

Patrick J. Stapleton



LNHA | CNHA | Highly skilled Nursing Facility Leader

PROFESSIONAL SUMMARY

Seasoned healthcare executive and licensed nursing home administrator with over 25 years of leadership in skilled nursing, rehabilitation, hospice and senior living services. Extensive experience serving as an expert witness and consultant in long-term care litigation and regulatory matters. Proven record of overseeing high-performing facilities guiding regulatory compliance and mentoring industry leaders.

Appointed chairman of the Massachusetts Board of Registration of Nursing Home Administrators and active contributor to state and national healthcare associations. Frequently consulted by attorneys and regulatory bodies for expert opinions on standard care, nursing home operations and compliance with federal and state regulations.

PROFESSIONAL EXPERIENCE

Sherrill House, Jamaica Plain, MA **2003 – Present**
President and Chief Executive Officer

- Lead a 196-bed, not-for-profit skilled nursing and rehabilitation facility with a 5-star CMS rating.
- Manage all clinical, operational, regulatory and financial functions.
- Spearheaded the launch of hospice and dialysis programs, including full regulatory compliance and staffing.
- Direct fundraising and capital improvement initiatives.
- Oversee workforce development and succession planning.

Partners Healthcare – The Boston Center for Subacute Rehab, Boston **1997 – 2003**
MA Executive Director

- Oversaw all facets of a 140-bed subacute facility affiliated with major Boston hospitals.
- Achieved consistent regulatory compliance and maintained Joint Commission accreditation.
- Directed turnaround strategy resulting in improved quality outcomes and census growth.

Mariner Health Care, Boston, MA **1995 – 1997**
Vice President, Northeast Region

- Managed regional operations for multiple long-term care facilities across New England.
- Focused on operational improvements, regulatory adherence and staff development.
- Led strategic planning and performance initiatives resulting in increased profitability and clinical quality.

EXPERT WITNESS & ADVISORY ROLES

- Retained by law firms and governmental agencies as an expert in nursing home administration, CMS compliance and elder care standards.
- Provide written and verbal testimony on matters including facility operations, state survey compliance, staffing adequacy, fall and pressure injury prevention, discharge planning and abuse/neglect investigations.
- Participate in informal dispute resolution panels and licensing board reviews involving regulatory enforcement actions.



PROFESSIONAL AFFILIATIONS

- Chairman, Massachusetts Board of Registration of Nursing Home Administrators (2022 – Present)
- Vice Chair, Massachusetts Board of Registration of Nursing Home Administrators (2020 – 2022)
- Board Members, Massachusetts, Dept. of Public Health Informal Dispute Resolution (2008 – Present)
- Director, Massachusetts Senior Care Association (2004 – 2013; 2020 – Present)
- Council Member, American Health Care Association, Not-for-Profit Council (2012 – 2016)
- Trustee, LeadingAge Massachusetts (2010 – 2013; 2020 – Present)
- Member, American College of Healthcare Executives (1995 – Present)
- Board Member, Saint Rock Haiti Foundation (2022 – Present)

CERTIFICATION

- Licensed Nursing Home Administrator – Massachusetts
- Certified Nursing Home Administrator – American College of Health Care Administrators
- Fellow – American College of Health Care Administrators

EDUCATION

Master of Science, Healthcare Administration
Simmons College – Boston, MA

Bachelor of Science, Sociology
Salem State University – Salem, MA

VOLUNTEER LEADERSHIP

- Beth Israel Deaconess Hospital – Milton
- Board of Directors
- Board of Incorporators
- Finance Committee – Current
- CEO Search Committee – Past Member

References & Case Work Available Upon Request