



About Our Firm

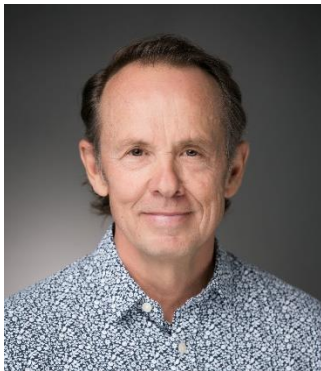
If you have a case involving a military service member or issues relating to the military, we can likely be of help. Our team is the most diverse and most seasoned you will find and has an in-depth understanding of complex military human resources, promotion and disability issues from multiple perspectives. It is a combination of attorneys, personnel experts, and operational leaders, from each military service, bringing you the most comprehensive, well-rounded advice in the market -- with credibility that is unmatched. Our experts recently retired from active service and possess current knowledge of regulations, policy and standards.

We holistically look at the individuals involved in the case and apply our expert and individual judgement to the facts to arrive at our opinions, to a reasonably degree of certainty, based on the information provided to us. We use proven frameworks and financial models, combined with years of experience at the highest levels of each Service, to reach sound, logical and defensible conclusions. Areas of expertise include:

- Personal Injury and Its Financial Impact
- Promotion Potential Assessments
- Security Clearance Issues
- Personnel Record Reviews and Assessments
- Disability Claims, Line of Duty Investigations, VA Disability Levels
- Economic Damage Calculations
- Military Operations, Training, Equipment, Combat and Deployment
- Retirement Pay and Pension Calculations
- Healthcare Costs and Benefits

Our Experts

Major General (Retired) James “Boe” Young



Boe Young is the Managing Partner/CEO and serves as the primary expert on all cases. When needed, MG Young utilizes other associate partners inside our firm to provide additional subject matter expertise, particularly for cases involving other services (e.g. Navy, Marines, Air Force).

MG Young was a Distinguished Military Graduate and received his commission from Davidson College in 1983. He has commanded all ranks from Second Lieutenant through Major General. He served as Commander of the 203d Military Intelligence Battalion (TI) at Aberdeen Proving Ground, Maryland, from 2003 to 2005 where he deployed the

battalion to combat operations in Iraq for Operation Iraqi Freedom. Of his 36 years in service, 21 were in command of soldiers.

As a Colonel, he commanded an Intelligence Group with ten deployable MI battalions and oversaw the deployment of several formations into combat. He also led a joint intelligence Group that supported the Joint Staff J2 and the Chairman of the Joint Chiefs.

As a General Officer, he commanded all military intelligence formations in the Army Reserve to include those deploying to Iraq and Afghanistan and served as the Human Capital Enterprise Director, Army Reserve, where he had day to day oversight over all human capital/resource activities in the Army Reserve to include pay, promotion, benefits, retirement, recruiting, medical health and readiness/disability policy and leadership development. He worked on numerous personnel and policy working groups dealing with training, medical readiness, recruiting, retention, military pay and benefits. Promoted to Major General, he was selected as the Chief of Staff of the Army Reserve, where he was the senior staff officer in the Army Reserve, responsible for all human capital policy and program issues, intelligence, training, operations, logistics, medical readiness, and resourcing.

In May 2014, he became the Commanding General for the 75th Training Command in Houston, Texas, the Army's largest organization for training soldiers and leaders to operate effectively in combat. In late 2017, this organization was re-designated as the 75th Innovation Command. MG Young led the stand-up of this new organization, designed to leverage the private sector technology and innovation talent found in the Army Reserve, and to help bring in new technology into the Army, faster.

He has served on numerous Army promotion councils, boards and separation boards and General Officer working forums dealing with training, disability pay, recruiting, promotion and recruiting. He was the senior Army representative on the Defense Innovation Board, the DOD's senior forum for transferring private sector innovation and ideas into the military. He was the only Army Reserve General Officer on the Board of Directors of the Exchange (i.e., AAFES), a Fortune 200 sized global retailer. He was selected by the Secretary of the Army to be a member of a General Officer promotion board.

MG Young received a BA in Economics from Davidson College, an MBA from Goizueta Business School at Emory University, and a Master of Strategic Science from the Army War College.

His awards and decorations include the Distinguished Service Medal, Defense Superior Service Medal, Legion of Merit, Bronze Star Medal, Iraq Campaign Medal, Ranger Tab, Parachutist Badge, Royal Australian Parachutist Badge, Air Assault Badge, Army Staff Badge, and Joint Staff Identification Badge. MG Young retired in May 2019.

MG Young has also had a distinguished civilian career, leading multiple manufacturing and service companies. He is currently a partner at Peacemaker Partners, LLC, a strategic consulting firm specializing in helping organizations improve market position, strategy, cost, access, quality, safety, and financial/operational performance. He also serves as the President of Military Expert Witness Group, an organization that provides expert advice to trial lawyers and their clients on all aspects of military service, with a particular focus on training, employment rights, military justice, Military Personnel policy and systems, as well as military earnings and benefits, disability pay and line of duty connection.

Other Experts

As outlined earlier, sometimes the case involves adding the experience of an associate partner, so that a client receives the most well-rounded advice. Other experts that are part of the Military Expert Witness Group include:



Captain (Retired) Robert Urso has over 36 years of service in the U.S. Navy as an enlisted sailor and a commissioned officer - both unrestricted line (Officer Qualified in Submarines) and restricted line (Intelligence). As an enlisted sailor he received a fleet appointment to the US Navy ROTC scholarship program. He served as a weapons officer on a nuclear missile capable submarine (i.e. "Boomer"). He was a Captain (O-6) and reporting senior for the last 10 years of his service including Commanding Officer assignments at the Defense Intelligence Agency and with the Joint Staff at the Pentagon. His personal decorations include the Defense Superior Service Medal awarded by Secretary of Defense Robert Gates, the Defense Meritorious Service Medal, the Joint Service Commendation Medal, the Navy Commendation Medal (w/ 2 gold stars), and the Navy Achievement Medal. Captain Urso has had a very successful civilian career as an entrepreneur and executive with the top 40 Department of Defense firms. He currently serves as Co-Chairman of the Board for \$1 billion Noble Supply & Logistics, he is a Director on the board for the University of Idaho's \$450M Foundation, and he serves as a Commissioner for the City of Palmetto Florida's General Employee \$400M Pension Fund. Selected academic accomplishments include: Graduate of the US Naval War College Strategy & Policy Course; an MS in Management earned through an Executive Fellowship at Rensselaer Polytechnic Institute; and a BS in Accounting from the University of Idaho through the Navy ROTC scholarship program.



BG (Retired) Lynne Owens is widely recognized as one of the Army's foremost personnel authorities. She has held virtually every human resource policy position in the service, to include serving as the senior human resource officer, G1, in the Army Reserve and finally culminating in her tenure as the Deputy Commanding General of the Army's Human Resources Command, the #2 personnel officer in the Army. After serving in the Army, Lynne continued her service to the nation by working in a senior human resource management role for Customs and Border Patrol. Lynne brings a focused, common sense, deep expertise to her work. Lynne has a BA from the University of Southern Mississippi and a Master in Human Resources from Webster University. She has an MSS from the US Army War College and is a combat veteran.



Major General (Retired) Will Grimsley graduated from Davidson College in North Carolina in May 1980 with a Bachelor of Arts in History and was commissioned in the US Army as an Infantry officer. Throughout the next 33 years he served in assignments throughout the United States, Germany, Korea, Kuwait, multiple combat tours in Iraq, and operational deployments around the world. Grimsley held command and leadership positions at every level from platoon through corps and served on staffs from small unit levels up to both the Joint Staff and as Military Assistant to the Secretary of Defense, with his last tour as Chief of Staff of United States Strategic Command. Among his many awards and decorations, Grimsley earned the

Distinguished Service Medal, the Silver Star, the Defense Superior Service Medal, Legion of Merit, multiple awards of the Bronze Star, and the Purple Heart for wounds received in combat, along with the Combat Infantryman Badge and Combat Action Badge. Grimsley most recently served as the first South Carolina Secretary of Veterans' Affairs, a Governor-appointed and State Senate confirmed Cabinet officer.



Captain (Retired) Todd Forsman is a retired Marine with enlisted and officer experience in the infantry, armor, intelligence, and special operations communities, both in garrison and combat. He was meritoriously promoted four times as an enlisted service member and received his commission under the Marine Corps Enlisted Commissioning Education Program (MECEP), a commissioning program for specifically selected active duty, enlisted Marines leading to a baccalaureate degree and a commission in the United States Marine Corps. His government service has afforded the

opportunity to serve in all Combatant Commands, 50+ US Embassies, with a variety of partner nation defense organizations and militaries, international organizations and institutions including the UN, various NGOs, and humanitarian organizations in combat, non-combat, and humanitarian missions. In the private sector, Todd has served as a business and crisis management consultant to Fortune 100 companies and US government organizations in over a dozen countries. He has founded two technology companies and is a graduate of the Techstars Anywhere Accelerator Program. Todd holds an Executive MBA with a focus in international business from Georgetown University, an Executive MBA from ESADE Business School in Barcelona, Spain, an Executive MBA from Fundação Getulio Vargas in Rio de Janeiro, Brazil, an MA in National Security Studies from Naval Postgraduate School, a BS of Civil Engineering from the University of Nebraska, and an AA in Spanish from the Defense Language Institute. He is fluent in Spanish and conversant in Portuguese.



During his 28 years as a JAG officer, **LTC (Retired) C. Michael Flynn** expeditiously processed thousands of adverse personnel actions, including separations, resignations, bars to reenlistment, nonjudicial punishments, referred evaluations, administrative reductions, etc. He also effectively managed thousands of criminal and administrative investigations. At the pinnacle of his military career, he served as the Chief of Military Law at the Army Reserve headquarters, primarily processing all officer disciplinary actions throughout the Army Reserve. In addition to his JD degree from Baylor, Michael obtained a Master of Laws (LLM)

degree. He also attended the Command and General Staff Officer's Course. He earned a Master of Strategic Studies degree from the Army War College and has a Master of Arts degree in mental health.



Major General (Retired) Lee Levy, U.S. Air Force

Major General (Retired) Lee Levy has an extraordinarily successful career in the Air Force, in a variety of demanding command and staff roles, including multiple combat deployments. During his final of multiple general officer assignments with the Air Force, Lee was Commanding General of the Air Force Sustainment Command headquartered at Tinker Air Force Base in Oklahoma City, Oklahoma. In this Corps Level/Numbered Air Force command, he served as CEO of

the Air Force's P&L organization responsible for worldwide logistics, supply chain, sustainment, and maintenance, modification, repair, and overhaul (MMRO) of Air Force, other US military, and allied aircraft, space, nuclear, and cyber systems. Lee led a global enterprise of a 43,000 primarily civilian workforce located in 73 locations across the globe with over \$ 26B annually in revenue. He also directed and had global responsibility for the Air Force's supply chains, and agile software development and sustainment responsibility for Air, Space, and Cyber weapons systems as well as sustainment responsibility for much of the US Nuclear Deterrent Forces.

In other assignments as a general officer, Lee served as the Vice Director for Logistics (J4) on the Joint Staff, the second most senior uniformed logistician in the DoD responsible to the Director and the Chairman of the Joint Chiefs of Staff for logistics planning and execution to support global joint operations. He worked with the whole of government and all aspects of commercial industry to develop readiness and give national security options to US senior leadership. He helped organize the DoD response to Ebola Virus outbreak crisis in West Africa, synchronizing with whole of government and delivering courses of action to The White House and served as primary logistics advisor for DoD response options to Russia's seizure of The Crimea/invasion of Ukraine. He was also the Commanding General of the 402d Maintenance Wing leading over 10,000 airmen in delivering combat readiness via sustainment of the DoD's C-5, C-130, C-17, E-8C, and F-15 fleets. Prior to these general officer roles,

His distinguished career included multiple combat deployments, 4 joint assignments as well as 3 assignments in the Pentagon, including during the 9/11 attacks. In 2013, as a general officer, he deployed to Southwest Asia with US Central Command, where he led and directed the US Forces Afghanistan global withdrawal and retrograde of US combat equipment and personnel to achieve POTUS directed regional force levels. While in uniform, he served on the Joint Staff's Joint Logistics Board, Joint Munitions Board, the Air Force's Logistics board as well as the U S Transportation Command's Distribution Process Owner board. He also served as a voting member of the Commercial Airlift Review Board (CARB).

A New Orleans, Louisiana native, Lee's military career began in 1985 when he received his Bachelor of Science in Business Administration from Louisiana State University. He also has earned a graduate certificate in systems management from the University of Southern California, and a Master of Science degree in International Relations from Troy University. Lee earned a master's degree in national security and strategic studies from the Naval War College. Additionally, Lee holds Doctorate in Organizational Change and Leadership from Vanderbilt University.

He currently holds an active TS/SCI clearance. Lee is the subject matter expert for Air Force and Space Force cases for Military Expert Witness Group.



Brigadier General (Retired) Robert E. Suter, DO, MHA is a Healthcare Executive, Emergency Physician and currently the Senior Associate Dean-Clinical Integration at Sam Houston State University. He has an over 30-year career in emergency medicine practice, academics, and healthcare leadership in both the civilian and military healthcare systems. He completed his medical and graduate studies in healthcare administration at Des Moines University and the Emergency Medicine Residency at Brooke Army Medical Center. Upon completion, he served as Chief, Department of Emergency Medicine and Acute Care, Dwight D. Eisenhower Army Medical Center, and Consultant for Emergency Services, DoD Region VI.

Dr. Suter mobilized multiple times to fill critical assignments in support of Operation Iraqi Freedom. BG Suter commanded the 94th Combat Support Hospital and in 2016 he assumed command of the 3rd MDSC - Forward with overall Middle East theater responsibility for Medical Logistics and Force Health Protection. He subsequently served as the Deputy Commanding General (Support), 807th Medical Command Deployment Support and then deployed as the JFLCC Surgeon for NORTHCOM during COVID Relief Efforts.

BG Suter also had an extremely distinguished civilian career, serving on the Board of Directors of several Emergency Medicine and EMS organizations over the past 20 years, including serving as President of the American College of Emergency Physicians in 2004-05, and President of the International Federation for Emergency Medicine. He also served as Vice President, Quality and Health IT for the American Heart Association in 2013-16, where he led global efforts to improve cardiovascular and stroke care quality, certification, and accreditation in over 2500 hospitals. He is the recipient of the Distinguished Service Medal and the MG Malogne Award for Military Academic Excellence.



Command Sergeant Major (Retired) Phillip Paquette is a proven senior enlisted leader with over two decades of service in the United States Army, culminating in his role as the Command Sergeant Major of the 1st Ranger Battalion, 75th Ranger Regiment. Over a 23-year career, he held critical leadership positions across the special operations and conventional force spectrum, leading at every echelon from team leader to Battalion Command Sergeant Major. His career is marked by extensive combat experience, innovation in leader development, and a deep commitment to organizational excellence. He is widely recognized for his operational acumen, strategic mindset, and ability to build high-performing teams in complex, high-stakes

environments.

A native of Rhode Island, CSM Paquette enlisted in the Army in 2001 and completed Infantry One Station Unit Training at Fort Benning, Georgia. He began his career with the 3rd Battalion, 75th Ranger Regiment, where he served in multiple leadership roles. He later served in the Regimental Special Troops Battalion as the Non-Commissioned Officer in Charge of the Ranger Assessment and Selection Program (RASP 1/2) for both enlisted and officer candidates. In 2015, he joined the 1st Ranger Battalion in Savannah, Georgia, where he served as the Charlie Company First Sergeant and as an Interagency Enabling Team Ground Force Commander in Afghanistan.

Following graduation from the U.S. Army Sergeants Major Academy (Class 69), he was assigned to the 4th Infantry Division, serving as the Operations Sergeant Major for 1st Battalion, 41st Infantry Regiment, 2nd Stryker Brigade. In 2020, he was assigned to the 101st Airborne Division (Air Assault) where he assumed responsibility as Battalion Command Sergeant Major of 2nd Battalion, 502nd Infantry Regiment, 2nd Brigade Combat Team. In 2022, he returned to the 1st Ranger Battalion as the Command Sergeant Major, where he served until his retirement in 2025.

CSM Paquette deployed for over 70 months in support of combat operations in Afghanistan, Iraq, and Syria, and support of Operation Assure, Deter, and Reinforce across Europe.

He is a graduate of Ranger School, Airborne School, Pathfinder School, Jumpmaster School, Air Assault School, Pre-Command Course, Master Resilience Training and the Common Faculty Development Instructor Course. His academic credentials include a Bachelor's Degree in Leadership and Workforce Development from the Command and General Staff College, a Bachelor's in Liberal Arts from Excelsior College, and a Master of Business from Emory University's Goizueta Business School. His military awards and decorations include the Silver Star, Legion of Merit, Bronze Star Medal (4 OLC), Meritorious Service Medal (4 OLC), Army Commendation Medal with "Valorous" device (2 OLC), Ranger Tab, Combat Infantryman Badge, Expert Infantryman Badge, Master Parachutist Badge, Pathfinder Badge, and the Air Assault Badge. He also holds foreign parachutist wings from the United Kingdom, Chile, Guatemala, Germany, and Ecuador and is a recipient of the Order of Saint Maurice.

Phil serves as our senior enlisted SME at Military Expert Witness Group.

PRIOR EXPERIENCE

We have served as an expert on numerous cases, representing both the plaintiff and defendants. All are different but most involve a combination of military service, human resource issues, training, medical policy and/or processes and compensation/damage assessments and calculations of some kind. In short, we help attorneys and judges understand the military and bring clarity to issues that are often made confusing by the military's regulations and policies.

A summary of a few of these cases are below:

We completed a project where the service member was injured in a car accident at a major fast-food chain, and his injuries potentially limited his ability to serve. This placed into question his ability to finish his military career and receive his retirement pay and health care benefits. This project required an expert review of his promotion potential, relevant military policies, and regulations, understanding the military's health and disability regulations and process, a calculation of expected pay and health benefits over time and an expert opinion regarding the financial impact his injuries had on his service. This multi-million-dollar case was successfully settled, and our work resulted in a substantial adjustment of the payout.

We were retained by the Attorney General of the State of Washington, to provide expert assistance in a case where they were sued by a Soldier who was arrested, and claimed the state improperly arrested him, damaging his career. We were able to look holistically at the Soldier's career and actions and the due process afforded the Soldier. Based partly on our work, the judge dismissed the Soldier's complaint.

We were retained by a global insurance company to assist in litigation related to the 3M Ear Plug multi-district litigation. We were retained for our expertise in pre-combat training and the role of commanders in preparing their units for combat and testified successfully in front of a tribunal in London. We have since been retained by other insurance companies involved in similar litigation.

We were retained by the plaintiff's attorney and provided testimony in a defamation case against a major global media firm, where the Plaintiff received a multi-million-dollar settlement, after the jury had found the media company liable. The facts of the case revolved around evacuating U.S. citizens and Afghan Nationals from Afghanistan, during the 2021 US withdrawal from that country. The media firm published a story that implied the plaintiff was charging Afghans for evacuation services, when large multinational firms were in fact paying for the evacuations. The story had a significant impact on the plaintiff's ability to work and his overall reputation. MG Young helped start a non-profit that evacuated over 2500 individuals from Afghanistan and MG Young personally case managed approximately 25 of these individuals. His understanding of the situation on the ground in Afghanistan, the tradecraft involved in evacuations, and the cost of such operations was important for the plaintiff to make his case.

We represented a private citizen in a divorce case, where the ex-spouse changed from reserve status to active status and qualified for an active-duty retirement. This changed the amount of the retirement that our client was owed but the nuances of this case – different retirement systems and different calculations - needed to be explained to the court, so that our client could properly collect the amount owed. We were called to testify in court and the client remarked that "if you were on Yelp, you'd get a five-star review. Very effective testimony, particularly on cross. Great tempo, stayed calm – really impressive."

We have also served as an expert witness in a case that involved a Service Member being injured in a traffic accident, who filed a damage/injury suit against the trucking company involved in the accident. We represented the trucking company. The Service Member claimed the accident caused her to be medically separated from service and reduced her potential retirement pay. We were able to show that the Soldier's expert witness dramatically overstated her economic injury and in fact, the Soldier was not harmed economically by the separation. The attorney notified us that the case successfully settled and stated that our work was "terrific" and "helped get this settled at a reasonable level".

References are available if needed. Some client comments are below:

"Boe - This is great stuff. I really appreciate your efforts on it."

"General Young! Amazing, amazing job. Thank you so much for working with me. I don't know if done it without you!"

"You were incredible. Thanks for your hard work. Couldn't have done it without you."

"Great news! We settled the case. Thanks for all your hard work."