



NICHOLAS SZUBIAK, MSW, LICSW
NSI Strategies

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Thought leading licensed independent social worker. Active clinical practice. Subject matter expert in behavioral health, severe mental illness, addiction/substance abuse treatment, and integrated care. Extensive teaching experience. Provides expert analysis on adherence to standards of care, suicide risk assessment, and contributing factors in behavioral health-related deaths. Deep expertise in clinical pathways, provider decision-making, and behavioral health integration.

Professional Experience

NSI Strategies, Washington, D.C.

October 2018–Present

Principal/Founder

- Designs and implements learning communities, Project ECHO (Extension for Community Healthcare Outcomes) programs, and facilitates strategic planning and community meetings/conferences for organizations, counties, and states.
- Provides consultation, assistance, and training on bi-directional integration of behavioral health and primary care, substance use disorder treatment, and prevention.
- Conducts clinical pathway and workflow analysis, supporting evidence-based workflows, population health management, policy development, leadership, and quality improvement.
- Serves as a Subject Matter Expert (SME) trainer and presenter on integrated care, addiction treatment and prevention, change management, implementation science, trauma-informed care (TIC), recovery-oriented systems of care (ROSC), and motivational interviewing.
- Leads strategic planning, coaching, and leadership development initiatives.

Licensed Therapist

2005–Present

Over 20 years of experience providing direct therapy services specializing in addiction treatment, trauma-informed care, and behavioral health integration. Focused on delivering person-centered, evidence-based care to help clients achieve sustainable recovery through individualized treatment plans.

National Council for Mental Wellbeing, Washington, D.C.

June 2015–October 2018

Assistant Vice President-Director of Clinical Excellence, Addictions-Integrated Health Consultant

- Managed multi-million-dollar portfolio of publicly and privately funded technical assistance programs focused on addiction and recovery.
- Designed, developed, and led learning communities, collaboratives, in-person training, change packages, and training curricula for evidence-based practice implementation.

- Provided training and coaching for integrated care teams, leadership development, and organizational change management.
- Delivered executive coaching for integrated care leadership, including executive leadership and medical directors.
- Led technical assistance and training initiatives on bi-directional integration of behavioral health and primary care, value-based care, Medication for Addiction Treatment (MAT), Screening, Brief Intervention, and Referral to Treatment (SBIRT), TIC, measurement-based care, and population health management.
- Facilitated change management efforts across key domains, including MAT implementation, Federally Qualified Health Center (FQHC) integration models and partnerships, TIC, and ROSC.

Hawaii Island Community Health Center, Kona, Hawaii

August 2010–June 2015

Director of Behavioral Health

- Led behavioral health services in a rural integrated care setting, focusing on underserved, uninsured, and minority populations, including Native Hawaiians, Hispanics, Micronesians, Pacific Islanders, and farm workers.
- Designed and implemented integrated care initiatives; Mobile primary and behavioral health integration with a homeless shelter; Pediatric and behavioral health integration; Ambulatory detox program; Community-based homelessness initiatives.
- Directed the integration of behavioral health within primary care, achieving Level 5 collaboration in a fully integrated health system. Key components; Medication for MAT; SBIRT; TIC.
- Developed policies, operational workflows, and outcome tracking systems to drive practice improvement.

Hawaii Island Community Health Center, Kona, Hawaii

August 2010–June 2015

Behavioral Health Therapist

Utilized the primary care environment to foster the de-stigmatization of substance use problems and mental health issues and to facilitate improved access to care and early intervention. Employed behavioral health methods to optimize treatment outcomes for chronic illnesses.

Hualalai Resort, Kona, Hawaii

March 2009–February 2010

Program Director

Spearheaded program redevelopment, marketing, and event coordination to enhance member engagement and interdepartmental communication. Curated exclusive experiences, secured high-profile speakers, and ensured budget compliance for top-tier programming.

Miraval Holding, LLC, Tucson, Arizona

September 2007–February 2009

Director of Balanced Living Program

Developed and led psychoeducational groups on communication, grief, and mindfulness. Provided personalized consultations in smoking cessation, weight management, hypnotherapy, relationship counseling, and life coaching.

Three Springs, Inc., Hereford, Arizona
Clinical Director-Acting Administrator

September 2004–August 2007

Served as Acting Administrator for an adolescent residential treatment program, overseeing operations, clinical staff, and evidence-based care. Strengthened partnerships with hospitals, law enforcement, and government agencies, secured key contracts, and increased census by 62%. Led policy updates, revitalized clinical programming, and achieved the facility's first successful regulatory audits.

Health Plus, Inc., Brooklyn, New York

July 2003–August 2004

Behavior Health Care Coordinator-Utilization Review

Conducted reviews and authorizations for behavioral health and chemical dependency services, ensuring medical necessity and adherence to the Diagnostic and Statistical Manual of Mental Disorders (DSM), American Society of Addiction Medicine (ASAM), and utilization management guidelines. Managed treatment planning, continuity of care, and led the development of a Disease Management Program for depression. Trained staff on policies, case management processes, and public communication about mental illness. Contributed to the inaugural Quality Improvement Initiative for Health Plus.

Lypman Hall, Newark, New Jersey

March 2003–June 2003

Counselor

Counselor and behavioral health therapist for inpatient psychiatric, substance use disorders, and behavioral health adolescents.

Areba Casriel Institute, New York, New York

May 1999–June 2003

Various Positions include Program Director; Director of Utilization Review and Managed Care Services; Director of Crisis Services; Counselor of Alcohol Rehabilitation:

Led inpatient substance use treatment program. Improved budget efficiency, reduced employee turnover, and improved client retention by 50%. Directed multidisciplinary treatment planning and ensured compliance accreditation and licensing.

Media Appearances

1. Featured Podcast Guest, "Navigating the Now: Self Care for Social Workers" (Episode 129)
May 29, 2025
 - Invited guest for Mental Health Awareness Month discussion on self-care, burnout, and resilience in social work practice
 - Highlighted tools and strategies for managing compassion fatigue
2. Interviewed for article, *Evolving Education — School Social Workers: Vital, Valuable, Visible, Social Work Today*, May/June 2019
3. Panel Expert, *Principles of Community-based Behavioral Health Services for Justice-involved Individuals: A Research-based Guide*, March 2019

4. Co-Facilitator, *Recovery and Recovery Capital - What do these mean to the Community?*, The National Council for Mental Wellbeing Facebook Live Interview, October 2017
5. *Ways to combat the opioid epidemic*, Co-Occurring Collaborative Serving Maine (CCSME), WMTV 8 Local News, Portland, Maine, March 2017

Publications

1. Contributing Author, *National Association of Social Workers (NASW) Practice Standards for Clinical Social Workers*, June 2025
2. Author, *The Evolving Landscape of Smoking Cessation*, Addiction Technology Transfer Center Network (ATTC) November, 2025
3. Contributor, *Comprehensive Health Integration (CHI) Framework: Self-Assessment Guide* National Council for Mental Wellbeing – Center of Excellence for Integrated Health Solutions (funded by Substance Abuse and Mental Health Services Administration) January 2025
 - Contributed to national guidance advancing physical and behavioral health integration
 - Supported development of practical tools for system-level assessment and implementation
4. Invited Contributor (Interviewed Expert), National Policy Brief on Harm Reduction Integration, Center for Health Care Strategies & Anka Consulting, December 2025
 - Selected to provide expert input for a national brief examining integration of harm reduction into Medicaid-serving health systems
 - Contributed to stakeholder-informed recommendations addressing clinical practice, system design, and policy implementation
5. Co-Author, *Advancing Social Work Pay: How to Promote Longevity in the Profession, Intersections in Practice*, Issue 18, 2024
6. Contributing Author, *How Licensed Counselors Could Help Address Harmful Substance Use: Underutilized workforce could be leveraged to play critical role in prevention and treatment*, Pew Charitable Trusts, November 2021
7. Author, *Opioid Addiction: What is it, Isn't and Our Impact*, Netsmart Blog, September 2018
8. Author, *Behavioral Health Brief: Medication-Assisted Treatment Needs Social Work Support*, *Social Work Today*, March/April 2017

Expert Consultation and Presentations

1. Appointed Member, ATTC POWER team for Syndemic Solutions (National Initiative), Addiction Technology Transfer Center Network, April 2025-Present (5-year appointment)
 - Selected national expert contributing to initiatives addressing co-occurring substance use, mental health, and public health syndemics
 - Engaged in workforce development, training, and dissemination of evidence-based practices
2. Keynote Speaker, Momentum Conference 2025: *Energizing the Path of Resiliency*
Oklahoma Department of Mental Health and Substance Abuse Services (ODMHSAS) – Center of Excellence Conference Series December 2025
3. Training Support Consultant (TSC), Northeast & Caribbean Rural Opioid Technical Assistance Center (NeC-ROTAC), Rutgers University School of Social Work (SAMHSA-funded)
March 2025 – Present
4. Subject Matter Expert, Child Welfare & Addiction Specialist Fellowship Program (NIH-funded)
Virginia Commonwealth University School of Social Work 2025 – 2026
 - Contributes to a training initiative integrating substance use disorder (SUD) education into child welfare workforce development
 - Engages in evaluation efforts examining workforce skill, confidence, and system-level barriers to implementation
 - Project addresses a critical gap, as an estimated majority of child welfare cases involve caregiver substance use disorders
5. Presenter, *What to Do About Staff Who Use Cannabis*, 31st Annual Gaudenzia Women & Children's Conference Gaudenzia/Chester County Department of Drug and Alcohol Services, November 6, 2025
6. Trainer, Overdose Safety Planning (SAMHSA funded Zero Overdose Initiative) Zero Overdose 2023 – Present
 - Deliver training on overdose safety planning, risk reduction, and engagement strategies for individuals at risk of overdose
 - Support implementation across behavioral health, healthcare, and community-based settings
7. National Presenter, *Creating Optimal Access for Opioid Use Disorder (OUD) Services Utilizing Stages of Change*, Providers Clinical Support System (PCSS – SAMHSA funded) National Council for Mental Wellbeing, September 2025
8. Keynote Speaker, Second Annual Suicide Prevention Symposium: *Fueling the Change Agents, Energizing the Path of Resiliency* Prevention First, August 28–29, 2025
9. National Presenter, Behavioral Health Leadership Forum (ACU 2025 Conference)
Association of Clinicians for the Underserved
Washington, DC, August 6, 2025
 - *From Clinician to Manager: Making the Transition*

- *Transforming Treatment Approaches in Substance Use and Addiction*
10. National Presenter, NATCON 2025 – National Council for Mental Wellbeing Annual Conference Pennsylvania Convention Center, Philadelphia, PA May 5–7, 2025
 - *Leading Resilience During Turbulence* (co-presented with Jean Supin)
 - *What to Do About Staff That Use Cannabis*
 11. Key Note, *Working Inter-Professionally: Holistic Approach to Primary Care*, University of Maine School of Social Work and Maine Primary Care Association, Integrated Behavioral Health in Maine Summit, March 28, 2025
 12. Member, Substance Abuse Mental Health Service Administration (SAMHSA) Contingency Management (CM) Task Force, April 2023 to Present
 13. Subject Matter Expert, Center of Excellence for Integrated Health Solutions, funded by Substance Abuse and Mental Health Services Administration, 2021– Present
 14. Subject Matter Expert, SAMHSA’s Opioid Response Network, January 2019 -Present
 15. Key-Note Speaker, *Working Inter-Personally: Holistic Approach to Primary Care*, University of Maine School of Social Work and Maine Primary Care Association, Integrated Behavioral Health in Maine Summit, March 2025
 16. Co-Facilitator, *Session 1: Implementation of MAT*, Certified Community Behavioral Health Clinics (CCBHC) Medication for Addiction Treatment (MAT) ECHO, American Academy of Addiction Psychiatry (AAAP) and the National Council for Mental Wellbeing, March 2025
 17. Co-Facilitator, Medication for Opioid Use Disorder (MOUD) Learning Academy: Opioid Response Network with the Oklahoma Department of Mental Health and Substance Abuse Services, October 2024–March 2025
 - Session 1: Best Practices in Policies and Procedures, October 7, 2024
 - Session 2: Client Engagement, November 4, 2024
 - Session 3: Running the Program, December 2, 2024
 - Session 4: Stimulant Use Disorder, January 6, 2025
 - Session 5: MOUD & Pregnancy, February 3, 2025
 - Session 6: Harm Reduction, March 2, 2025
 18. Training Support Consultant, Rutgers University – School of Social Work, SAMHSA funded Northeast and Caribbean Rural Opioid Technical Assistance Center (NeC-ROTAC), March 2025
 19. Member, Standards for Clinical Social Workers in Social Work Practice, National Association of Social Workers (NASW), January 2022–January 2025
 20. Presenter, *Social Workers’ Role in Addressing Harmful Substance Use*, National Association of Social Workers, January 2025

21. Panel Discussion Facilitator, Panel Discussion: *Integrating MOUD in FQHCs - Case Studies*, Association of Clinicians for the Underserved, August 2024
22. Facilitator, Integration Pre-Conference Full Day Workshop NATCON (National Council for Mental Wellbeing Conference), April 2024
23. Co-Facilitator, *Paving the Path Forward: A Systems-Relational Exploration of SUD-Related Policies*, National Council for Mental Wellbeing, March 2024
24. Co-Presenter, Navigating Substance Use Disorder among Oral Health Professionals, with Thomas Viola, RPh, CCP, CareQuest Institute for Oral Health, November 2023
25. Conference Facilitator, *Southeast Addiction Technology Transfer Center for Substance Abuse Treatment (CSAT) Youth Summit*, August 2023
26. Conference Facilitator, Syndemic Solutions Summit, University of Missouri–Kansas City's Collaborative to Advance Health Services, July 2023
27. Presenter, *Integrating Harm Reduction Approaches Into Traditional Evidenced Based Practices*, SAMHSA Opioid Response Network and the University of Texas Grand Rounds, January 2022
28. Presenter, *Stages of Change*, SAMHSA Opioid Response Network and the University of Texas Grand Rounds, October 2021
29. Co-Facilitator, CCBHC MAT Implementation ECHO; six monthly sessions, April - September 2021
 - ECHO Session 1: Implementing Medications for Addiction Treatment
 - ECHO Session 2: Implementation of Medications for Opioid Use Disorder Part 1: Administration and Sustainability
 - ECHO Session 3: Implementation of Medications for Opioid Use Disorder Part 2: Clinical Pathways
 - ECHO Session 4: Implementation of Medications for Alcohol Use Disorder
 - ECHO Session 5: Implementation of Medications for Tobacco Cessation
 - ECHO Session 6: Sustaining the Implementation of Medications for Addiction Treatment
30. Co-Facilitator, *Substance Use Disorders and Trauma: Understanding the Connection and Responding with a Trauma-Informed Approach*, Georgia Department of Behavioral Health Development, June 2021
31. Co-Facilitator, *Integrating Neuroscience to Enhance Addiction Treatment for Women*, Georgia Department of Behavioral Health Development, May 2021
32. Co-Facilitator, *Innovative use of Virtual Visits for SBIRT*, Texas Association of Community Health Centers, September 2020
33. Presenter, *Enhancing Models of Integration for SUD and Expanding for Any Chronic Health Condition*, Texas Primary Care Association, June 2020

34. Facilitator, *Resilient Leadership* - Facilitated Discussion, Opioid Response Network, May 2020
35. Feature Expert, *Start-up Fights to Spread Naloxone Use for Opioid Overdose*, Medill Reports Chicago, by Xiaoyi Liu, October 2018
36. *Impacting the Opioid Epidemic: Care Delivery Innovations from the Behavioral Health Community*, National Association of Medical Directors, October 2018
37. *Integration and Change: Transforming the Opioid Epidemic in Missouri-Opportunities for Creating New Systems of Care*, October 2018
38. Expert Panel Member, *Medication Matters: Causes and Solutions to Medication Non-Adherence*, National Council for Mental Wellbeing, September 2018
39. Feature Expert, *Medication-Assisted Treatment: Tool Tackling Opioid Crisis Faces Stigma, Other Barriers*, by Lindsey Getz, *Social Work Today*, July/August 2018
40. Subject Matter Expert, *Opioid Epidemic Impact; Substance Use Disorders in Underserved Communities*, Briefing on Capitol Hill, Washington, D.C., July 2018
41. Co-Presenter, *Connecting the Dots: Trauma and Addiction*, The National Council for Mental Wellbeing's Conference NATCON, April 2018
42. Co-Presenter, *Trauma, Substance Use Disorders & Recovery: An Integrated Concept*, January 2018
43. Presentation included integrated care, SBIRT Implementation, and supervisory skills for Integrated Care Teams, National Council for Mental Wellbeing Conference, multiple presentations from 2012-2017
44. Feature Expert, *Feds must spend more on opiate crisis, state officials say*, by Elizabeth Hewitt, *VT Digger Newsletter*, October 2017
45. Keynote Speaker, *The Opioid Epidemic*, The Alliance of Community Service Providers, The 33rd Annual Alliance Breakfast, October 2017
46. *Medication Assisted Treatment: A Primer*, Mental Health America Annual Conference, June 2017
47. Keynote speaker, *Discrimination and the Opioid Crisis*, Coalition for Community Behavioral Healthcare Conference, March 2017
48. Co-Presenter, *Going to the MAT with Dr. Williams*, Informational video series that includes MAT overview, using Methadone and Naltrexone, and pregnancy and MAT, October 2016
49. *Clinical Integration: Uniting Mental and Physical Health for Patient Wellness*, Memorial Behavioral Health Conference, December 2015
50. Consultant, Learning Community, Kaiser Permanente and the National Council for Mental Wellbeing's Trauma Informed Primary Care Initiative, 2015

Specialized Trainings and Expert Led Seminars

1. Co-Facilitator, MOUD Learning Academy, Opioid Response Network (ORN) in partnership with Oklahoma Department of Mental Health and Substance Abuse Services, October 2024 – March 2025 Delivered a 6-session learning series on implementation of medication for addiction treatment (MOUD)
 - Best Practices in Policies and Procedures (Oct 7, 2024)
 - Client Engagement (Nov 4, 2024)
 - Running the Program (Dec 2, 2024)
 - Stimulant Use Disorder (Jan 6, 2025)
 - MOUD & Pregnancy (Feb 3, 2025)
 - Harm Reduction (Mar 2, 2025)
2. *Cultivating Recovery Oriented Systems of Care*, Two Park Webinar Series, The Danya Institute, Inc., Central East Addiction Technology Transfer Center, March 2025
3. Presenter, *Social Workers' Role in Addressing Harmful Substance Use* (National Webinar Series) National Association of Social Workers, January – May 2025
 - *Implementing Medications for Addiction Treatment*, March 13, 2025
 - *Implementation of Medications for Opioid Use Disorder Part 1: Administration and Sustainability* April 17, 2025 and *Part 2: Clinical Pathways*, May 15, 2025
4. Co-Facilitator, *CCBHC Medication for Addiction Treatment (MAT) ECHO* American Academy of Addiction Psychiatry / National Council for Mental Wellbeing Neurobiological Advances in Addiction, Opioid Response Network, January and February 2025
5. *Social Workers' Role in Addressing Harmful Substance Use*, National Association of Social Workers, January 2025
6. *Substance Use Disorder and Screening, Brief Intervention and Referral to Treatment*, RC3 Recovery Concepts Community Center, Wilson, North Carolina, October 2024
7. *Understanding Psychostimulants*, Training the Trainers Full Day Training, University of North Carolina – Health Care, August 2024
8. *The Integrative and Systemic Approach to Substance Use Treatment: Therapeutic Tools for Mental Health Therapists*, National Council for Mental Wellbeing, May 2024
9. *Documentation Skills to Improve Outcomes for Social Workers*, National Association of Social Workers, May 2024
10. *Harm Reduction and Recovery Support Services to Support Medications for Addiction Treatment*, Certified Community Behavioral Health Centers (CCBHC) MAT ECHO Session 4, May 2024
11. *Central East ATTC Integrating MAT and MOUD in Counseling and Recovery Support*, April 2024

12. *Elevating Addiction Treatment & Skills Through Neuro Advances in Addiction*, Central East Addiction Technology and Transfer Center (ATTC), April 2024
13. *Primary Care Development Corporation (PCDC): Addiction and SUDs (substance use disorders) in Primary Care*, April 2024
14. *Understanding Harm Reduction as a way to Enhance Treatment Outcomes*, Central East ATTC, April 2024
15. *Best Substance Use Disorder Practices for Case Managers*, Central East Addiction and Technology Transfer Center (ATTC), January 2024
16. *Zero Overdose: Effective Low Barrier Skills for addressing substance misuse and addiction*, January 2024
17. *Science of Addiction*, Behavioral Health Training Institute (BHTI), National Council for Mental Wellbeing, January 2024
18. *Integrating New Approaches to Support People with Substance Use Disorders; Skills for Integrating MAT/MOUD into the Behavioral Health Treatment Plan*, Community Health Centers of Arkansas Annual Conference, October 2023
19. *Resilient Leadership: Transformational Skills for Exceptional Times; Neurobiology of Addiction: Changing the Way we Treat Substance Use Disorders*, New Vista Community Behavioral Health Conference: Invigorate, September 2023
20. *Overview of Evidence-Based Treatment Practices for Stimulant Use Disorder, Stimulant Use and Contingency Management*, National Council for Mental Wellbeing ECHO Session 2, June 2023
21. *Understanding the DSM-5-TR Diagnostic Criteria*, Alabama School of Alcohol and Drug Studies, June 2023
22. *Resilient Leadership*, National Council for Mental Wellbeing NATCON, May 2023
23. *Understanding the Landscape of Stimulant Use*, Stimulant Use and Contingency Management Project, May 2023
24. *Utilizing Change Management Skills to Support and Integrate Harm Reduction Approaches*, May 2023
25. *Integrated Whole Person Care for Health Center Services*, Texas Association of Community Health Centers Conference, April 2023
26. *Understanding Stimulant Use Disorders, Bringing a Treatment Plan to Life and Utilizing Motivational Interviewing Skills*, Alabama School of Alcohol and Drug Studies Conference, April 2023
27. *Working with Clients Who Say No to Help*, Alabama School of Alcohol and Drug Studies, March 2023
28. *Medications for Addiction Treatment*, Alabama School of Alcohol and Drug Studies (ASAD), February 2023
29. *Population Health Management (PHM) Part 3: Clinical Pathways for Population Health*, Center of Excellence Integrated Health Solutions, February 2023
30. *Population Health Management (PHM) Part 2: Pop Health and Measurement-Informed Care*, Center of Excellence Integrated Health Solutions, January 2023

31. *Implementing Medications for Addiction Treatment*, Certified Community Behavioral Health Organization: CCBHC MAT ECHO, 2023
 - CCBHC MAT ECHO - Session 1: Implementing Medications for Addiction Treatment, February 2023
 - CCBHC MAT ECHO - Session 2: Implementation of Medications for Opioid Use Disorder Part 1: Administration and Sustainability, March 2023
 - CCBHC MAT ECHO - Session 3: Implementation of Medications for Opioid Use Disorder Part 2: Clinical Pathways, April 2023
 - CCBHC MAT ECHO - Session 4: Harm Reduction and Recovery Support Services to Support Medications for Addiction Treatment, May 2023
 - CCBHC MAT ECHO - Session 5: Implementation of Medications for Alcohol use Disorder, June 2023
32. *Harm Reduction in Practice*, National Council for Mental Wellbeing NATCON, 2023
33. *Nothing you Have to Do*, National Council for Mental Wellbeing NATCON, 2023
34. *Utilizing Behavioral Health to address chronic health conditions*, Association of Community Health Plans-Behavioral Health Leaders, 2023
35. *Elevating Addiction Treatment Skills and Practice through the Neurobiological Advances in Addiction*, Central East ATTC, December 2022
36. *Introduction to Population Health and Population Health & Measurement-Informed Care*, City University of New York (CUNY): Center of Excellence Integrated Health Solutions, December 2022
37. *Leadership Training, National Association of Health Centers: Growing Health Center Leaders*, December 2022
38. *Population Health Management (PHM) Part 1: Introduction to Population Health, Care of Excellence Integrated Health Solutions*, December 2022
39. *Integrating Harm Reduction into the Substance Use Disorder Care Continuum*, National Council for Mental Wellbeing, October 2022
40. *Substance Use Policy Discussions*, UT Health San Antonio; Department of Psychiatry and Behavioral Sciences, October 2022
41. *Implementing Contingency Management for Stimulant Use Disorders*, Delaware State Opioid Response Network, September 2022
42. *SBIRT and Addiction Training*, Nashville, North Carolina, September 2022
43. *Science-Based Solutions for Tobacco Cessation Masterclass*, The National Council for Mental Wellbeing, July 2022
44. *Science Based Solutions of Tobacco Cessation*, National Behavioral Health Network for Tobacco and Cancer Control, July 2022

45. *The Changing Landscape of Substance Use Policy*, Council on Social Work Education, June 2022
46. *Integrating Harm Reduction Into Your Clinical Practice*, Iowa Substance Use Disorder treatment providers, May 2022
47. *Elevating Integration*, Ohio Association of Community Health Centers (OACHC), April 2022
48. *Skills for Integrating MAT/MOUD into the Behavioral Health Treatment Plan*, Texas Behavioral Health Authority, MAT And Counselors, April 2022
49. *The Continuing Evolution of Telehealth*, The School of Social Work, Robert Stempel College of Public Health & Social Work, Florida International University, April 2022
50. *Recovery Capital Panel Discussion for the National Council Social Work Learning Collaborative*, March 2022
51. *Integrated Care Settings - Models of Care*, University of South Alabama USA Substance Use Disorder (SUD) ECHO
 - Integration How To, Part 1, January 2022
 - Integration How To, Part 2, February 2022
52. *Hepatitis C Virus (HCV) implementation into Opioid Treatment Programs*, HCV Learning Community, February 2022
53. *Adapting SUD Treatment Approaches with Harm Reduction*, Opioid Response Network University of Texas Grand Rounds, January 2022
54. *Management of Other Substance Use Disorders: Benzodiazepines, Cocaine and Other Stimulants, and Cannabis*, Opioid Response Network & The University of Texas Rio Grande Valley Facilitated Discussion, January 2022
55. *The Science of Addiction*, National Council for Mental Wellbeing Public Health Officials Learning Community, January 2022
56. *Essential Skills- The Language of Harm Reduction*, Opioid Response Network, 2022
57. *Integrating Mindfulness into Substance Use Disorder Treatment*, Georgia Department of Behavioral Health Development, August 2021
58. *Training of the Trainers on Contingency Management*, Opioid Response Network, July 2021
59. *Understanding the Connection: Women Who Experience Substance Use Disorders, Trauma and How to Respond*, Georgia Department of Behavioral Health Development, July 2021
60. *Integrating Trauma Informed Approaches into Addiction Treatment*, Georgia Department of Behavioral Health Development, June 2021
61. *Recovery Friendly Workforce*, Advance Central Pennsylvania, June 2021
62. *SBIRT Training*, Pennsylvania Career Link: Central Workforce Development Board, June 2021
63. *Stages of Change*, SAMHSA Opioid Response Network Texas Grand Rounds, June 2021

64. *Resilient Leadership*, New Jersey Primary Care Association Clinical Quality Forum, April 2021
65. *Integrating Cognitive Behavioral Therapy for the Treatment of Substance Use Disorder*, Alabama School of Alcohol and Other Drug Studies, March 2021
66. *Social Workers on the Front Lines of the Opioid Epidemic*, Learning Collaborative & Grant, March 2021
67. Texas Association of Community Health Centers Behavioral Health Specialist, March 2021
68. *Behavioral Health Options During and After COVID*, February 2021
69. *Diagnosing Substance Use Disorders and Exploring the Impact of DSM5, (The Diagnostic and Statistical Manual of Mental Disorders)*, February 2021
70. *Addressing Substance Use and Prevention in Primary Care*, January 2021
71. Opioid Response Network training for Residential Addiction Treatment Providers: Neurobiology of Addiction Training, January 2021
72. *Treating Chronic Pain with Integrated Behavioral Health*, January 2021
73. *Hepatitis C Virus in Opioid Treatment Programs Learning Community*, 2020-2021
74. *Motivational Interviewing for Young Adults*, Center of Excellence Integrated Health Solutions, December 2020
75. *SUD Facilitated Discussion: Screening, Assessment and Treatment Initiation for SUD*, Graduate Medical Education under the Opioid Response Network and The University of Texas at Rio Grande Valley, December 2020
76. *Treating Chronic Pain with Behavioral Health Interventions*, December 2020
77. *Improving the Care Team Experience in Times of Change*, Alliance Chicago: Virtual Conference, November 2020
78. *Resilient Leadership Managing and Leading During Turbulence*, Alliance Chicago and Health Choice Network Virtual Educational Conference, November 2020
79. *Supporting Employers, Supporting Employees in Recovery*, Bureau of Workforce Development Administration, PA Department of Labor, Project ECHO, October 2020
80. *Leading Through Crisis with Resiliency*, National Association of Community Health Centers National Association of Community Health Centers (NACHC) virtual conference for Community Health Institute (CHI), September 2020
81. *Addressing SUD in Primary Care*, Federal Office of Rural Health Policy Health Resources and Services Administration, June 2020
82. *SBIRT Implementation in Rural Health Settings*, Wyoming Primary Care Association, June 2020
83. Resiliency Training, June 2020
84. Hawaii Primary Care Association (HPCA) Virtual Telehealth Roundtable, May 2020
85. *Integrated Care*, District of Columbia Primary Care Association, May 2020

86. *Skills and Tools for Telehealth*, May 2020
87. *Strategic Integration of Mental Health/SUD into Primary Care*, Southeast Addiction Technology Transfer Center (SATTC) Ask the Expert, May 2020
88. *Telehealth Policy - Beyond COVID-19 and Keeping What Works*, May 2020
89. *Utilizing Data and Population Health Management (PHM)*, Rural Quality Program Partnership through the Health and Human Resources (HRSA), March 2020
90. *Behavioral Health Leaders – Building Resilience through Improved Coordination of Primary Care & Behavioral Health*, Alliance of Community Health Plans (ACHP) Clinical Conference, 2020
91. *Chronic pain and SUD services*, 2020
92. *Integrated Care Billing*, National Association of State Alcohol and Drug Abuse Directors (NASADAD) Learning Collaborative, 2020
93. *Neurobiology of Addiction and Substance Use and Substance Use and Families*, National Council for Mental Wellbeing Public Health Officials Learning Community, 2020
94. *Integrating Cognitive Behavioral Therapy (CBT), Acceptance and Commitment Therapy (ACT) & Mindfulness-Based Therapy for the Treatment of Substance Use Disorders*, Institute for Research, Education and Training in Addictions (IRETA), June 2019
95. *Neurobiology and Substance Use*, Social Workers on the Front Line of the Opioid Epidemic Learning Collaborative, January 2019
96. *Cognitive Behavioral Therapy (CBT) Skills for treating substance use disorders*, The Research Foundation of the City University of New York, 2019
97. *Disaster Planning for Opioid Treatment Programs*, 2019
98. *Introduction to Motivational Interviewing*, 2019
99. *Motivational interviewing skills for addressing substance use disorders*, 2019
100. *Relapse prevention planning that supports recovery*, 2019
101. *Resilient Leadership Skills*, Community Health Association of Mountain Plains States Annual Conference, 2019
102. *SBIRT curriculum development*, Prima Care, 2019
103. *Substance Use Disorders Training*, Primary Care Development Corporation, 2019
104. *Suicide Prevention for Integrated Care Environments*, 2019 Suicide Safer Care Training, 2019
105. *SUD Integrated Care*, Training 2019
106. *Utilizing population Health Management Strategies to Maximize the Behavioral Health Team*, Community Health Association of Mountain Plains States Annual Conference, 2019

Education

Master of Social Work, Rutgers University, 1999
Bachelor of Arts, Marist University, 1996

Licenses and Certifications

LiCSW, Washington D.C., License LC50081644
LCSW, Virginia, License 0904014387
LCSWC, Maryland, License 29595

August 2019–Present
September 2022–Present
• January 2023–Present