

**Edward J. Zaloga, DO, CPA**  
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**EXECUTIVE SUMMARY**

Chief Executive Officer, Board Certified Nephrologist & Internist, Certified Public Accountant (retired), and innovative entrepreneur with extensive healthcare expertise and a proven track record of delivering impactful results and driving organizational success. Experienced across all facets of healthcare, including board relations, operations, finance, clinical care delivery, conflict resolution, continuous quality improvement, and business development. Skilled at navigating complex stakeholder environments with diverse priorities to drive effective and successful delivery of services.

**PROFESSIONAL EXPERIENCE**

**EDZA Consulting**, Old Forge, PA 2022 – Present  
*President & Chief Executive Officer*

- Professional consulting service that provided medical, operational, and financial consultation services to a start-up, long-term care organization with four facilities across Northeastern Pennsylvania.
- Recently expanded to provide litigation support including detailed review of records, provision of Certificates of Merit, and expert deposition and trial testimony in both correctional and non-correctional matters.
- Healthcare contract compliance monitoring for correctional facilities.

**Correctional Care, Inc.**, Old Forge, PA 2004 – Present  
*President & Chief Medical Officer*

- Lead all clinical, operational, and administrative activities at various correctional facilities as President & Chief Medical Officer, providing direct care and overseeing nursing, dental, and psychiatric services.
- Negotiate contracts with hospitals, pharmacies, ambulance services, and specialty physicians, ensuring continuity of care for correctional facilities.
- Transform underperforming healthcare systems into model programs, achieving 100% inspection ratings by the Pennsylvania Department of Corrections and Bureau of Immigration and Customs Enforcement since 2004.
- Delivered cost savings to Lackawanna County taxpayers of approximately \$20 million between 2004 and 2021 through efficient operations and cost-saving initiatives.
- Designed and implemented a comprehensive COVID-19 Pandemic Response Plan for correctional facilities, based on CDC and Pennsylvania Department of Health guidelines, with ongoing updates as new treatments and prevention methods emerge.

**Correctional Care Management, P.C.**, Old Forge, PA 2011 – 2021  
*President & Chief Executive Officer*

- Founded CCM, P.C., leveraging 19 years of correctional healthcare leadership and 30 years of overall healthcare experience.
- Designed a model to support government entities in maintaining local control of constitutionally mandated healthcare services while providing expert guidance.
- Enabled correctional facilities to effectively deliver healthcare services through tailored solutions and operational expertise.

**Private Practice, Wilkes-Barre, PA** 2003 – 2004  
***Nephrologist, Internist***

- Provided nephrology and internal medicine expertise across seven hospitals with an average inpatient census of 50-60 patients.
- Covered four outpatient dialysis units, serving approximately 225 patients collectively.

**Mercy Hospital, Scranton, PA** 1989 – 2001  
***Emergency Medicine Physician***

- Delivered emergency and ambulatory care at a 360-bed acute care hospital with 25,000-30,000 annual patient visits.
- Supervised and taught medical students, resident physicians, and physician assistant students.

**Wexford Health Sources, Inc., Pittsburgh, PA** 1999  
***Regional Medical Director, Acting Corporate Medical Director***

- Increased average monthly net profit by 869.9% through effective utilization management and accountability measures.
- Reduced hospital costs by 18.9%, professional fees by 148.4%, management fees by 15.3%, and total expenses by 10.9%.
- Supervised clinical services across eight sites in Pennsylvania's Central Region and contributed to developing Hepatitis C diagnosis and treatment guidelines for the Pennsylvania DOC Task Force.

**America Service Group/Prison Health Services, Wilmington, DE** 1995 – 1996  
***Regional Medical Director***

- Reduced inpatient hospital utilization in Philadelphia to two-thirds of budget within two months through effective utilization management.
- Updated 75% of corporate practice guidelines and implemented system-wide changes to improve efficiency.
- Provided clinical supervision for the Philadelphia region and utilization management for the entire northeastern U.S. operations.
- Participated in organizational committees to drive strategic improvements.

**Riverside Rehabilitation Centers, Inc., North Pocono, PA** 1993 – 1996  
***Medical Director***

- Oversaw medical care and provided direction for nursing protocols, physician relations, rehabilitation, and program development at a comprehensive outpatient rehabilitation facility.
- Established patient care review conferences, discharge planning, and utilization management processes.
- Delivered in-service education and conducted annual staff physicals.

**Northeastern Occupational Medicine, Dunmore, PA** 1992 – 1995  
***Occupational Medicine Physician***

- Treated acute, sub-acute, and chronic work-related injuries for employees across various industries.
- Conducted pre-employment, annual, and D.O.T. physicals to ensure workforce health and compliance.

**Microserve Information Systems, Inc.,** Wilkes-Barre, PA 1995 – 1998

***Principal***

- Acquired majority ownership of a small internet service provider, scaled it into a multi-million-dollar enterprise, and successfully sold it to a regional competitor.

**First Hospital Wyoming Valley,** Wilkes-Barre, PA 1982 – 1984

***Consultant & Senior Financial Advisor***

- Provided financial and administrative guidance for the start-up, operation, and eventual sale of the region's first private psychiatric hospital.

**Lackawanna College,** Scranton, PA 1983 – 1984

***Accounting Instructor***

- Taught freshman and sophomore courses in introductory, intermediate, cost, and tax accounting, as well as budgeting and financial accounting.

**Geisinger Wyoming Valley Medical Center,** Wilkes-Barre, PA 1980 – 1984

***Accounting Supervisor, Reimbursement Specialist, Budgeting, Phlebotomist***

- Supervised the establishment of a computerized financial reporting system and prepared monthly financial statements for a 230-bed acute care hospital.
- Assisted with annual budgets, cost reports, and interim rate adjustments, while directing the financial aid program for the affiliated school of nursing.
- Transitioned to clinical healthcare by working as a phlebotomist in the hospital laboratory.

**Weisenfluh Ambulance Service, Inc.,** Taylor, PA 1981 – 1982

***Principal***

- Founded, operated, and sold a private ambulance service that is now the largest in Northeastern Pennsylvania.
- Provided financial and administrative leadership alongside direct patient care as an emergency medical technician.

**CREDENTIALS & CERTIFICATIONS**

**Licensed Physician & Surgeon** – Commonwealth of Pennsylvania

**Board Certified in Nephrology** – ABIM Subspecialty Board

**Board Certified in Internal Medicine** – American Board of Internal Medicine

**Certified Public Accountant** (retired)

**EDUCATION & TRAINING**

**Penn State Hershey Medical Center,** Hershey, PA  
Nephrology Fellowship

**Scranton-Temple Residency Program,** Scranton, PA  
Internal Medicine Residency

**Philadelphia College of Osteopathic Medicine,** Philadelphia, PA  
Doctor of Osteopathic Medicine (DO)

**University of Scranton, Scranton, PA**  
Postbaccalaureate Science Program

**University of Scranton, Scranton PA**  
Bachelor of Science (BS) in Accounting

**PROFESSIONAL SERVICE ORGANIZATIONS**

**American College of Physician Executives – *Member***

**American College of Healthcare Executives – *Member***

**Pennsylvania Medical Society – *House of Delegates (Past Member)***

**Lackawanna County Medical Society – *Past President & Executive Committee Member***

**American Osteopathic Association – *House of Delegates***

**Pennsylvania Osteopathic Medical Association – *Member***

**Committees:**

- Government Affairs
- Audit
- Medicine – Nephrology
- Editorial Consultant for The Journal of the Pennsylvania Osteopathic Medical Association

**COMMUNITY SERVICE ORGANIZATIONS**

**Robert Charles Zaloga Foundation for Brain Tumor Research – *President & CEO***

**Divine Mercy Parish – *Finance Council Member, Safety & Security Committee, Lector, Usher***

**The Edward R. Leahy Jr. Clinic for the Uninsured – *Past Medical Director***

**Robert J. Powell, Jr. Fund – *Past President***