




CONTACT

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 Boston, MA

OVERVIEW

25+ years of RN experience and Neonatal critical care certification. RN licensure in MA and SC. Specializing in the Neonatal ICU (NICU), Infant Care, Home Care, and Discharge Education. Additional experience in medical review of physicians and facilities for Blue Cross & Blue Shield.

EDUCATION

Bachelor of Science in Nursing

Chamberlain College of Nursing & Framingham State University
2009-2011

Associate of Science in Nursing

Mass Bay College
1995-1998

LICENSES and CERTIFICATIONS

Massachusetts RN license
1998 to present

South Carolina RN license
2025 to present

Neonatal Critical Care RN Certification (CCRN-N)
2017 to present

Basic Life Support (BLS)
1998 to present

Neonatal Resuscitation Program Certification (NRP)
2023 to present

Pediatric Advanced Life Support Certification (PALS)
2004 to present

WORK EXPERIENCE

Registered Nurse

Boston Children's Hospital 2004 to 2013 / 2016 to present.
18 years as a Neonatal ICU nurse in a Level IV NICU (birth to 8 months) at a Harvard Medical teaching hospital. Experience with most medical and surgical diagnoses, including sepsis, birth trauma, pulmonary hypertension, hypoxic ischemic encephalopathy (HIE), prematurity, wound care, IV infiltration/extravasation, necrotizing enterocolitis (NEC), abdominal wall defects, cardiac defects, neurologic disorders, metabolic disorders, rare genetic disorders, and multi system failure. Routinely care for patients on multiple modes of ventilation, and/or with tracheostomies, chest tubes, gastric tubes, and central lines. Routinely care for critically ill post-op infants in a NICU PACU role. End of life care for dying infants and grief support for their families. Preceptor of new hires. Co-chair of the NICU Discharge Committee. Home Discharge RN for "NICU to Nursery" grant, consisting of home visits to newly discharged infants to ensure smooth transition of care from NICU to home, and adequate caregiver education.

RN Pediatric Care Manager

Boston Children's Hospital 2015 to 2016

Coordinated care of high-risk pediatric patients within the ACO for Children's Hospital Integrated Care Organization, to improve patient outcomes and reduce hospital admissions for the medically fragile pediatric population. Home visits and assessments as needed.

Mary Ellen Bouve, RN, CCRN-N

MEMBERSHIPS and COMMITTEES

AACN Membership

(American Association of
Critical Care Nurses)

NANN Membership

(National Association of
Neonatal Nurses)

NICU Discharge Committee Co-Chairperson

2017 to present

NICU to Nursery Grant Funded Project Co-Lead

2017 to 2023

SKILLS

THERAPEUTIC HYPOTHERMIA
IV MANAGEMENT
CENTRAL LINE MANAGEMENT
ARTERIAL LINE MANAGEMENT
ENTERAL TUBE MANAGEMENT
PRE-OP AND POST-OP CARE
TRACHEOSTOMY CARE
PERITONEAL DIALYSIS
CRRT
DISCHARGE EDUCATION
WOUND CARE
MEDICAL RECORD REVIEW
SEPSIS MANAGEMENT

WORK EXPERIENCE (continued)

RN Corporate Peer Review Specialist

Blue Cross & Blue Shield of Massachusetts 2013 to 2015

Assisted medical directors on the peer review committee in determining if a grievance towards a physician or facility (nursing home, long term care, skilled nursing facility) was valid, via medical record review and medical claim review. Determined if there were quality of care issues that needed to be addressed. Discussed concerns with the peer review team and formulated appropriate corrective action plans or prepared a legally sound case for termination of provider's contracts. Presented cases and findings to the medical directors and the peer review committee (and if necessary, to the physician and their attorney) in a thorough, evidence-based manner.

Home Care Registered Nurse

PSA Homecare, Inc. 2009-2011

Home care nurse for an infant with seizure disorder and cerebral dysgenesis

Registered Nurse Case Manager

Sunrise Senior Living 2002-2003

Coordination of client care via health assessments and home safety evaluations. Completed and implemented care plans. Supervised and educated home health aides. Liaised between clients, families, and team members. On-call duties as needed.

Registered Nurse

Massachusetts General Hospital 2001-2002

Staff nurse on a surgical thoracic step-down unit. Postoperative care of patients with esophagogastrectomies, lobectomies, and other respiratory and GI/GU disorders.

Registered Nurse, Interim Nurse Manager

Westwood Lodge Hospital 1999-2001

Charge RN promoted to interim nurse manager of a pediatric psychiatric unit. Responsible for scheduling, unit program development, and implementing DMH regulations.