

Franceen Rea, MSW, BSW, GRMS
2401 Waterman Blvd, Ste 4A, #189
Fairfield, CA 94534
Cell (707) 299-8709 or (707) 410-6754
E-mail: contact@socialworkertestimony.com
SocialWorkerTestimony.com
HelpwithGriefandLoss.com
[Linkedin.com/in/franceensocialworker](https://www.linkedin.com/in/franceensocialworker)

Professional Summary

Dedicated and compassionate Social Worker with over 30 years of experience providing comprehensive support and advocacy for vulnerable populations. Expertise in child welfare services, adult protective services, counseling, adoption, foster care, trauma, case management, crisis intervention, and expert witness services. Proven ability to manage complex caseloads, conduct thorough investigations, and collaborate effectively with service providers. I am committed to promoting social justice, advocacy, and fostering positive outcomes for individuals and families.

Professional Experience

Expert Witness and Consultant
Social Worker Testimony.com (Self-Employed)
August 2024 to Present

I provide expert witness and consulting services, including file reviews, detailed report preparation, participation in meetings and depositions, and court testimony. I have extensive experience testifying in juvenile courts, with expertise in preparing court reports, investigating, and gathering evidence. Additional experience includes testifying in family law, civil litigation, and criminal court proceedings, displaying a well-rounded understanding of various legal domains. I have worked with many attorneys, judges, and legal advocates over the years.

Social Worker III
Contra Costa County Employment Health Services Division (EHSD)
Aging & Adult Service/Adult Protective Services (APS)
February 2018 to Present

As a dedicated Social Worker with Adult Protective Services, I conduct comprehensive investigations for elderly, disabled, or dependent adults, addressing allegations of abuse, neglect, financial exploitation, self-neglect, domestic violence, and sexual assault.

My expertise encompasses crisis intervention, case management, and collaboration with community partners. I focus on providing the highest level of care and support for

those in need. I am adept at conducting risk assessments, developing case plans, providing crisis intervention, and managing cases. I actively connect clients to community resources and collaborate with various state and county agencies, hospitals, home health providers, law enforcement, mental health services, and other community partners. I practice compassionate, empathetic, trauma-informed, and client-centered care.

Help with Grief and Loss

Grief Counselor, Social Worker, & Consulting Services

August 2023 to present

As a Grief Recovery Specialist with 30 years of experience as a Social Worker, I offer online grief counseling, education, coaching, and support services. Possessing certification through the Grief Recovery Institute, I guide griever through the emotional and often challenging process of grief. Utilizing the Grief Recovery Method, an evidence-based approach, I provide structured and empathetic support to those dealing with loss, whether it be the death of a loved one, divorce, or other significant life changes. My primary focus is to help my clients understand and navigate their grief, facilitating their journey toward healing and recovery.

My professional background is diverse and extensive, marked by significant contributions to Adult Protective Services, Child Welfare Services, trauma-informed care, mental health, and social work. This wide-ranging expertise, combined with my consulting services, ensures a well-rounded, informed approach to every case I undertake.

Adoption Program Director

Families for Children Foster Family Agency (All Offices in Northern California)

February 2015 - November 2017

Program Manager

Families for Children Foster Family Agency (Bay Area Offices)

February 2014 - January 2015

As the Adoption Program Director/Manager for Licensed Foster/Adoption Agencies across N. California, I led a team of Master of Social Work (MSW) employees and instilled in them the highest standards of practice. My role involved close collaboration with prospective adoptive parents and foster families, guiding them through the intricate processes of adoption and foster care.

I was entrusted with training social workers, ensuring they conducted comprehensive assessments, completed necessary reports and documentation, and adhered strictly to county/state regulations. I also facilitated foster/adoptive parent pre-certification training classes and orientations, equipping families with the knowledge and skills to understand

the unique needs of foster children and the regulations governing foster care/adoption. I educated families and social workers about working with children who have experienced trauma, abuse, neglect, and exploitation.

I conducted detailed adoption home studies, facilitated adoptive placements, and oversaw the finalization of adoptions. I derived immense satisfaction from matching families with children based on their unique needs, with a particular focus on those with special needs and diverse backgrounds. I trained social workers to complete S.A.F.E. adoptive home studies and approved their reports.

My role also involved close collaboration with the Executive Team and Child Welfare Services across numerous counties. My duties included supervising, recruiting, training, evaluating employee performance, and dismissing employees. I reviewed, edited, and approved documents and reports completed by social workers. I covered my caseload and my social workers' caseloads during their absences. I completed needs and services documents and quarterly reports. I certified foster homes and worked with Community Care Licensing (CCL) to ensure compliance, maintain high standards, investigate complaints, and develop corrective action plans. I decertified foster homes as needed.

**Executive Director
California Adoption Solutions
2013 – 2018**

As the Founder and Executive Director of California Adoption Solutions, I was dedicated to creating forever families by providing comprehensive S.A.F.E. adoption home studies and partnering with licensed foster/adoption agencies throughout Northern California.

I ensured compliance with all state and federal regulations related to adoption services, completed comprehensive assessments and adoption home studies with foster families and relative caretakers, maintained up-to-date knowledge of home study requirements and best practices, and built and maintained partnerships with licensed foster/adoption agencies. I also facilitated communication and coordination between clients and partner agencies.

**Adoption Social Worker & Emergency Response Social Worker
Solano County Child Welfare Services
2001 - 2014 (13+ years)**

As an Adoptions/Permanence Planning Social Worker within Child Welfare Services, I played a pivotal role in conducting comprehensive assessments for permanent planning for children within the foster care system. I was responsible for authoring court reports and providing testimony regarding permanent plans such as guardianship or adoption.

In cases where a permanent home was not available for the children, I ensured their placement in a long-term foster care unit until a suitable home was found, or they required a higher level of care, or they transitioned out of the system due to age.

I was entrusted with making informed recommendations concerning the adoptability of children and the termination of parental rights. My duties included preparing guardianship and ICPC reports, conducting S.A.F.E. adoption home studies, conducting emergency placements, assessing relatives for placement, conducting NREFM placements, and managing a substantial caseload. I supervised visits between birth parents, family members, and the children in care. I took pride in matching families with children, conducting preplacement visits, addressing adjustment issues and placement stability, and facilitating successful integration into new homes. My role necessitated close collaboration with therapists and other professionals, attendance at multidisciplinary team (MDT) meetings, and participation in family conferencing meetings to develop and implement effective plans for children and families.

As an Emergency Response/Immediate Response Social Worker/Child Abuse Investigator for Child Welfare Services, I conducted investigations to assess allegations of child abuse, neglect, and exploitation. I managed a large and complex caseload, working in tandem with law enforcement to ensure the safety and well-being of children, including detaining children when necessary and facilitating their placement into foster care. I prepared detailed court reports and testified in juvenile court proceedings, always advocating for the children's best interests. My responsibilities also included serving as an on-call social worker, available nights and weekends to provide immediate support to children and families in crisis. I also liaised with the Fairfield Police Department, collaborating and investigating to protect vulnerable children.

Butte County Children's Services Division
Social Worker IV
1994 – 2001

In my role as a Social Worker for the Children's Services Division (CSD), I executed investigations into suspected reports of child abuse, neglect, and exploitation. I utilized specialized interviewing techniques to collect accurate narratives from victims and other involved parties. My role necessitated close collaboration with law enforcement agencies (police, sheriff, probation, parole, narcotics task force) to ensure the safety and well-being of children implicated in abuse cases. I served as a liaison between CSD and local elementary schools.

I was responsible for comprehensive case management services for children aged 0 to 18 and their families. I cultivated strong relationships with foster families, relative caretakers, and group home service providers.

I developed and implemented individualized service plans tailored to the unique needs of children in foster care placements and high-level group home placements. I ensured the provision of appropriate therapeutic and educational interventions. I actively participated in multidisciplinary team meetings, strategizing case plans, coordinating services, and advocating for the best interests of children and families while maintaining compliance with county/state regulations and agency policies. My work demonstrated a strong commitment to advocacy and support for vulnerable populations, effectively navigating complex family dynamics and safeguarding children's rights. In addition, I worked in voluntary family reunification services and voluntary maintenance services.

I prepared detailed court reports and testified in juvenile courts, advocating for the children's best interests. My responsibilities also included serving as an on-call, immediate-response/emergency-response social worker, available nights and weekends to provide immediate support to children and families in crisis. I hold numerous training certifications, further enhancing my ability to serve in this critical role.

Education

Master of Social Work (MSW), Concentration: Mental Health
California State University, Sacramento (Sacramento, CA)
1998

Thesis Project: The Effects of Domestic Violence on Children: Training and Collaboration with Child Protective Services and Law Enforcement

Bachelor of Social Work (BSW)
California State University, Chico (Chico, CA)
1992

Certifications/Trainings

Working with Children in Placement, Permanency Planning, Working with Sexually Abused Children and Sexually Acting out Children, Multi-ethnic Placement Act (MEPA), ACT (Adoption Clinical Training), S.A.F.E. Adoption Home Studies, Indian Child Welfare Act (ICWA), Risk Assessments, Case Planning, Forensic Interviewing, Motivational Interviewing, Attachment/Reactive Attachment Disorder, Sexual Abuse, Physical Abuse, Emotional Abuse/Neglect, Suicide Assessments, Domestic Violence (IPV), Working with Sex Offenders, Substance Abuse, Elder Abuse/Neglect, Elder Financial Exploitation, Grief and Loss, Psychotropic Medications, Mental Health Diagnoses, Treatment, & Interventions, CWS/CMS, Microsoft Office 365, Certified Grief Recovery Specialist/Grief Recovery Institute. Many other relevant certifications and training classes were completed from 1994 to 2025.

Skills

- Crisis intervention, advocacy, case management, referrals, and team meetings.
- Knowledge of CPS, child abuse laws, investigations, foster care regulations, permanency planning, adoption, guardianship, referrals, resources, abuse,

neglect, exploitation, domestic violence, substance abuse, mental health, treatment, counseling, attachment, Welfare & Institutions Codes, Penal Codes, Division 31 regulations, CDSS regulations and policies, working with Community Care Licensing (CCL), Title 22 Regulations and Policies, Risk Assessments, and Structured Decision Making Tools (SDM)

- Strong communication and interpersonal abilities
- Trauma-informed and client-centered care
- Writing detailed reports for the court and testifying in courts.
- Experience collaborating with various professionals, including attorneys, judges, paralegals, mediators, therapists, psychiatrists, medical professionals, school staff, law enforcement, legal systems, state and county agencies, mental health services, and community partners.
- Knowledge of APS, investigations, laws, regulations, policies, procedures, referrals, and resources.

References: Available upon request.