

John A. DeArmond
Ed.D., (c), MPA, NRP, CCEMT-P, LP

CURRICULUM VITAE

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John A. DeArmond, Ed.D., (c), MPA, NRP, CCEMT-P, LP

brookhollowconsulting@gmail.com

1.210.906.9447

Academia

Liberty University

Doctor of Education, *Candidate*

Metropolitan College of New York

Master Public Administration, *Cum Laude*, Emergency and Disaster Management

Columbia Southern University

Bachelor of Science, *Magna Cum Laude*, Homeland Security

Associate of Science, Fire Science

Professional Education

Association of College and University Educators

Microcredential, Designing Learner-Centered and Equitable Courses

Butler Tech., D.R. Lee Career Technology Center

Paramedic

California Office of Emergency Services

Ambulance Strike Team

Emergency Management Instructor Enhancement

Emergency Management Specialist

Terrorism & Homeland Security Specialist

Terrorism I, International Terrorism

Terrorism II, Domestic Terrorism

Terrorism III, Advance Counterterrorism Strategies

Columbia Southern University

Building Your Team

Foundations for Success

Leading Through Failure

Servant Leadership Program

Federal Emergency Management Agency

Advance Professional Series

Basic Instructor

Continuity of Operations Program-Master Practitioner, Level 1-2

Continuity of Operations Program Manager, Train the Trainer

Homeland Security Exercise Evaluation Program

Incident Command System – 100, 200, 300, 339, 400, 700, and 800

Incident Command System, Train the Trainer

National Emergency Management Basic Academy

National Emergency Management Basic Academy, Train the Trainer

Professional Development Series

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Good Samaritan Hospital
Emergency Medical Technician

National Association of Emergency Medical Services Educators
Level 1 and 2 Instructor

National Association of EMS Physicians
Quality Improvement Workshop

Six Sigma
White Belt

State of California Fire Marshall
Ethical Leadership in The Classroom
Instructor One A, B, and C

Texas A&M Engineering Extension Service
Community Disaster Preparedness for Healthcare Program
Infrastructure Protection Program

University of Maryland, Baltimore County
Critical Care Emergency Medical Transport-Paramedic (CCEMT-P)

University of Texas San Antonio Health Sciences Center
Teaching Excellence Short Course

Professional Activities

Presentations

Naloxone Administration
Fraternal Order of Investigators
September 8, 2023, San Antonio, Texas

Publications

Contributing Author and Journal Articles

Lexipol/EMS1.com. ESO Inventory Control program review. December 2021

CE Solutions. Confined Space Rescue, October 2011

United States Army 68-W, Advance Field Skills, Chapters 5-8. Jones and Bartlett, 2008

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Education Program Reviewer

National Association of Emergency Medical Services Physicians (NAEMSP) Pediatric EMS Education Course, January 2024

Manuscript Reviewer

Bryon Bledsoe, Dwayne Clayton, Prehospital Emergency Pharmacology, 8th Ed. Pearson Health Care, Columbus, Ohio, May 2017, Chapters: 1-3, 17

Kristen McKenna, Workbook for Paramedic Textbook, 4th Ed. Elsevier Publishing, Maryland Heights, Missouri, November 2010

Will Chapleau, Emergency Medical Technician, Elsevier Publishing, Maryland Heights, Missouri, October 2010, Chapters: 3-7, 27-29, 32

Mic Saunders, Paramedic Text, and Emergency Drug Index, Elsevier Publishing, Maryland Heights, Missouri, May 2010, Chapters: 31-37, 47, 48, 50-57

Will Chapleau, Emergency Medical Technician New York, New York, and April 2010 Chapters: 5, 17, 50 and 51

Barbara Aehlert, Paramedic Practice Today, Elsevier Publishing, Maryland Heights, Missouri, September 2008. Final Review, Chapters: 11-12, 44-45, 53-54, 60-64

Will Chapleau, Emergency Medical Technician. Elsevier Publishing, Maryland Heights, Missouri, March 2007, Chapters: 8, 11, 26, 35-36

Mic Sanders, Elsevier Publishing, Maryland Heights, Missouri. January 2007, Final Review, Virtual Patient Encounter

June 1999, United States Army Kwajalein Atoll, Republic of the Marshall Islands: *EMS Field Protocol Reviewer*

October 1997, Clark County Ohio Emergency Medical Services Agency: *EMS Field Protocol Reviewer*

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Committees

February 2025, State of Maine, Department of Public Safety, Bureau of Emergency Medical Services, Coordinator, Education, Training & Testing

November 2024, Professional Member Scholarship Reviewer, National Association of Emergency Medical Services Physicians (NAEMSP)

November 2023, Professional Member Scholarship Reviewer, National Association of Emergency Medical Services Physicians (NAEMSP)

August 2023, Education Committee, National Association of Emergency Medical Services Physicians (NAEMSP)

January and August 2023, Paramedic Program Student Advisory Committee, UT Health San Antonio, San Antonio, Texas, Department of Emergency Health Sciences

January 2022, Strategic Planning Committee (Education), FY2023 – 2027, UT Health San Antonio, San Antonio, Texas

July 2019, Emergency Medical Care Committee, Plumas County Health Care District, Quincy, California

June 2002, Commission on Accreditation of Ambulance Services: *Critical Care Transport Standards, Training and Continuing Education*

February 2000, United States Army 67th Medical Command and Brown and Root Support Services Kosovo: *On-line medical control in a forward military medical command*

Honor Societies

Honor Society Foundation

National Honor Society for Public Affairs and Administration (Pi Alpha Alpha)

National Society of Leadership and Success

The Order of the Sword and Shield Honor Society (Omicron Sigma Sigma)

Grants

State of Maine-funded Emergency Medical Services Sustainability Program grant (\$8,000,000.00) for business entities designated as Regional Councils, and Maine EMS-authorized Training Centers, 2025-2027, role: Co-PI

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Professional and Educational Awards

Faculty Incentive Award (Exceptional), FY 22-23, University of Texas Health Sciences Center San Antonio

Teaching Excellence Award-IDEA, FY22-23 University of Texas San Antonio Health Sciences Center San Antonio

Teaching Excellence Award-IDEA, FY21-22, University of Texas Health Sciences Center San Antonio

National Engaged Leader Award; National Society of Leadership and Success, August 2017

White River Valley Ambulance, Inc. Distinguished Service and Life Saving Medal, Unit Citation, November 2009

Professional License and Certifications

American Heart Association Advanced, Basic, and Pediatric Life Support Instructor

Critical Care Emergency Medical Technician Paramedic (CCEMT-P)

Nationally Registered Paramedic

State of California Paramedic

State of Maine Paramedic, and Instructor Coordinator

State of Ohio Firefighter II, and Paramedic

State of Texas Paramedic

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Professional Memberships

National Association of Emergency Medical Services Educators (NAEMSE)

National Association Emergency Medical Services Management Association (NAEMSMA)

National Association of Emergency Medical Technicians (NAEMT)

National Association of State EMS Officials (NASEMSO)

National Association of EMS Physicians (NAEMSP)

Pi Alpha Alpha

The Order of the Sword and Shield Honor Society (Omicron Sigma Sigma)

Expert Witnessing

December 2024, Houston, Texas. Paratransit driver failure to secure wheelchair

December 2024, Houston, Texas. Ambulance personal failure to secure patient to gurney

May 2024, Dallas, Texas. Civil rights violation

April 2024, Dallas, Texas. Ambulance failure to yield

January 2024, Little Rock, Arkansas. Alleged failed intubation

October 2021, Atlanta, Georgia. Cerebrovascular accident (CVA); Delayed response, delayed care

Volunteer

Barbara Bush Children's Hospital, Portland, Maine. September 2016

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Professional Experience

February 2025 – Current

State of Maine
Department of Public Safety
Bureau of Emergency Medical Services
Education, Training & Testing Coordinator

Responsibilities

- Collaborate with colleagues within the department and partner agencies to support Maine Emergency Medical Services (EMS) programming to ensure academic and legal consistency in the office and the delivery of EMS education throughout the state
- Collaborate with local, state, and federal officials in developing, implementing, and coordinating statewide EMS educational programs, including implementation of evaluative techniques to ascertain the effectiveness of programs based on real-time and retrospective Quality Assurance/Quality Improvement (QA/QI) clinical data
- Collaborate with partner government agencies and external partners: Maine EMS Board, private educational facilities, Maine Department of Health and Human Services, Maine Community College System, and public and private EMS agencies for all issues and potential solutions for initial academic and certificate, and continuing education programs
- Direct oversight and responsibility of all initial public and private EMS education, licensing and certification programs, and continuing education content for approximately 6,200 credentialed EMS professionals
- Draft and implement state EMS statutes, rules, and policies in cooperation with regional EMS councils, boards, training centers committees regarding EMS Education initiatives, and state legislative bodies
- Manage a \$8-million educational sustainability grant for both public and private EMS education programs
- Support the sub-committees of the State EMS Board's Education Committee and the Medical Direction and Practice Board (MDPB)

February 2024 – Current

Texas A&M Engineering Extension Service
Instructor, Chemical, Biological, Radiological, Nuclear and Explosives

Responsibilities

- Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE), Instructor
- Through facilitated discussions, small-group exercises, Human Patient Simulator (HPS) hands-on scenarios, and traditional classroom discussions, exercises are conducted in CBRNE scenarios using adult and pediatric Human Patient Simulators to reinforce classroom lectures and interaction

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September 2021 – Current

Brook Hollow Consulting, L.L.C.
Austin, Texas
Managing Director

Responsibilities

- Legal consultant for law firms defending both plaintiffs and defendants in the context of civil and criminal complaints about Emergency Medical Services (EMS) providers and EMS agencies
- Expert Witness and Subject Matter Expert (SME) pertaining to the conduct, education, operation, and quality improvement of EMS providers, and EMS agencies

January 2022 – February 2024

Metropolitan College of New York
Academic Mentor, Emergency-Disaster Management, Undergraduate and Graduate

Responsibilities

- In collaboration with the Department Chair/Program Director, developed a targeted mentee/mentorship program for undergraduate and graduate students
- Provided students with open access assistance with course work, student life, and technical issues within the program

April 2020 – September 2023

University of Texas San Antonio Health Sciences Center
Department of Emergency Health Sciences
Faculty, Assistant Professor

Responsibilities

- Administrative responsibilities course syllabi, student course evaluations, grades, and program evaluation data
- Clinical and field preceptor for Emergency Medical Technician (EMT) and paramedic students. Supervised clinical and psychomotor performance of students and field providers
- Continuous Quality Improvement Coordinator; Acute Care Station and High-Risk Patient Refusals for the San Antonio Fire Department Office of the Medical Director
- Duty Medical Officer for the City of San Antonio Fire Department Division of EMS
- Faculty within the Department for EMS Professionals pursuing a certificate in Emergency Medical Technician, Paramedic, and a Bachelor of Science in Emergency Health Sciences Initial and Continuing Education programs for over 2,000+ traditional and non-traditional students per year
- Orange Card CPR Program Manager. Bespoke/custom-designed recusal program for the San Antonio Fire Department Office of the Medical Director

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May 2019 – January 2020

Cascade Training Center, Roseville, California

Continuing Medical Education Educator

Responsibilities

- American Heart Association and National Association of EMTs Pre-hospital Trauma Life Support Instructor
- Assisted with and coordinated various healthcare education courses for different levels of the medical community and the public

July 2019 – November 2019

Eastern Plumas Health Care, Portola, California

Emergency Medical Services Manager

Responsibilities

- Ambulance Services Manager for Advance Life, Support EMS Service, based out of a Level 4 Critical Access Hospital
- Adherence to state and federal guidelines per the Centers for Medicare and Medicaid
- Clinical Educator Manager for both initial and continuing education
- Day-to-day and long-term management of all aspects of the service, including the management of 40 full and part-time staff members, policies and procedures, fleet management of six advance life support ambulances
- Emergency Management Coordinator
- Operating budget of approximately \$400,000

October 2018 – April 2019

Unitek College, Fremont, California

Faculty, Lead Instructor

Emergency Medical Education

Responsibilities

- Faculty, Lead Instructor, with the college's 14-day, 170-hour accelerated Emergency Medical Technician (EMT) program
- Direct academic oversight and responsibility of all aspects of the program; didactic, psychomotor (lab) for adherence to both federal and state requirements as outlined with Title 22 of the Health and Safety Code of California
- During my tenure, the program saw a twenty-four percent increase in first-time testing pass rates with the National Registry of EMTs (NREMT), with two classes one hundred percent in both the class final and the NREMT cognitive and psychomotor assessments.
- Management of three full-time and five part-time psychomotor instructors
- The program became the third highest-rated EMT program in Alameda County, California during this period

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January 2018 – October 2018

Mt. Shasta Ambulance, Inc. Mt. Shasta, California

Critical Care Paramedic, Paramedic Preceptor

Responsibilities

- Ambulance Strike Team Leader
- Critical Care Paramedic with a private Emergency Medical Service provider in Northern California
- Paramedic preceptor in conjunction with the College of the Siskiyou's paramedic program

December 2016 – March 2018

Brainfuse, New York, New York

Academic Tutor

Responsibilities

- Provided on-line academic tutoring to secondary and college students
- Tutoring sessions were conducted through an on-line learning management system

April 2016 – April 2017

Atlantic EMS Partners, Winslow, Maine

Continuing Education EMS Instructor

Responsibilities

- American Heart Association and National Association of EMTs Pre-hospital Trauma Life Support Instructor
- Assisted with and coordinated various healthcare education courses for different levels of the medical community and the public

September 2015 – April 2016

Ambulance Service, Inc. Fort Kent, Maine

Critical Care Paramedic

Responsibilities

- Assisted with the redesign of five type II Advance Life Support Ambulances to adhere to both state and federal requirements
- Critical Care Paramedic with a private Emergency Medical Service in Northern Maine
- Practiced under the State of Maine Emergency Services Advance Life Support and Paramedic Interfacility Transfers Standing orders

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October 2014 – June 2015

West River Health Services, Hettinger, North Dakota
Emergency Medical Services Manager

Responsibilities

- Ambulance Services Manager for Advance Life, Support EMS Service, based out of a Level 4 Critical Access Hospital
- Emergency Management Manager for the hospital and six outlying clinics
- Manager of a combination staff, thirty full, part-time, and volunteer staff
- Operating budget of \$350,000 for all aspects of the department

June 2012 – October 2014

Exmed North America/ Pax Mondial, Arlington, Virginia
Exmed Ltd. Hereford, United Kingdom
Education Center Manager

Responsibilities

- Director of Education and Education Center Manager for the United States, subsidiary of Exmed, UK, Ltd.
- Joint Venture Manager in collaboration with Gaston Community College, Dallas, North Carolina
- Designed and implemented company policies and procedures that adhered to U.S. business and federal law standards
- Designed and implemented an online survey program to allow any student to evaluate any of the center's programs within three hours of completion of the respective educational program.
- Designed and wrote an in-house instructor program that adhered to the United States Department of Transportation requirements for EMS Instructors
- Member of the project's disaster response planning team
- Manager of two salaried staff and two contract instructors
- Operating budget of \$500,000 for all aspects of the business
- Primary site Emergency Management and Medical Emergency Response Plan (MERPs) coordinator