



## CURRICULUM VITAE

### SHANNON LUCE, MS, CIH, CSP

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Shannon Luce is a Certified Industrial Hygienist with a wide range of technical experience in the inspection and restoration industries. As the Chief Operating Officer of LAQ Environmental Health and Safety and President of SafetySHE Consulting, Inc., she has led comprehensive workplace evaluations, managed complex remediation projects, and provided expert consultation on critical industrial hygiene matters. Her expertise spans industrial hygiene, environmental assessments, and occupational health & safety with a focus on:

- Managing complex projects involving multiple contaminants (mold, asbestos, lead, water damage, etc.)
  - Conducting and overseeing over 7,000 projects, primarily mold investigations and remediation
  - Blending academic credentials with hands-on experience in mold remediation and disaster restoration
  - Maintaining active involvement in key industry organizations and committees
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**TITLE:** Industrial Hygienist

**CONTACT:** [SLuce@SafetySHEConsulting.com](mailto:SLuce@SafetySHEConsulting.com)  
407-607-8113

**EDUCATION:** Master of Science, Occupational Safety and Health  
Columbia Southern University, 2022

Bachelor of Science, Psychology  
University of Central Florida, 2013



**AREAS OF EXPERTISE:** Industrial Hygiene/Environmental/Occupational Health & Safety, Mold Assessment, Mold Remediation, Indoor Air Quality Investigations, Asbestos Survey, Asbestos Abatement, Water Mitigation, Fire Assessment, Fire Remediation, Litigation Support

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## PROFESSIONAL EXPERIENCE

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### **SafetySHE Consulting, Inc.** | Jacksonville, FL | President

January 2024-Present

- ▶ Provides Florida Asbestos Business Qualification services as a licensed asbestos consultant (LAC), enabling businesses to legally perform asbestos consulting services in the state.
- ▶ Offers report review and Certified Industrial Hygienist (CIH) signature services for environmental testing projects, particularly those requiring CIH approval for government contracts.
- ▶ Delivers expert project assistance to Independent Environmental Professionals (IEPs), including guidance on investigations, sampling methods, laboratory result interpretation, and reporting.
- ▶ Crafts professional reports and generates customized report templates for new IEPs, enhancing their ability to produce high-quality documentation.
- ▶ Conducts thorough peer reviews of environmental reports, providing verbal and written assessments to identify methodological errors or weaknesses.
- ▶ Serves as an expert witness in legal cases, offering specialized knowledge in restoration and inspection industry standards and practices.

### **LAQ Environmental Health and Safety** | Jacksonville, FL | Chief Operating Officer

November 2016-Present

- ▶ Leads a team of industrial hygienists in conducting comprehensive workplace evaluations to identify, assess, and control occupational health hazards.
- ▶ Designs and implements exposure assessment strategies, including qualitative exposure assessments (QEAs) and quantitative sampling investigations.
- ▶ Conducts fire damage assessments, inspects buildings for smoke residue pathways, and develops restoration protocols for remediation companies.
- ▶ Oversees the company's asbestos program, reviewing survey and clearance reports, supporting inspectors, and managing asbestos management plans.
- ▶ Performs advanced industrial hygiene sampling for airborne contaminants, surface residues, and other workplace hazards using state-of-the-art equipment and methodologies.
- ▶ Analyzes and interprets complex industrial hygiene data to determine compliance with OSHA Permissible Exposure Limits (PELs) and other relevant standards.
- ▶ Develops and recommends comprehensive control measures, including engineering controls, administrative controls, and personal protective equipment (PPE) to mitigate identified hazards.
- ▶ Provides expert consultation to management and clients on critical industrial hygiene matters, influencing policy and program development.
- ▶ Conducts training sessions for employees and clients on recognizing and controlling workplace health hazards.

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- ▶ Manages and oversees the industrial hygiene aspects of site remediation projects, ensuring compliance with relevant NESHAP regulations.
- ▶ Collaborates with multidisciplinary teams to address complex occupational health challenges and develop innovative solutions.
- ▶ Stays current with emerging industrial hygiene trends, technologies, and regulatory requirements to maintain the company's position as an industry leader.
- ▶ Directly consulted on, managed, or provided final review for over 7,000 projects since the company's inception, with a primary focus on mold-related investigations and remediation efforts.

**Luce Recovery Services | Jacksonville, FL | Owner/Operator**  
September 2017-October 2018

- ▶ Oversaw all operations of a specialized disaster restoration company, focusing on mold remediation and water mitigation projects.
- ▶ Developed and implemented marketing strategies to attract clients, including direct sales to insurance agents, property managers, and commercial contacts.
- ▶ Managed client relationships and acted as a liaison between property owners and insurance companies during the claims process.
- ▶ Hired, trained, and supervised a team of mitigation technicians and administrative staff.
- ▶ Ensured compliance with industry standards and regulations, including maintaining necessary certifications and licenses.
- ▶ Handled financial aspects of the business, including budgeting, invoicing, and managing accounts payable and receivable.
- ▶ Coordinated with subcontractors and vendors to ensure timely completion of projects.
- ▶ Implemented quality control measures to maintain high standards of service and customer satisfaction.

**Jeunesse | Orlando, FL | Operations Manager for APAC Markets**  
April 2014-September 2017

- ▶ Led a team of individuals who were integral in the success of the Asia Pacific and Greater China Markets.
- ▶ Coordinated with consultants in each country to register cosmetic and nutritional products.
- ▶ Led coordination in making compliant product labels for each market.

**PROFESSIONAL LICENSES AND CERTIFICATIONS:**

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***Actively Maintained Licenses and Certifications:***

- ▶ Certified Industrial Hygienist (CIH-CP-12974)
- ▶ Certified Safety Professional (CSP-44731)
- ▶ Florida State Licensed Asbestos Consultant (AX134)
- ▶ Florida State Licensed Mold Assessor (MRSA 2807)

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- ▶ Florida State Licensed Mold Remediator (MRSR2984)
- ▶ EPA Certified AHERA Building Inspector
- ▶ EPA Certified AHERA Management Planner
- ▶ EPA Certified AHERA Project Designer

***Inactive Licenses and Certifications:***

- ▶ IICRC Water Restoration Technician (WRT) - Obtained 2017
- ▶ IICRC Applied Microbial Remediation Technician (AMRT) - Obtained 2018
- ▶ IICRC Fire & Smoke Restoration Technician (FSRT) - Obtained 2018
- ▶ IICRC Odor Control Technician (OCT) - Obtained 2018
- ▶ Reet's Drying Academy Crawlspace Encapsulation Specialist - Obtained 2018
- ▶ EPA Lead Renovator - Obtained 2018

**PROFESSIONAL DEVELOPMENT:**

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- ▶ Fundamental of Industrial Hygiene, Harvard T.H. Chan School of Public Health, Executive and Continuing Professional Education, Boston, MA (2021)

**PROFESSIONAL ORGANIZATIONS:**

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American Industrial Hygiene Association (AIHA)

- ▶ Women in IH Committee Member
- ▶ Indoor Environmental Quality Committee Member
- ▶ Teen Workplace Health Committee Member
- ▶ Technical Reviewer for the AIHA Connect 2023 Conference

Institute of Inspection Cleaning and Restoration Certification

- ▶ Subject Matter Expert for the Fire & Smoke Restoration Technician Certification

Indoor Air Quality Association (IAQA)

- ▶ Education Committee Member (2022-2024)

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