003-2009 PA/NJ Conference Program Chairperson
- 2000-2002 Western District Director
- 2009-2011 Director

Lancaster (PA) Chamber of Commerce (former)

**PUBLISHED**

Allison, S., Leslie, T., Dalgin, R., Complex Issues in Vocational Rehabilitation with Functional Capacity Evaluation Results, *Journal of Vocational Rehabilitation*, vol. 61, no.1, pp. 127-141, 2024.

Leslie, T.P., (2022). *Introduction to Becoming a Vocational Expert*. Elliott & Fitzpatrick

Leslie, T.P., (2022) Determining the Replacement Value of Household Services Using the Dollar Value of a Day, *Journal of Forensic Vocational Analysis*, Vol. 21(2)/Vol. 21(1), Summer 2022, pp. 37-61

Leslie, T.P., (2018) Determining the Loss of Earning Capacity in Pediatric or Young Adult Cases, *Journal of Forensic Vocational Analysis*, Vol. 18, No 1., Summer 2018

Leslie, T.P, (2012) Determining Wage Growth and Productivity Increases in Pennsylvania Personal Injury Litigation, *The Rehabilitation Professional*, Vol. 20, No. 1, 2012

*A Review of Earning Capacity Assessments Being Completed by Vocational Experts in the Commonwealth of Pennsylvania*, The Experts Express, November 28, 2007, The International Association of Rehabilitation Professionals

*Handling a Social Security Case in Pennsylvania*, Leslie, T., Anner, C., Consagra, C., Mascelli, J., Skale, S., Weisbord, K., National Business Institute, 2004.

*A Survey of Methodology for Earning Capacity Assessments: The Results*, PARP News, December 2003.

*Medical Issues and Their Role in the Complex Workers' Compensation Claims*, Leslie T., Clouser, P., Advanced Workers' Compensation in Pennsylvania, National Business Institute, 2001

*Earning Capacity Assessments in Act 57, Pennsylvania Chapter IARP News, Summer, 2000.*

*The Fallacy of Earning Capacity Assessments in PA Workers' Compensation Act 57, The Barrister, Winter 2000*

## **VOCATIONAL EXPERT TESTIMONY**

Vocational expert testimony accepted by:

- Maryland and Pennsylvania Workers' Compensation Judges
- Pennsylvania Courts of Common Pleas in the following counties:

Adams	Chester	Fulton	Luzerne	Northampton	York
Allegheny	Clinton	Juniata	Lycoming	Perry	
Berks	Cumberland	Lackawanna	Mifflin	Philadelphia	
Bradford	Dauphin	Lancaster	Monroe	Schuylkill	
Cambria	Delaware	Lebanon	Montgomery	Union	
Centre	Franklin	Lehigh	Montour	Wayne	

U.I.M. Arbitrations in the following Pennsylvania counties:

Berks	Dauphin	Lancaster	Northampton	Philadelphia
Blair	Lackawanna	Lycoming	Perry	York

Federal Courts in the following jurisdictions:

U.S. District Court for the District of Delaware  
 U.S. District Court of the Eastern District of Pennsylvania  
 U.S. District Court of the Middle District of Pennsylvania  
 U.S. District Court of the Western District of Pennsylvania  
 U.S. District Court of Maryland Northern Division  
 U.S. District Court of the Southern District of Texas  
 U.S. Court of Federal Claims

- Delaware, Family Court of the State of Delaware, New Castle County
- Delaware, New Castle County Superior Court
- Maryland, Circuit Court for Baltimore City
- Maryland, Circuit Court for Baltimore County
- Maryland Circuit Court for Montgomery County
- Missouri, Circuit Court of Jackson County
- New Jersey, Middlesex County Superior Court
- New Jersey, Mercer County Superior Court
- New Jersey, Cumberland County Superior Court
- Superior Court of the District of Columbia
- Federal Administrative Law Judges
- Divorce Masters in Pennsylvania, Maryland, Florida, and California
- Railroad Disability Retirement Board

## **TEACHING**

2023, 2024, 2025, and 2026 - 7-week semesters on Introduction to Becoming a Vocational Expert through the American Board of Vocational Experts

## **PRESENTATIONS GIVEN**

Developing Standards of Practice for Vocational Experts  
 2025 IARP Fall Forum and IALCP Symposium, Orlando, FL September 2025

The Interaction of Social Security Disability Benefits with Personal Injury Litigation  
 Chester County Bar Association, May 2025

Changes in the Past Year Affecting Vocational Expert Opinions  
Lancaster County Bar Association, April 2025

Vocational Opinions  
Bucks County Bar Association, August 2024

The Myths in Vocational Expert Reports  
Delaware County Bar Association, Cambridge, MD June 2024

An Open Forum on Vocational Issues  
ABVE Conference, Memphis, TN, March 2024

The Use of Vocational Experts in Personal Injury Litigation  
Maryland State Bar Association Legal Summit & Annual Meeting, Ocean City, MD, June 2023

Are You Abiding By The Code of Ethics?  
2022 IARP Conference, Ft. Worth, TX, October 2022

The Use of a Vocational Expert in Family Law Matters  
Lancaster County Bar Association, June 2022

Analyzing Vocational Expert Reports  
ABVE Conference, Tampa, FL, March 2022

Are You Abiding By The Code of Ethics?  
ABVE Conference, Tampa, FL, March 2022

The Use of a Vocational Expert in Family Law Matters  
Berks County Bar Association, March 2022

University of Scranton Rehabilitation Counseling Program  
Guest Lecturer, November 2021

A Hands-on Workshop: Loss of Household Services Analysis  
ABVE Conference, San Diego, CA, March 2021

University of Scranton Rehabilitation Counseling Program  
Guest Lecturer, November 2020

Early Stages in Becoming a Vocational Expert  
ABVE Conference, Tampa, FL, August 2020

Early Stages in Becoming a Vocational Expert  
ABVE Conference, Tucson, AZ, April 2019

Social Security Disability: The Basics 2018  
Pennsylvania Bar Institute, Mechanicsburg, PA, April 2018

Young Vocational Rehabilitation Professional Career Pathways  
Pennsylvania Rehabilitation Association, 2018 Professional Development Institute, Harrisburg, PA, April 2018

Challenges Ahead-Daubert Challenges and Clinical Judgement: A Case Study  
ABVE Conference, Salt Lake City, UT, April 2018

You Can Go Home Again: Return to Work with the Time of Injury Employer, Parts I & II  
PA Dept. of Labor & Industry, 16<sup>th</sup> Annual Workers' Compensation Conference, Hershey, PA, June 2017

Determining the Loss of Earning Capacity in Children and Young Adults  
ABVE Conference, Savannah, GA, April 2017

The Use of Vocational Experts in Litigation  
CPCU Harrisburg Chapter, January 2017

Thomas, Thomas & Hafer, CLE Seminar  
November 2016

Determining the Earning Capacity of Children and Young Adults  
PA/NJ IARP Conference, Atlantic City, NJ, June 2016

Best Business Practices: The Art of Being Self-Employed  
ABVE Conference, San Antonio, TX, March 2015

Phoenixville Hospital v. WCAB: Impact on Earning Power Assessments-Vocational Expert Perspective  
Lancaster County Bar Association, June 2014

Workers' Compensation Forum  
Lancaster Chamber of Commerce, March 2014

Use of Vocational Experts in Marital Law  
York County Bar Association, March 2014

The People vs. The County of Lancaster: A Wrongful Termination Case From a Vocational Perspective  
Lancaster County Bar Association, September 2013

Dirty Jobs in the Gaming Industry, Part 1 & 2  
14<sup>th</sup> Annual PA/NJ IARP Conference, Atlantic City, NJ, June 2013

"The New Normal"—How to Get a Job in Today's World  
Insurance Professionals of Greater Harrisburg, January 2013

Penn State University Rehabilitation Counseling Program  
Guest Lecturer-October 2012, October 2014, November 2016

Voc. Rehab: Where are we now?  
Pennsylvania Department of Labor and Industry  
11<sup>th</sup> Annual Workers' Compensation Conference, June 2012

Facing the G-Man: Testifying in Social Security Disability Hearings  
13<sup>th</sup> Annual PA/NJ IARP Conference, Atlantic City, NJ, June 2012

Earning Capacity Assessments: The Good, The Bad and The Ugly  
Lancaster County Bar Association, May 2012

The Use of Vocational Experts in Marital Law  
Lancaster County Bar Association, May 2012

Global Use of Rehabilitation Counselors  
PARP Conference, State College, PA, April 2012

Social Security Disability: The Basics  
Pennsylvania Bar Institute, March 2012

Determining Productivity Increases and Wage Growth Due to Age-earnings Cycles  
IARP 2011 Forensic Conference, Las Vegas, NV, November 2011

Expanding Your Horizons: Vocational Enterprise in Private Practice  
12<sup>th</sup> Annual PA/NJ IARP Conference, Atlantic City, NJ, June 2011

The Use of Vocational Experts in Litigation  
Dauphin County Bar Association, January 2011

The Vocational Expert on the Hot Seat!  
Berks County Bar Association, December 2010

Keeping Baby Boomers in the Workforce, Parts 1 & 2  
9<sup>th</sup> Annual Workers' Compensation Conference  
Pennsylvania Department of Labor & Industry, June 2010

Handling a Social Security Disability Case  
National Business Institute, April 2010

Gray Matters: Injuries in the Aging Workforce-Part 2 of 2  
8<sup>th</sup> Annual Workers' Compensation Conference  
Pennsylvania Department of Labor & Industry, May 2009

Damages from a Vocational Expert's Perspective  
Central PA Paralegal Association, September 2008

Ethics Hearings: Wake Up and Smell the Coffee  
9<sup>th</sup> Annual PA/NJ IARP Conference, June 2008

The New Workers' Compensation Regulations  
Pennsylvania Association of Rehabilitation Counselors, October 2007

How much are you worth? The use of vocational experts in litigation  
National Association of Legal Secretaries of Pennsylvania  
Winter Conference, January 2007

Act 57, Ten Years Later  
Lancaster County Bar Association, November 2006

Workers' Compensation Case Preparation Techniques  
National Business Institute  
Harrisburg and Allentown, August 2006

The DOT Project: Completing DOT Job Analyses Based On "The Handbook for Analyzing Jobs"  
PA/NJ IARP Conference, June 2006

The DOT Project Practicum: Completing DOT Job Analyses of Casino Operations  
PA/NJ IARP Conference, June 2006

Pennsylvania Workers' Compensation Act 57, 10 Years Later  
Dauphin County Bar Association, April 2006

How much are you worth? The use of vocational experts in litigation.  
Dauphin County Bar Association, March 2006

Current Vocational Issues  
Pennsylvania Self-Insurer's Association Annual Meeting  
Hershey, PA, June 2004

Handling a Social Security Disability Case in Pennsylvania  
National Business Institute  
Harrisburg, PA, June 2004

Practice Management  
PA/NJ IARP Conference  
Atlantic City, NJ, June 2004

Act 57: A Vocational Expert's Perspective  
Dauphin County Bar Association, April 2004

Ethics in Rehabilitation  
PARP Conference  
Pittsburgh, PA, November 2003

Earning Capacity Assessments  
Fourth Annual Pennsylvania & New Jersey IARP Conference  
Atlantic City, NJ, May 2003

Earning Capacity Assessments and Funded Employment  
Lancaster County Bar Association, November 2002

Pennsylvania Return to Work Issues in Workers' Compensation  
Lorman Educational Services, September 2002

Advanced Workers' Compensation in Pennsylvania  
National Business Institute, October 2001

Earning Capacity Assessments in Act 57  
Dauphin County Bar Association, August 2001

Advanced Workers' Compensation in Pennsylvania  
National Business Institute, September 2000

Returning Partially Disabled Employees to the Workplace in Pennsylvania  
Lorman Educational Services, June 1999

Vocational Overview: Standards of Practice Under Act 57  
Lancaster County Bar Association, April 1999

### **SEMINARS ATTENDED**

2025 IARP Fall Forum and IALCP Symposium  
Orlando, FL - September 2025

2024 ABVE Conference  
Memphis, TN – March 2024

2023 ABVE Conference  
San Diego, CA – March 2023

2022 IARP Annual Conference  
Ft. Worth, TX – October 2022

2022 ABVE Conference  
Tampa, FL – March 2022

2021 ABVE Conference  
San Diego, CA – March 2021

2020 ABVE Conference  
Tampa, FL – August 2020

2019 ABVE Conference  
Tucson, AZ – April 2019

2018 ABVE Conference  
Salt Lake City, UT – April 2018

2017 ABVE Conference  
Savannah, GA – April 2017

17<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ – June 2016

2016 ABVE Conference  
Vancouver, BC, Canada – April 2016

2015 ABVE Conference  
San Antonio, TX – March 2015

2014 ABVE Conference  
Nashville, TN – March 2014

2013 IARP Forensic Conference  
Charleston, SC – November 2013

14<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ – June 2013

Seminars/conferences attended prior to 2013 are available upon request

R: 1 / 2026