

# CURRICULUM VITAE

## C. BARRET KENDRICK ON TARGET CONSULTING LLC

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## **PROFILE**

Barret Kendrick is an educator and consultant with over 40 years of firearms experience and more than 15 years of professional teaching experience in firearms and use of force. His study into understanding force science began before 2011, however, this is when he first received training in human performance factors related to personal defense and use-of-force as an instructor. In 2011, Barret completed a five-day instructor development and certification in the Combat Focus Shooting (CFS, now known as Intuitive Defensive Shooting) program, which emphasizes the physiological, neurological, and psychological factors in the human body's response to threats.

After achieving CFS Instructor Certification and teaching courses across the United States, Barret became a leader in the program, conducting Instructor Certification Courses and serving as a consultant and expert instructor for a similar program adopted by the United States Concealed Carry Association. He is also certified as a Force Science Analyst through the Force Science Institute, a program focusing on performance under stress, action/reaction time, memory, decision-making, and other factors during complex, rapidly unfolding encounters.

Barret is recognized as an expert by his peers, having been invited to present and teach in 22 states, reaching approximately 9,000 to 10,000 individuals over his 15-year teaching career. He regularly analyzes and breaks down use-of-force incidents as part of his instruction to students and train-the-trainer candidates. Additionally, Barret has experience with video editing and time coding, allowing him to accurately break down and analyze video debriefs frame by frame. This skill ensures precise interpretation of events and actions, providing critical insights in use-of-force evaluations and related analyses.

Barret is regularly engaged in professional development and is currently attending the Force Science Institute's Advanced Force Science Specialist 300-hour certification course. He is also a certified realistic de-escalation instructor and a Law of Self Defense Instructor Program graduate. As an elected member of the Louisiana Shooting Association, Barret has written, co-written, consulted on, or testified on numerous firearm, concealed carry, or use of force-related bills in the Louisiana Legislature that have become law.

## **CERTIFICATIONS & QUALIFICATIONS**

- Louisiana State Police Recognized Concealed Carry Permit Instructor
- Force Science Institute Force Analyst
- Force Science Institute Realistic De-Escalation Instructor
- Graduate of the Law of Self Defense Instructor Program
- USCCA Range Safety Officer
- Taser Instructor for Civilians and Security Guards
- Taser Master Instructor for Civilians and Security Guards
- Red Dot Pistol Instructor Training with Modern Samurai Project
- I.C.E. Training Intuitive Defensive Shooting Master Instructor
- I.C.E. Training Defensive Firearms Coach Master Instructor
- I.C.E. Training Reality-Based Force-on-Force Training Master Instructor and Program Leader
- I.C.E. Training Intuitive Defensive Carbine Instructor
- I.C.E. Training Advanced Pistol Handling Instructor
- I.C.E. Training Unorthodox Shooting Positions Instructor
- I.C.E. Training Armed Home Defense Tactics Instructor
- I.C.E. Training Armed Defense Around Vehicles Instructor
- I.C.E. Training Unarmed Response to an Active Shooter Event Instructor
- ALERRT Civilian Response to Active Shooter Events Instructor
- Reflex Protect Tactical Presidia Gel Chemical Spray Instructor
- Sabre Aerosol Irritant Projector Instructor
- NRA Personal Protection Inside the Home Instructor
- NRA Personal Protection Outside the Home Instructor
- NRA Basic Pistol Instructor
- NRA Refuse to be a Victim Instructor
- NRA Chief Range Safety Officer
- Action Target's Law Enforcement Range Master Instructor
- LA Hunter Education Instructor (Not currently teaching)
- AHA Basic Life Support Instructor CPR/AED/First Aid
- ALICE Active Shooter Response Instructor (expired)
- USCCA Concealed Carry and Home Defense Instructor (past certification)
- USCCA Defensive Shooting Fundamentals Senior Training Counselor and Master Instructor (past certification)
- Simunition Force-on-Force Instructor (past certification)

## **RELEVANT SKILLS**

- Public speaking experience.
- Experience as an on-camera subject.
- Experience teaching and training others in firearm safety and use, personal defense-related subjects, and the use of force.
- Experience scripting, filming, and editing videos for the benefit of others to better understand concepts surrounding firearm safety and use, personal defense-related subjects, and the use of force.
- Experience in helping others understand technical jargon by translating it into something more understandable and relatable.
- Experience designing and facilitating scenario-based force-on-force environments.
- Experience teaching stress or fear-induced body's natural reactions, human performance factors, and their implications with firearm safety and firearm-based responses during use-of-force situations.
- Extensive understanding and expertise with proper and safe holster design and how training or human factors can affect safe use.

## **AREAS OF INSTRUCTION**

### ***End-User Level***

- Louisiana Concealed Handgun Permit Certification
- Mississippi Enhanced Permit Certification
- Florida Concealed Weapons License Certification
- Defensive Handgun (Basic-Advanced)
- Defensive Carbine (Basic-Advanced)
- Home Defense (Armed and Unarmed Responses)
- Armed Defense Around Vehicles
- Taser Conducted Energy Weapon Certifications
- Force-on-Force Scenario Training and Evaluations
- Active Shooter/Assailant Response (Armed and Unarmed)
- Bleeding Control Concepts for Trauma-Related Injuries
- Youth Gun Safety
- De-Escalation
- Basic Life Support CPR/AED/First Aid Certifications

## ***Instructor Development Level***

- Intuitive Defense Handgun (3 and 5-Day Formats)
- Intuitive Defensive Carbine
- Advanced Pistol Handling
- Unorthodox Shooting Positions
- Reality-Based Training (Force-on-Force)
- Defensive Firearms Coach

## **EDUCATION AND PROFESSIONAL DEVELOPMENT**

- 2024 – Advanced Force Science Specialist Course, Force Science Institute  
(Course is currently in session)
- 2024 – MAG-20 Classroom: “Armed Citizen’ Rules of Engagement,” Massad Ayoob Group
- 2024 – Law of Self Defense Advanced Class, Law of Self Defense
- 2024 – A 7-Week Study on the 10 Essential Observations on Guns in America, David Yamane
- 2024 – The Psychology of Mass Attackers Workshop, Peter Langman, PhD
- 2024 – Exploring Multiple Facets of Campus Security Summit
- 2024 – How Visual AI Is Transforming the Conventional School Safety Model  
(Webinar)
- 2024 – Sabre Aerosol Irritant Projector Instructor Certification
- 2024 – Understanding Tactical Disengagement & De-Escalation (Savage Training Group, Police1 Webinar)
- 2023 – American Heart Association Basic Life Saver Instructor Course
- 2023 – National Rifle Association Chief Range Safety Officer
- 2023 – Law of Self Defense Instructor Program, The Law of Self Defense
- 2023 – FEMA IS-0906: Workplace Security Awareness
- 2023 – FEMA IS-904: Active Shooter Prevention
- 2023 – Force Science Analyst Certification, Force Science Institute
- 2023 – Recondo Phase 1, Tactical Solutions International
- 2023 – Using Human Performance Science to Inform Police Training and Improve Officer Decision-Making Webinar, Police1

2023 - Reflex Protect Tactical Presidia Gel Chemical Spray Instructor Course  
2023 – Realistic De-Escalation Instructor, Force Science Institute  
2022 – Investigating Dark Web Artifacts Webinar, Police1  
2022 – Taser Master Instructor Course, Axon Taser  
2022 – Red Dot Pistol Instructor, Modern Samurai Project  
2021 – Red Dot Pistol, Don Edwards  
2021 – Combat Focus Shooting Instructor Conference, I.C.E. Training  
2020 – Taser Civilian Instructor Certification, Axon Taser  
2020 – Combat Lifesaver for Law Enforcement Officers IFAK Training, New Orleans EMS  
2020 – Guns For Everyone National Instructor Development  
2019 – Civilian Response to Active Shooter Events Train the Trainer, TX State University  
2019 – Intuitive Defensive Carbine, Rob Pincus  
2019 – Church Security, Strategos  
2019 – Armed Home Defense Tactics, Rob Pincus  
2019 – Combat Focus Shooting Instructor Conference, I.C.E. Training  
2019 – Active Shooter Response, ALICE Training Institute  
2019 – Introduction to Active Shooter Response, ALICE Training Institute  
2018 – Two-Person Armed Defense, Rob Pincus  
2018 – Unarmed Response to an Active Shooter Event Instructor, I.C.E. Training  
2017 – Combat Focus Shooting Instructor Conference, I.C.E. Training  
2016 – Armed Defense Around Vehicles  
2016 – Defensive Shooting Skills Development Seminar, Rob Pincus  
2016 – Home Defense Concepts Seminar, Rob Pincus  
2016 – Law of Self Defense, Andrew Branca  
2016 – Combat Focus Shooting Instructor Conference, I.C.E. Training  
2015 – Law of Self-Defense Seminar, Andrew Branca  
2015 – Armed Defense Around Vehicles, Rob Pincus  
2015 – Combatives, Cecil Burch  
2015 – Performance Under Fire, John Hearne  
2015 – Combat Focus Shooting Instructor Conference, I.C.E. Training

2015 – Defensive Shooting Skills Development Seminar, Rob Pincus  
2015 – Home Defense Concepts Seminar, Rob Pincus  
2014 - 2015 – Weekly Krav Maga, Adam Meier  
2014 – Extreme Close Quarters Course (Observation only), Craig Douglas  
2014 – Immediate Action for Gunshot Wounds and Traumatic Injuries, DNH  
Tactical Medical Training  
2014 – Reality Based Training - Facilitating Scenarios, Ken Murray  
2014 – Combat Focus Shooting Instructor Conference, I.C.E. Training  
2014 – Reality-Based Training Instructor Development, Rob Pincus  
2013 – Armed Movement in Structures, Craig Douglas  
2013 – Extreme Close Quarters Course, Craig Douglas  
2013 – Combat Focus Shooting Instructor Conference, I.C.E. Training  
2012 – Adaptive Carbine, Haley Strategic  
2012 – Adaptive Handgun, Haley Strategic  
2012 – Adaptive Kalashnikov, Haley Strategic  
2012 – Combat Focus Shooting Instructor Conference, I.C.E. Training  
2012 – 40 Hour Rangemaster course, Action Targets  
2012 – Simunition Scenario Instructor, Simunition  
2012 – Personal Protection Outside the Home Instructor Course, NRA  
2012 – Personal Protection Inside the Home Instructor Course, NRA  
2012 – Advanced Personal Protection Outside the Home, NRA  
2012 – Basics of Personal Protection Outside the Home, NRA  
2012 – Personal Protection In the Home, NRA  
2011 – 5 Day Combat Focus Shooting Instructor Development, Rob Pincus  
2011 – Refuse To Be A Victim, NRA  
2011 – Combat Focus Shooting Handgun, Rob Pincus  
2010 – Dynamic Shotgun, Magpul Dynamics  
2010 – Dynamic Handgun 2, Magpul Dynamics  
2010 – Armorer's Course, Glock  
2010 – Dynamic Carbine 2, Magpul Dynamics  
2010 – Intro to Tactical Carbine, VATA  
2009 – Dynamic Carbine 2, Magpul Dynamics

2009 – Dynamic Carbine 1, Magpul Dynamics

2009 – Ditch Medicine, High-Risk Environment / Field Trauma Care, Hugh Coffee

2009 – Tactical Handgun, Yavapai Firearms Training / Louis Awerbuck

2009 – NRA Range Safety Officer, NRA

2009 – Basic Pistol Instructor, NRA

2008 - NRA BASIC PISTOL

### **Formal Education**

Southeastern Louisianan University (1999-2003)

Hammond, LA

Completed 59 credits toward a B.S. in Computer Science

## **RELEVANT WORK EXPERIENCE**

### **Defender School LLC**

*Co-founder / 2020 to Present*

- Spearheaded the creation and delivery of comprehensive training modules tailored to both online and in-person formats. These courses are centered on effective armed and unarmed responses to active assailant events, emphasizing real-world applicability.
- Successfully catered to various clients, including educational institutions, religious organizations, medical facilities, and multiple businesses. This diversity showcases the flexibility and relevance of the training programs.
- Pioneered an online training platform to assist houses of worship, schools, and other entities. This program emphasizes the importance of readiness, threat de-escalation techniques, and strategies to counteract active assailant scenarios.
- Developed a hands-on training regimen that is conducted face-to-face, offering participants a more tactile understanding of threat de-escalation and response techniques. Attendees acquire the skills to effectively respond to real-world threats through these sessions.
- Launched a series of video debrief webinars analyzing past active assailant incidents. These sessions present a detailed breakdown of the events, extracting valuable lessons and insights. These debriefs serve as educational tools and preventive measures for future threats.

- Invested significant time into understanding the evolving nature of threats and the best counteractive measures. This continuous research ensures that the training remains up-to-date and effective.

## ***Louisiana Shooting Association***

*Board Member / 2016 to Present*

- Held various key positions within the board, having been elected to diverse roles such as Member at Large and Vice-President.
- Took a proactive stance on legislative matters by authoring, co-authoring, or consulting on critical bills that pertain to firearms, concealed carry, and use of force. These efforts have played a pivotal role in shaping the state's legislative landscape in favor of responsible firearm ownership and use.
- Testified on numerous occasions before legislative bodies, effectively representing the association's stance and advocating for the rights and concerns of its members.
- Kept abreast of national and state-specific developments in firearm legislation, concealed carry policies, and use of force guidelines, ensuring the association's strategies and recommendations were informed and up to date.

## ***Personal Defense Network***

*Contributor & Show Host / 2016 to Present*

- Authored and contributed articles that delve into the intricacies of personal defense, home security, and related subjects.
- Contribute video-based content on personal defense and security-related topics.
- Monthly live show co-host of Training Talk, a show dedicated to topics surrounding personal defense and use of force incidents.
- Represented PDN in various media interactions, workshops, and seminars, further enhancing the network's visibility and reach in the personal defense community.

## ***I.C.E. Training***

*Contract Instructor / 2014 to Present*

- Lead instructor for the Reality Based Training Instructor Development program, teaching trainees how to design, safely and correctly implement, and evaluate scenarios that mimic real-world situations. This hands-on

training prepared instructors to deliver effective and safe experiential lessons to their students.

- Master instructor for the Defensive Firearms Coach Instructor Certification course, teaching coach candidates how to teach and convey the concepts, principles, and skills within the program for home defense and concealed carry.
- As a Master Instructor for the Intuitive Defensive Shooting Instructor Development course, I taught instructor candidates defensive firearms use during the context of ambush-style attacks. This includes the importance of intuitive shooting responses in defensive situations. This involves merging the understanding of human body reactions and human performance factors under stress with firearm skills and creating instructors equipped to teach this vital defensive approach.
- Played an instrumental role in shaping the next generation of firearm instructors. Regularly provided mentorship, shared personal insights, and delivered constructive feedback, ensuring new instructors were technically proficient and effective educators.
- Collaborated with the curriculum development team, suggesting improvements based on real-world feedback and the latest training methodologies. This ensured that I.C.E. Training courses remained at the forefront of defensive training.
- Actively participated in ongoing professional development to stay updated on the field's latest techniques, tools, and instructional strategies.

## **Bearco LLC**

Founder / 2009 to Present

- As the driving force behind Bearco LLC, initiated, designed, and executed a broad spectrum of training modules. These encompass defensive firearms, concealed carry techniques, non-lethal defensive tools, and the intricacies of using force under various circumstances.
- Created and currently delivers a robust 9-hour certification program meticulously designed to align with Louisiana State standards for acquiring a concealed handgun permit. This comprehensive course dedicates over three hours to crucial use-of-force considerations, ensuring participants are well-versed in both practical and ethical dimensions. The certification program emphasizes contextually appropriate skills and teaches in the

context of critical incident encounters, incorporating human performance elements throughout the material.

- Recognizing the importance of real-world application, developed an immersive force-on-force training regimen, allowing participants to enact and navigate simulated real-life threats.
- Designed and developed an indoor training environment tailored explicitly for force-on-force scenarios, providing a controlled yet realistic setting for practical training evaluations.
- Bridging the gap for those unable to attend in-person sessions, launched a video-based remote learning program. This extensive digital resource covers over eight hours of content, featuring in-depth analyses and debriefs of actual use-of-force incidents.
- Designed a specialized training program for religious institutions, equipping attendees with skills and knowledge to confront and de-escalate potentially violent encounters within their sacred spaces.
- Demonstrated versatility by teaching a broad audience, from individuals to organized groups, educational establishments, religious institutions, and businesses. Topics range from lethal tactics to non-lethal defensive strategies, ensuring comprehensive personal safety.

### ***United States Concealed Carry Association (USCCA)***

*Contract Instructor / 2016 to 2023*

- Collaborated with a team to create, review, and enhance the Defensive Shooting Fundamentals program.
- Senior training counselor for the Defensive Shooting Fundamentals Level 1 and Level 2 instructor certification programs.
- Instructor for the Concealed Carry and Home Defense Fundamentals course.
- Actively contributed to the Level 1 and Level 2 Defensive Shooting Fundamentals books, providing valuable insights and expertise.
- Worked as the on-screen subject expert for instructor development videos.
- Conducted post-course evaluations to gather feedback, leading to continuous improvements in course delivery and content.
- Conducted evaluations of instructor candidates to determine if they met the standards outlined in the program for instructor certification and provided mentorship and remediation for those who needed improvement moving forward.

## **Honey Island Shooting Range**

*Range Safety Officer / 2009 to 2011*

- Vigilantly monitored the range, ensuring all participants adhered to strict safety guidelines and protocols. Successfully maintained a record of zero safety incidents during my tenure.
- Regularly inspected firearms brought onto the range for safety and functionality, ensuring that only approved and well-maintained equipment was used.
- Offered guidance and tips to novice and intermediate shooters, enhancing their shooting skills and overall range experience.
- Assisted in the upkeep of range facilities, including target replacement, lane cleanup, and ensuring proper disposal of ammunition casings.
- Conducted daily safety orientation sessions for newcomers, emphasizing range rules, proper firearm handling, and shooting etiquette.

## **Tallow Creek Shooting Grounds**

*Range Safety Officer / 1994 to 1996*

- Ensured all range users adhered strictly to safety protocols, resulting in zero accidents during my tenure.
- Provided one-on-one coaching to novices in trap, skeet, and sporting clay shooting basics, improving their accuracy and confidence.
- Regularly inspected and maintained shooting equipment, including firearms and throwers, ensuring optimal performance and safety.
- Managed daily range operations, including scheduling shooting times, maintaining inventory, and ensuring a clean and organized environment.
- Assisted customers with inquiries, memberships, and gear rentals, consistently receiving positive feedback for professionalism and knowledge.
- Assisted in organizing and running shooting competitions and events, handling logistics, scoring, and award distribution.
- Conducted safety briefings for range users, ensuring all participants were aware of and compliant with range rules.

## **EXPERT CONSULTANT EXPERIENCE**

In my capacity as a consultant in firearms and use of force, I have provided initial and supplemental reports to clarify use of force considerations in various

incidents. I have been retained in both civil and criminal cases, representing both plaintiffs and defendants. Additionally, I have provided consulting and expertise to assist investigative reporters. These cases include both intentional and unintentional shootings, as well as cases not involving a shooting. These cases are still ongoing or were resolved before any testimony.

**Testimonial:** I had the pleasure of retaining Mr. Kendrick as an expert witness in a civil case involving a shooting. Mr. Kendrick's considerable expertise and experience in the fields of self-defense and use of force was most impressive.

In particular, his analysis of video of the incident and the conclusions made therefrom were insightful and brought to light aspects of the incident that were previously not considered and would likely not otherwise have been explored.

Mr. Kendrick's expertise was a significant factor in the resolution of the civil case. I would not hesitate to engage in his services again in the future.

(Attorney Scott Davis)

## **PRESS INTERVIEWS AND FEATURES IN MEDIA**

2024 – WDSU Channel 6 News (permitless concealed carry)

2024 – GunTalk Radio (Evolutions in firearms training to account for human performance factors)

2023 – FOX LiveNOW (active shooter response)

2023 – America One News (Gun Safety and Kids)

2022 – Newsy/Script News (New York State Rifle & Pistol Association v. Bruen SCOTUS Ruling)

2022 – Rapid Fire Radio (PDN Training Tour)

2021 – WDSU Channel 6 News (firearm safety in the film industry)

2017 – WDSU Channel 6 news (active shooter response training)

2016 – Presa Diretta, with host Liza Boschin, a leading Italian prime time current affairs show on channel RAI, also carried on HuffingtonPost.IT (United States Gun Culture)

2016 – A film documentary about the history of firearms produced by Michael Stein

2016 – The Times Picayunne | nola.com (Concealed Carry)

2015 – WWL Radio (Concealed Carry)

Outside of direct features or interviews, I have been quoted in other media pieces locally and throughout the United States.

## **PRESENTATIONS AND GUEST INSTRUCTOR EVENTS**

Lead on-screen trainer for First Person Defender (Season 5) with Gun Talk Media  
Scenario scripting, role-playing, and weapons management for First Person Defender

(Seasons 2-5, 10) with Gun Talk Media

Credentialed media, multiple years at the yearly NSSF SHOT Show

Credentialed media, numerous years at the NRA Annual Meetings

2024 – Guest speaker on the Trigger Pressors Union Podcast

2024 – Guest speaker on the Jump Crump Live Podcast

2024 – Guest speaker on the Dear Shooter Podcast

2023 – Guest speaker on the Jump Crump Live Podcast

2022 – Guest instructor for Defensive Carbines at the annual Train and Learn Event

2022 – Active assailant response presentation and guest speaker for the School of Grit

2022 – Active assailant response presentation for the Youth Service Bureau

2022 – On-screen subject expert for the Shoot United Video Series

2021 – Guest speaker at the USCCA Concealed Carry Expo

2020 – Video contributor at the virtual 2A Rally

2020 – Show guest on Gun Talk Nation Podcast

2019 – Show guest at ConcealedCarry.com Live Broadcast

2019 – Guest speaker at the USCCA Concealed Carry Expo

2018 – Active Assailant Response and church security presentation Plumb Line Conference

2018 – Show guest at ConcealedCarry.com Live Show Broadcast

2018 – Guest speaker on Personal Defense at the USCCA Concealed Carry Expo  
2018 – Defensive Shooting Fundamentals subject expert for instructor development videos  
2017 – Guest speaker at the International Association of Venue Managers Regional Conference  
2016 – Adjunct instructor for defensive handguns at SWAT Round-up International  
2016 – Guest speaker at Professional Women of St. Tammany's Phenomenal Women Retreat  
2016 – Reality-based scenario training instructor at the Springfield Armory Saint Media Event  
2015 – Adjunct instructor for defensive handguns at SWAT Round-up International  
2015 – Guest speaker at Women in Power event, Home Defense

### **PUBLISHED ARTICLES**

Kendrick, Barret "The Aftermath of a Defensive Shooting" Guns.com, 2024  
Kendrick, Barret "Defining Permitless Carry in Louisiana" Shooting News Weekly, 2024  
Kendrick, Barret "The Human Factor in Unintentional Discharges and How Training Can Help" Guns.com, 2024  
Kendrick, Barret "Raising Children in a World of Guns" Personal Defense Network, 2014  
Kendrick, Barret "Holiday Home Invasion: Prevention & Response" Personal Defense Network, 2015

## **PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS**

Firearm Trainers Association (Current 2024)  
Second Amendment Foundation (Life Member)  
Firearms Policy Coalition (Current 2024)  
Gun Owners of America (Life Member)  
National Rifle Association (Life Member)  
Louisiana Shooting Association (Life Member)  
Glock Shooting Sports Foundation (Current 2024)  
The Armed Citizens' Legal Defense Network (Current 2024)  
The Law of Self Defense (Current 2024)

## **ADDITIONAL PROFESSIONAL EXPERIENCE**

My additional professional experience showcases a diverse skill set across various sectors. In water safety, I hold multiple public safety certifications, including Rescue Boat Operator and Emergency Response Diver, and have contributed to both the film industry and natural disaster rescue operations. As a co-founder of a real estate investment firm, I've been instrumental in managing and growing property portfolios, utilizing my knowledge of real estate markets. In the digital space, I founded service and support companies providing digital and technical support solutions to small businesses. I serve on a security committee for a condo association where I am active in developing and overseeing security policies to ensure resident safety.