

NICOLE MCCAUGHIN, MSN, RNC-OB, IAP, C-EFM, C-ONQS

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PROFILE | Master's prepared nurse with over 25 years of experience in a variety of practice settings. Over 16 years of bedside Labor and Delivery nursing and 6 years of management experience. Proven leader in change management, investigation, and implementation of evidenced based practice and quality initiatives.

EXPERIENCE | **JOHN MUIR HEALTH**

JANUARY 2000- CURRENT

Staff Nurse, Labor and Delivery (May 2016-current) Provide comprehensive nursing care to intrapartum, antepartum, and post-partum mothers and babies. Experienced in circulating in OR and OB PACU recovery. Relief Charge Nurse, Instructor – neonatal resuscitation provider (NRP) 2016-2021. Preceptor, Magnet Unit Council – project lead

Manager, Interim Director, Women's and Children's Services (2012-May 2016) Responsible for daily operations of a 25 bed Labor and Delivery Unit/Antepartum Unit, 35 bed Mother Baby Unit/Well Baby Nursery, and Lactation Services. Oversight of 6 nursing unit supervisors (charge nurses) and approximately 120 staff members. Responsible for labor productivity, budgeting, recruitment and retention of staff, quality metrics, and patient satisfaction results. Responsible for department policies and procedures and implementation of evidenced based practice safety bundles. Supported organizational goals of Baby Friendly, CMQCC oxytocin and antihypertensive protocols, Tdap, and elective cesarean section rates. Administrative supervisor for nursing Magnet Quality Council.

Clinical Coordinator, Labor and Delivery (2010-2012) Responsible for day-to-day staffing, budget, productivity, staff performance and evaluations. Supervisor on shift, develop appropriate nursing assignments, attend all high-risk deliveries. Coordinate shift huddle with in-house OB and pediatrician to discuss all patients on the unit. Daily rounding on antepartum patients.

Staff Nurse, Labor and Delivery (2005-2010)

Staff Nurse, Emergency Department (2001-2007)

Staff Nurse, Cardiac Telemetry Unit (2000-2001)

ADJUNCT LECTURE FACULTY MEMBER OHLONE COLLEGE

SEPTEMBER 2019 – DECEMBER 2022

Nursing Lecture and Clinical Instructor, Women's Health Ohlone Nursing Program. Responsible for developing student learning objectives, delivering lecture, developing testing and evaluation metrics as well as overseeing and evaluating student clinical experiences. Verified nursing program obstetrics content expert as required by the California Board of Registered Nursing.

EXPERT PRACTICE CONSULTANT, LABOR AND DELIVERY STATE OF CALIFORNIA, BOARD OF REGISTERED NURSING

APRIL 2018 – CURRENT

OBSTETRIC LEGAL NURSE CONSULTANT SELF EMPLOYED

PUBLICATIONS | AWHONN (Association of Women's Health and Neonatal Nurses) Science Team Member *Labor Support for Intended Vaginal Birth*

January 2020 – September 2022 (Published September 2022)
Reviewing evidence and writing national nursing practice guidelines on nursing care of women desiring a vaginal birth. Involved reviewing and scoring research, then writing guidelines. [Labor Support for Intended Vaginal Birth - Journal of Obstetric, Gynecologic & Neonatal Nursing \(jognn.org\)](#)

AWHONN – co-author Position Statement, *Role of the Registered Nurse in the Care of the Pregnant Woman Receiving Analgesia and Anesthesia by Catheter Techniques*, published March 2020, <https://doi.org/10.1016/j.jogn.2020.02.002>

AWHONN – co-author AWHONN's Nursing Care of the Woman Receiving Regional Analgesia/Anesthesia in Labor *Evidence-Based Clinical Practice Guideline* – Science Team Member January 2019-December 2019 (Published February 2020) [Analgesia and Anesthesia in the Intrapartum Period - Nursing for Women's Health \(nwhjournal.org\)](#)

EDUCATION | **WESTERN GOVERNORS UNIVERSITY, UTAH**
2015-MASTER OF SCIENCE NURSING, MSN

Recipient of the 2015 WGU Capstone Excellence Award

SAMUEL MERRITT COLLEGE, OAKLAND, CALIFORNIA
1999-BACHELOR OF SCIENCE NURSING, BSN

LICENSURE | REGISTERED NURSE, STATE OF CALIFORNIA #562204
Expires January 2026
PUBLIC HEALTH NURSE, STATE OF CALIFORNIA

SPEAKING ENGAGEMENTS | **AWHONN/SYNOVA EDUCATIONAL DAY, PANELIST**
Meeting the Measures, Maternal Mortality, Perinatal Patient Safety
March 2021

AWHONN NATIONAL CONVENTION, PODIUM PRESENTATION (1 HR)
Meds, and Mamas, and Babies, Oh My! Evidenced Based Guidelines for Intrapartum Care, Whether You're in Kansas or Anywhere
November 2020

JOHN MUIR HEALTH; EVIDENCED BASED PRACTICE SYMPOSIUM
PODIUM PRESENTATION (20 MIN)
Development of a Clinical Practice Guideline
September 2020

**CERTIFICATIONS-
PROFESSIONAL
ORGANIZATIONS &
PROJECTS**

RNC-OB, Registered Nurse Certified in Inpatient Obstetrics

C-EFM, Certified Electronic Fetal Monitoring

C-ONQS, Certified Obstetric Neonatal Quality and Safety

RNC-IAP, Certified Inpatient Antepartum Nursing

BLS, ACLS, NRP – CURRENT

Member of Magnet Nursing Council - *Professional Practice, Quality, and Safety Council* – January 2025 - current

National Certification Corporation (NCC) Volunteer for content creation and evaluation. 2021-current. Team member that writes and evaluates new questions to be used on certified inpatient obstetric nurse exam.

NCC Job Analysis Team Member for *Inpatient Obstetrics* 2024. Nine-member team from across the United States/Canada. Review scope of exam, proficiency, target, population, audience, and eligibility. Review/update knowledge domains and areas using results of national survey. Review/update study guide.

NCC Content Team Member for *Obstetric Emergencies*. 2024 – current. Nine-member team from across United States/Canada. Development of a new specialty certification in Obstetric Emergencies. Target date for certification launch 2025.

Member of AWHONN (Association of Women’s Health, Obstetric, and Neonatal Nurses) 2010- present

Member of ACNL (Association of California Nurse Leaders) 2013- 2022

Sigma Theta Tau, 2019-2024

Instructor – Neonatal Resuscitation Provider (NRP) 2016- 2021

2019 – John Muir Health - *Nightingale - Clinical Nurse as Leader Award* – nominee

2022 – John Muir Health - *Nightingale - Clinical Nurse as Leader Award* – nominee