



Curriculum Vitae

STEVEN C. SMYTH, LNHA, CNHA, HSE, BCPA, CIFHA, CMDCP, FACHCA, FACHE

Nursing Home & Post-Acute Care Administration Expert Witness / Administrator / Consultant

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PROFESSIONAL SUMMARY

Licensed Nursing Home Administrator and healthcare executive with over three decades of senior leadership experience in skilled nursing, post-acute, behavioral health, and long-term care operations. Serves as a nationally retained Expert Witness in matters involving standards of care, regulatory compliance, staffing systems, and administrative oversight.

Provide objective, independent expert analysis and opinions grounded in federal and state regulatory standards, operational best practices, and administrative oversight principles.

AREAS OF EXPERTISE

- Expert Witness Services & Independent Case Analysis
- Skilled Nursing Facility (SNF) Administration and Executive Oversight
- Post-Acute Care, Assisted Living, and Community-Based Services Oversight (AL/HCBS)
- Long-Term Care Insurance Claim File Review
- Federal & State Regulatory Frameworks (42 CFR Part 483, OBRA 1987, FNHRA)
- CMS Survey Process & Enforcement Analysis
- Staffing Standards, Workforce Management, and PBJ Review
- Quality Assurance & Performance Improvement (QAPI)
- Corporate Governance & Operational Oversight
- Resident Rights Compliance & Oversight
- Documentation Systems & Medical Record Review
- MDS/RAI Assessment Accuracy & Compliance



- Regulatory Compliance Assessment & Corrective Action Oversight
 - Operational Risk Assessment and Mitigation
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PROFESSIONAL LICENSURE

Licensed Nursing Home Administrator (LNHA)

- New York – License #04803
 - New Jersey – License #2686
 - Pennsylvania – License #NH007744
 - North Carolina – License #3178
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CERTIFICATIONS & CREDENTIALS

Health Services Executive (HSE) – National Association of Long Term Care Administrator Boards

Certified Nursing Home Administrator (CNHA) – American College of Health Care Administrators

Board-Certified Patient Advocate (BCPA) – Patient Advocate Certification Board

Certified Internal Forensic Healthcare Auditor (CIFHA) – American Institute of Healthcare Compliance

Certified Montessori Dementia Care Professional (CMDCP) – International Council of Certified Dementia Practitioners

EDUCATION

Master of Arts Degree in Health Administration – Hofstra University, New York

Bachelor of Arts Degree in Psychology – Adelphi University, New York

PROFESSIONAL EXPERIENCE

EXPERT WITNESS & CONSULTING SERVICES

Founder & Principal Consultant / Expert Witness

SCS Healthcare Consulting (2010–Present)

Steven Smyth Expert Consulting, LLC (2021–Present)



- Retained by plaintiff and defense counsel, law firms, and healthcare organizations for litigation and consultative engagements in matters involving:
 - Alleged violations of the Federal Nursing Home Reform Act (FNHRA)
 - Compliance with 42 CFR Part 483 and related federal regulations
 - Standards of care in skilled nursing and assisted living settings
 - Staffing systems, supervision, and workforce oversight
 - Corporate governance and operational oversight
 - Survey citations and regulatory compliance processes
- Professional activities include:
 - Medical record and policy review
 - Staffing and PBJ analysis
 - Regulatory compliance evaluation
 - Preparation of written expert reports and affidavits
 - Testimony in depositions, arbitrations, and trial proceedings.

Expert Disclosure Information available upon request, including case list and testimony history.

ADMINISTRATOR & EXECUTIVE VICE PRESIDENT EXPERIENCE

Multiple Skilled Nursing Facilities (New York Tri-State Region) — October 2000 to Present

- Provide executive oversight of skilled nursing facilities ranging from 85–350+ beds within multi-site ownership structures
- Direct responsibility for clinical operations, regulatory compliance, financial performance, and interdisciplinary leadership
- Lead CMS and state survey readiness, deficiency response, and corrective action implementation
- Oversee Quality Assurance and Performance Improvement (QAPI) systems
- Supervise executive and department-level leadership teams
- Manage ownership transitions and administrative restructuring during complex regulatory and operational environments

HOSPITAL, BEHAVIORAL HEALTH & DEVELOPMENTAL DISABILITY EXPERIENCE

Multiple Hospital and Behavioral Health Organizations – (1986 – 2001)

- Administrative and operational leadership experience within hospital, psychiatric, and day treatment settings, including emergency department operations and residential program oversight.
- Responsibilities included supervision of interdisciplinary teams, implementation of regulatory and documentation standards, and coordination with clinical and executive leadership.



- Earlier direct-care roles in psychiatric and community-based services provided foundational experience in behavioral health and resident-centered care delivery.
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PROFESSIONAL ASSOCIATIONS

- American Bar Association (Affiliate Member)
 - California Lawyers Association (Member)
 - North Carolina Bar Association (Affiliate Member)
 - Massachusetts Bar Association (Associate Member)
 - Forensic Expert Witness Association (Member)
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FELLOWSHIPS & PROFESSIONAL DISTINCTIONS

- Fellow, American College of Health Care Administrators (FACHCA)
 - Fellow, American College of Healthcare Executives (FACHE)
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LEADERSHIP & BOARD SERVICE

- Board Member, LeadingAge New York (July 2018 – June 2024)
 - Chairperson, National Convention Planning Committee, ACHCA (2021–2022)
 - Chairperson, Professional Advancement Committee, ACHCA (2022–Present)
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HONORS & AWARDS

- Eli Pick Facility Leadership Award, American College of Health Care Administrators (2013, 2014, 2016, and 2021)
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PUBLICATIONS, PRESENTATIONS & CLE FACULTY

- Smyth, S. (2025). Culture is Everything: Why Positive Culture Defines Long-Term Care Success. New York Chapter, American College of Health Care Administrators (ACHCA) Quarterly Newsletter, Spring 2025. (Adapted from author’s professional blog at: www.stevensmythexpertconsulting.com)



- Nursing Home Litigation Strategies: Leveraging Documentation and Deposition Tactics for Both Plaintiffs and Defense – Presenter, MyLawCLE (Live & On-Demand Webinar), September 2025
 - Winning with the Paper Trail: Documentation and Deposition Strategies in Nursing Home Cases – Presenter, LawPracticeCLE (On-Demand Webinar), October 2025
 - Author of multiple professional articles and blog publications addressing healthcare law, skilled nursing, assisted living, and post-acute care operations.
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CONTACT INFORMATION

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