

# DAVID WOLOWITZ, J.D.

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11/02/2025

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## CURRICULUM VITAE

### PROFESSIONAL SUMMARY:

<i><b>Wolowitz JD Consulting LLC</b></i> <i>Greenland, New Hampshire</i>	2023–
<i><b>McLane Middleton, Professional Association</b></i> <i>Manchester, Portsmouth, &amp; Concord, New Hampshire</i> <i>Woburn, &amp; Boston, Massachusetts</i>	
• Of Counsel	2023–
• Senior Director	2012–2022
• Director	1994–2011
• Of Counsel	1991–1993
<i><b>Sanders and McDermott</b></i> <i>Hampton, New Hampshire</i>	
• Partner	1983–1991
<i><b>New Hampshire Public Defender Program</b></i>	
• Managing Attorney, Exeter, NH Office	1979–1983
<i><b>New Hampshire Legal Assistance</b></i>	
• Managing Attorney, Portsmouth, NH Office	1977–1979
<i><b>New Hampshire Legal Assistance</b></i>	
• Staff Attorney, Concord, NH Office	1975–1977
<i><b>University of Michigan, School of Social Work</b></i>	
• Field Researcher, National Assessment of Juvenile Corrections	1972–1973

### EDUCATION:

• <i>University of Michigan</i> , Juris Doctor	1975
• <i>Harvard University</i> , Master of Arts	1971
• <i>Washington University</i> , Bachelor of Arts, cum laude	1968

## ADMITTED TO PRACTICE:

- Commonwealth of Massachusetts 08/14/1985
- United States District Court for the District of Massachusetts 08/14/1985
- United States Court of Appeals for the First Circuit 08/14/1985
- State of New Hampshire 10/24/1975
- United States District Court for the District of New Hampshire 10/24/1975

## NEW HAMPSHIRE SUPREME COURT CASES:

- *In re: Hoag v. Hoag*, 2010-0691 07/14/11
- *In re: Guardianship of Paul T. Williams*, 2009 N.H. Lexis 121 10/30/09
- *In re: Will and Estate of Dorothy Ann Lowe*, 2008-0877 08/19/09
- *John J. Gosselin v. New Hampshire Legal Assistance*, 2005-0595, (unreported) 04/21/06
- *William D. McDill v. Environamics Corporation*, 144 N.H. 635, 757 A.2d 162 02/03/00
- *James Bohan v. James and Carol Ritzo*, 141 N.H. 210, 679 A.2d 597 07/19/96
- *Otis' Case*, 135 N.H. 612, 609 A.2d 119 06/02/92
- *Flint's Case*, 133 N.H. 685, 582 A.2d 29 11/09/90
- *In The Matter of Albert Gamble and In The Matter of Wayne Cummings*, 118 N.H. 771, 394 A.2d 308 11/15/78
- *Randolph H. Proctor v. Edward Joshua Butler*, 117 N.H. 927, 380 A.2d 673 11/16/77

## EXPERT WITNESS MATTERS (RETAINING PARTY IN BOLD):

- *T.M. v. **Order of St. Benedict of New Jersey, Inc., d/b/a St. Mary's Abbey/ Delbarton School**, et al* – New Jersey Superior Court, Law Division, Morris County, Docket No. MRS-L-000399-17
- *Abigail M. Rice v. **Black Hills Football Club*** – Thurston County Superior Court, State of Washington, No. 22-2-00149-34
- *AB 520 Doe v. **Hamburg Central School District, Hamburg High School*** – State of New York, Supreme Court, County of Erie, Index No.: 807667/2021
- *AB 502 Doe v. **Hamburg Central School District, Hamburg High School*** – State of New York, Supreme Court, County of Erie, Index No.: 814827/2019
- *Edward Happle v. **Boys & Girls Club of Paterson and Passaic and Boys & Girls Club of Paterson Foundation, Inc.**, et al.* – New Jersey Superior Court, Law Division, Bergen County, Docket No. BER-L-005531-21
- *Jane Doe v. **Church of God in Christ Inc. et al.*** – New Jersey Superior Court, Law Division, Camden County, Docket No. CAM-L-3728-21
- *Pauline Goddard-Post v. **Monroe Township Board of Education et al.*** – New Jersey Superior Court, Law Division, Middlesex County, Docket No. MID-L-006337

- *Kimberly Stines v. Fordham University et al.* – United States District Court, Southern District of New York, Case No. 21-CV-7884
- *M.K.N. v. Hardy County Board of Education, et al.*, Circuit Court of Hardy County, West Virginia, CC-16-2021-C-33
- *Kenneth Stockton v. Little League Baseball, Inc., New Jersey District 12 Little League, et al.* – New Jersey Superior Court, Law Division, Mercer County, Docket No. MER-L-55-21
- *John Doe1 v. Little League Baseball, Inc, New Jersey District 11 Little League, et al.* – New Jersey Superior Court, Law Division, Monmouth County, Docket No. MON-L-74-21
- *James Mulhall v. Edison Township School District et al.* – New Jersey Superior Court, Law Division, Middlesex County Docket No.: MID-L-003151-21
- *Wayne Azzarello v. Edison Township Board of Education et al.* – New Jersey Superior Court, Law Division, Middlesex County, Docket No. MID-L-3336-20
- *Alexandria Gordon v. Tyler Toone; Kevin Toone, Jennifer Michael, Payson Unified School District No. 10, et al.* – Superior Court of Arizona, County of Gila, Case No.: 93100C1/202300233
- *David Sorgea et al. v. Capital Christian School, Capital Christian Center, David Arnold, and Does 4-10* – Superior Court, Sacramento County, California, Case No. 34-2022-00317282 7884
- *Samuel Laury v. Angela Garcia and Friends Community School, Inc.* – Circuit Court for Prince Georges County, Maryland, Case no. C-16-CV-22-001235
- *BL Doe 2 v. Edwin D. Fleming and The Rochester City School District* – State of New York, Monroe County Supreme Court, Index No. 2019011072
- *BL DOE 7 v. Edward D. Fleming and The Rochester City School District* – State of New York, Monroe County Supreme Court, Index No. E2020000133
- *BL Doe 5 v. Edwin D. Fleming and The Rochester City School District* – State of New York, Monroe County Supreme Court, Index No. 2020001330
- *BL Doe 1 v. Edward D. Fleming and The Rochester City School District* – State of New York, Monroe County Supreme Court, Index No. E2019009463
- *John B. Doe v. Ryan Blazier and Bellwood-Antis School District* – Court of Common Pleas, Blair County, PA Civil No. 2021-00141
- *John Doe and Jane Doe v. Ryan Blazier and Bellwood-Antis School District* – Court of Common Pleas, Blair County, PA Civil No. 2021-782
- *A. B. v. Christopher Tarver, Middlesex County College, et al.* – Superior Court of New Jersey Law Division, Middlesex County, Docket No: MID-L-2052-14
- *VCVAWCC-Doe v. James Collins, Village/Town of Mt. Kisco, Camp Iroquois, Boys & Girls Club of Northern Westchester* – State of New York Supreme Court, County of Westchester, Index No.: 67597/2021
- *J.M., a minor, by and through his parent, H.M., and H.M., individually v. The Friends School Corp., d/b/a: Friends School Mullica Hill and Matthew Bradley* – Superior Court of New Jersey, Gloucester County
- *Christopher Demarzo v. Elwood Union Free School District, et al.* – Supreme Court of the State of New York, County of Suffolk, Index No.: 615018/2021
- *Maxwell Louis v. Owen J. Roberts School District, et al.* – United States District Court, Eastern District of Pennsylvania, No. 5:22-CV-00812

- *John Doe 18240 v. **The Gow School et al.*** – State of New York Supreme Court: County of Erie, Index No. 803432/2020
- *Kris Barnum et al. v. South Sound Lacrosse, **Emerald Ridge Lacrosse Club, et al.*** –Pierce County Superior Court, State of Washington, No. 22-2-06441-8
- *Tarek L. Adam v. **The Gow School***– State of New York Supreme Court: County of Erie, Index No. 804836/2020
- *Sara Risewick v. **Gates Chili Board of Education, Gates Chili Central School District, and Gates Chili High School*** – State of New York Supreme Court: Monroe County, Index No: E2020007409
- *AB 515 Doe v. **Maryvale Union Free School District*** – State of New York Supreme Court: County of Erie, Index No. 808007/2020
- *AB 513 Doe v. **Maryvale Union Free School District*** – State of New York Supreme Court: County of Erie, Index No. 805562/2020
- *AB 504 Doe s. **Cheektowaga-Maryvale Union Free School District*** – State of New York Supreme Court: County of Erie, Index No. 812616/2019
- *T.B. v. **Independent School District 112, U.S. District Court*** – District of Minnesota, Case Number: 19-CV-241
- *J.F.R. et al. v. **Independent School District 112*** – U.S. District Court, District of Minnesota, Case Number: 19-CV-2414
- *DePalma v. **Ranney School et al.*** – Superior Court of New Jersey, Monmouth County, Docket No.: MON-L-1067-19
- *Isabel Harouny v. Henry Andrew Robbins, **Waterford School, et al.*** – Third Judicial District Court, Salt Lake County, State of Utah, Civil No. 190907224
- ***John and Heather Stenson on behalf of R.L.S.** v. Butte Central Catholic High School et al.* – Montana Second Judicial District Court, County of Silver Bow, State of Montana, Cause No. DV-20-252
- *PB-15 Doe v. **Amherst Central School District et al.*** – State of New York Supreme Court: County of Erie, Index No. 800375/2020
- *PB-7 Doe v. **Amherst Central School District et al.*** – State of New York Supreme Court: County of Erie, Index No. 812242/2019
- *Jane Roe v. **Yuba City Unified School District et al.*** – Superior Court, State of California, Sutter County Case No. CVCS18-0000673
- *Karissa Halstead v. **Kenai Peninsula Borough School District and Jeremy Anderson*** – Superior Court, Third Judicial District at Kenai, State of Alaska, Case No. 3KN-18-000744CI
- *Daniel Kaohimaunu v. Trustees of the Estate of Bernice Pauahi Bishop dba **Kamehameha Schools, et al.*** – Circuit Court of the First Circuit, State of Hawaii, Civil No. 1CCV-20-0000522 GWBC
- *Student Doe 30 v. Trustees of the Estate of Bernice Pauahi Bishop dba **Kamehameha Schools, et al.*** – Circuit Court of the First Circuit, State of Hawaii, Civil No. 16-1-0809-4 DEO
- *John Doe 1 v. Trustees of the Estate of Bernice Pauahi Bishop dba **Kamehameha Schools, et al.*** – Circuit Court of the First Circuit, State of Hawaii, Civil No. 16-1-0574-03 VLC
- *T.M. v. U.S. Bowling Congress, Inc., **Greater Seattle USBC, et al.*** – King Co. Superior Court, State of Washington, Case No: 18-2-56563-4 SEA

- *T.S. v. U.S. Bowling Congress, Inc., Greater Seattle USBC, et al.* – King Co. Superior Court, State of Washington, Case No: 18-2-141196-6 SEA
- *J.L. v. U.S. Bowling Congress, Inc., Greater Seattle USBC, et al.* – King Co. Superior Court, State of Washington, Case No: 19-2-15185-4 SEA
- *Mother Doe, Parent of Jane Doe v. Wellbridge Club Management, LLC* – District Court, Denver, County, CO., Case No: 2020CV31185
- *John Doe v. Regional School Unit No. 21 et al.* – United States District Court, District of Maine, Case No. 2:19-CV-00341
- *John Doe 1, John Doe 2, and John Doe 3 v. Kenai Peninsula Borough School District, Kenai Peninsula Hockey Association, and Bradley Elliott* – Superior Court For The State of Alaska, Third Judicial District At Kenai, Case No. 3KN-18-00155CI
- *S. Boyd et al. v. St. Luke’s United Methodist Church, Inc. et al.* – District Court of Oklahoma County, State of Oklahoma, Case No. CJ-2018-0076
- *Los Angeles Unified School District v. Ace Property and Casualty Insurance Company, et al.* – Superior Court of the State of California For The County of Los Angeles, BC593234
- *Michael Kennedy et al. v. Board of Education Howard County* – Circuit Court of Maryland for Howard County, Case No.:C-13-CV-20-000919
- *Jane Doe v. Congressional School et al.* – Circuit Court For Fairfax Co., VA, CL2019-04131
- *C.B. v. Black Hills Football Club et al.* – Superior Court of the State of Washington for Thurston County, Cause No. 18-2-02416-34
- *Tiapula v. Whittier College* (pre-suit) 2020
- *Santos et al v. Camden Military Academy, Inc., Eric Boland, Brad Lawing, and John Heflin* – United States District Court, District of South Carolina, Case Number: 3:17-CV-02281-MGL
- *Jane Does No. 1, No. 2, and No. 3 v. Nur-Ul-Islam Academy, Inc. et al.* – Circuit Court of the 17th Judicial Circuit, Broward County, Florida, Case No. CACE 14-020618
- *Malthe Thomsen v City of New York, Maria Angeliki Kefalas, et al.*, United States District Court, Southern District of New York, Case No.: 15-CV-2668
- *Richard F. Hussy, as Personal Representative of the Estate of Jesus Maria Villalobos Lobo, deceased, Plaintiffs, v. ELEV8 PREP, LLC, et al.* – Circuit Court of the 15th Judicial Circuit, Palm Beach County, Florida, Case No. 50-2016-CA-005610-XXXX-MB
- *Yolanda Nkemakolam, et al. v. St. John's Military School, et al.* – United States District Court, District of Kansas, Case No. 12-CV-02132-JWL-KGG
- *Newmeyer v. The Sidwell Friends School and James Huntington, Psy.D.* – Superior Court of the District of Columbia, Civil Action 0003727-11; Court of Appeals, District of Columbia, Nos. 13-CV-1262, 14-CV-0186 & 14-CV-0187
- *Shon and Laura Cameron, on behalf of their minor child, JBC v. Camden Military Academy, et al.* – United States District Court, District of South Carolina, Columbia Division – Civil Action No. 3:12-CV-00846-JFA
- *Tarabour v. The Peddie School et al.* – Monmouth County Superior Court, New Jersey – Docket No MON-L-272 -07

**PROFESSIONAL ASSOCIATIONS/MEMBERSHIPS:**

- New Hampshire Bar Association
- American Bar Association

### **PROFESSIONAL APPOINTMENTS:**

- Commissioner, New Hampshire Lawyers Assistance Program (Vice-Chair) – Appointed by the New Hampshire Supreme Court, 2007–2015
- Special Justice, Involuntary Emergency (psychiatric) Admissions, Portsmouth (NH) District Court – Appointed by the New Hampshire Supreme Court, 1987–1994

### **TEACHING:**

- Harvard Law School, Trial Advocacy Workshop, Teaching Team, 1984–2014
- University of New Hampshire, “Social Work and the Law”, 1979–1980

### **COMMUNITY INVOLVEMENT:**

- Museum of New Art, Portsmouth, N.H., Board of Directors, 2021–2024
- Heifetz International Music Institute, Board of Directors, 2011–2014 and 2017–2024
- Kreeger Museum, Advisory Board, 2018–present
- New Hampshire Supreme Court Society Board of Trustees, 2015–2018
- New Hampshire Public Defenders Program, Board of Directors, 1983–1985 and 2001–2015
- Commissioner, New Hampshire Lawyers Assistance Program, 2007–2015
- New Hampshire Harvard-Radcliffe Club – Past President

### **RECOGNITIONS:**

- Chambers USA, America's Leading Lawyers For Business
- Best Lawyers in America
- New England Super Lawyers
- Martindale Hubble: AV Preeminent Rated

### **PUBLICATIONS:**

- *A Proposal To Mitigate The Risk To Public School Teachers' Careers From New Hampshire's Right To Freedom From Discrimination In Public Workplaces And Education Act*, McLane Middleton Thought Leadership, www.McLane.com, July 6, 2021
- *Defining the Standard of Care*, NBOA Net Assets Magazine, July/August 2021
- *Four Guideposts for Maintaining Healthy Relationships with Students*, Tara Kosowski, co-author, NBOA Net Assets Blog, June 1, 2020
- *The Importance Of Understanding And Fulfilling The Duty Of Reasonable Care When Reopening Schools*, McLane Middleton Thought Leadership, www.McLane.com, May 13, 2020

- *Independent Schools Must Be Prepared to Respond Strategically to the Current Economic Crisis*, McLane Middleton Thought Leadership, www.McLane.com, April 22, 2020
- *The Crisis Has Come. Is Your Board on Board?*, McLane Middleton Thought Leadership, www.McLane.com, April 10, 2020
- *Maintaining Role And Boundary Awareness When Teaching Remotely In A Time Of Crisis: Being Alert To The Challenges Of One-On-One Electronic Communications*, Keeping TABS Blog, March 23, 2020
- *Five Areas Of Technological Risk In Independent Schools*, NBOA Net Assets Blog, February 18, 2020
- *Too Close For Comfort*, NBOA Net Assets Magazine, January/February 2019
- *A Crisis Is Coming. Is Your Board on Board?*, NBOA Net Assets Magazine, July/August 2018
- *A Brief Roadmap for Board And Administration Collaboration When Dealing With An Independent School Crisis*, POCC.NAIS.org, March, 2018
- *The Challenge of Managing Teacher Texting: Should Independent Schools Prohibit Texting Between Faculty and Students?*, NBOA Net Assets Magazine, January 2018
- *Preparing Your School For More Effective Crisis Response: Two Essential Organizational Prerequisites*, The Trustee's Letter, January/February 2017
- *Managing Risk by Improving School Culture*, The Head's Letter, October 2016
- *Responding to Reports of Sexual Abuse of Students, Past and Present: The Convergence of Attitudes and Expectations*, Keeping Tabs Blog, The Association of Boarding Schools, March 17, 2016
- *Avoiding Crises Through Values-Driven Leadership: Are You Leading Your School's Culture Or Is It Leading You?* Keeping Tabs Blog, The Association of Boarding Schools, October 20, 2015
- *Mandatory Reporting Laws & Schools: Making Sense Out of Disorder*, New Hampshire Bar Journal, Winter, 2013
- *Minor Secrets, Major Headaches: Psychotherapeutic Confidentiality after Berg*, New Hampshire Bar Journal, Spring, 2007
- *Information Security: A Successful Policy Goes Beyond Security Software to Goals, Diligence*, The Union Leader, January 6, 1997
- *Avoiding the Trap of Attorney-Client Personal Relationships: Maintaining Professional Boundaries*, Trial Bar News, Fall, 1994
- *A Proposal for Evaluating the Propriety of Attorney/Client Personal Relationships: Maintaining Professional Boundaries*, Journal of the Massachusetts Academy of Trial Attorneys, July, 1994
- *Preventing Attorney Misconduct With Clients – A Proposal*, New Hampshire Bar News, March 2, 1994
- *New Hampshire Health Care Providers' Duty to Warn Third Parties: How Far Does It Extend?*, Trial Bar News, Fall, 1993

- *Client's Rights in a Case Management System*, Case Management in Mental Health Services, Sanborn Editor, 1983
- *Your Medical Privacy May Be Invaded*, Legal Services Corporation, 1978

**AUDIT REPORTS (NON-PRIVILEGED):**

- *Safeguarding Audit: More Than Me Foundation, Inc.:* April 16, 2019
- *Report Of Counsel To The Board Of Trustees Of The University System of New Hampshire: Review Of Title IX Policies, Practices And Procedures – University of New Hampshire, Plymouth State University, Keene State College, and Granite State College*, March 27, 2015

**AWARDS:**

- Maret School, Distinguished Alumnus Award 05/18/19
- N.H. Psychological Association, Distinguished Contribution Award 04/26/99
- N.H. Association of Advanced Registered Nurse Practitioners, Distinguished Service Award 01/15/94
- N.H. Occupational Therapy Association, Recognition Award 10/13/89
- N.H. Bar Association, President's Award for Distinguished Service as a Member of the Lawyer's Assistance Committee 06/25/88
- N.H. Legal Assistance, Award for Meritorious Service 09/23/83

***Presentations and Trainings From 1991 – 2023***

**2023**

Gallagher Risk Management, Webinar – *Keeping Our Schools Safe: Upholding Standards of Care in Preventing Abuse* 04/27/2023

**2022**

TABS Annual Conference, Washington, DC – *Exercising Proper Oversight of Sexual Misconduct Investigations* 11/12/22

St. Stephen's School – Rome, Italy – Board Training: *Oversight of Healthy and Safe School Culture* 05/13/22

NBOA Annual Conference, Webinar – *Enhancing Your School's Risk Management Maturity: From Compliance to Culture* 02/10/22

**2021**

McLane Law Firm, NH & MA, Webinar – *Independent School Legal Update: Jurisdictional Issues Related to Out-of-school Misconduct* 10/28/21

## ***Presentations and Trainings From 1991 – 2023***

Newman School, New Orleans, LA – Faculty and Staff Virtual Training: <i>Refresher Training on Maintaining Appropriate Boundaries With Students</i>	10/28/21
Breck School, Golden Valley, MN – Faculty and Staff Virtual Training: <i>Maintaining Healthy Boundaries and Promoting a Safe School Culture</i>	10/21/21
New Hampshire Paralegal Association, Concord, NH – Annual Conference: <i>Safeguarding Children from Sexual Misconduct</i>	09/17/21
St. George’s School, Middletown, RI – Faculty and Staff Virtual Training, <i>Maintaining a Healthy and Safe School Culture</i>	09/01/21
The Park School, Baltimore, MD – Faculty and Staff Training, <i>Creating and Maintaining a Healthy and Safe School Culture</i>	08/27/21
Oldfields School, Sparks Glencoe, MD – Faculty and Staff Training, <i>Creating and Maintaining a Healthy and Safe School Culture</i>	08/26/21
Austin Preparatory School, Reading, MA – Faculty and Staff Training, <i>Maintaining a Healthy and Safe School Culture</i>	08/24/21
Kent Denver School, Englewood, CO – Faculty and Staff Training: <i>Maintaining a Healthy and Safe School Culture</i>	08/20/21
Colorado Academy, Lakewood, CO – Faculty and Staff Training: <i>Maintaining a Healthy and Safe School Culture</i>	08/19/21
Graland Country Day School, Denver, CO – Faculty and Staff Training: <i>Maintaining a Healthy and Safe School Culture</i>	08/18/21
TABS Summer Institute, Virtual Presentation: <i>Legal issues in Boarding Schools 2021</i>	07/27/21
Fountain Valley School, Colorado Springs, CO – Faculty Virtual Training: <i>Maintaining Healthy Boundaries After Returning from Remote Teaching</i>	05/25/21
NBOA Webinar: <i>Care Before Crisis: The Evolution of the School Standard of Care</i>	04/08/21
Association of Independent Maryland & DC Schools, Webinar – Gender and Sexual Orientation Diversity Conference 2021: <i>Making Schools Safe – Boundaries</i>	03/10/21

### **2020**

## ***Presentations and Trainings From 1991 – 2023***

St. Stephen’s School, Rome, Italy – Board Virtual Training: <i>Applying the Board’s Duty of Care to Leading a Healthy and Safe School Culture</i>	12/12/20
TABS Annual Conference, Virtual Presentation: <i>Protecting Students from Educator and Peer Sexual Misconduct – An Interactive Workshop</i>	12/07/20
Catlin Gabel School, Portland, OR – Faculty and Staff Virtual Training: <i>Healthy Relationships With Students and Colleagues</i>	08/24/20
TABS Residential Life Academy, Virtual Workshop: <i>Legal and Boundary Issues</i>	07/24/20
Rye Country Day School, Rye, NY – Faculty and Staff Virtual Training: <i>Healthy Relationships With Students and Colleagues</i>	06/08/20
AAIE (Association for the Advancement of International Education) Webinar: <i>Thinking Ahead: COVID-19 Considerations for Re-Opening Your School Campus</i>	06/08/20
TABS Webinar: <i>Considerations for Safely Re-Opening Boarding Schools in the Age of COVID-19</i>	05/14/20
ISCA “Chair Chat” Webinar: <i>COVID-19 – Executing Board Oversight Responsibilities</i>	05/07/20
NBOA Webinar: <i>Thinking Ahead: COVID-19 Considerations for Re-Opening Your School Campus</i>	04/22/20
NBOA Webinar: <i>Boundaries in a Remote Learning Environment</i>	04/01/20
NYSAIS, Xavier High School, New York, NY – Regional Conference: <i>Creating A Code of Ethical Conduct: Difficult Conversations Related To Boundary Violations</i>	03/05/20
NBOA Annual Conference, Orlando, FL – <i>The Benefits Of A Behavioral Code Of Conduct</i>	02/26/20
Dwight-Englewood School, Englewood, NJ – Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i>	02/18/20
Santa Fe Prep, Santa Fe, NM – Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i>	02/14/20
Consortium of Albuquerque Independent Schools, Albuquerque, NM – Administrators Training: <i>Leading A Healthy And Safe School Culture By Developing Behavioral Standards</i>	02/13/20

## ***Presentations and Trainings From 1991 – 2023***

Maret School, Washington, D.C – Faculty and Staff Training: *The Evolving Standard of Care For Child Safeguarding* 01/22/20

Francis Parker School, San Diego, CA – Faculty and Staff Training: *Healthy Relationships with Students and Colleagues*; Administration and Board Training: *Developing Behavioral Standards* 01/06/20

### **2019**

TABS Annual Conference, Boston, MA – *Friend and Foe: Technology in Boarding Schools* 12/06/19

NYSAIS, Emma Willard School, Troy, NY – Regional Conference: *Creating A Code of Ethical Conduct: Difficult Conversations Related To Boundary Violations* 10/21/19

St. George’s School, Middletown, RI – Faculty and Staff Training: *Healthy Relationships with Students and Colleagues* 09/16/19

Waring School, Beverly, MA – Faculty Training: *Healthy Relationships with Students and Colleagues* 08/30/19

City and Country School, New York, NY – Faculty and Staff Training: *Healthy Relationships with Students and Colleagues* 08/29/19

Falmouth Academy, Falmouth, MA – Faculty Training: *Healthy Relationships with Students and Colleagues* 08/28/19

Waterford School, Sandy, UT – Faculty and Staff Training: *Healthy Relationships with Students and Colleagues*; Administration Training: *Oversight of A Healthy and Safe School Culture* 08/27/19

St. Andrew’s School, Middletown, DE – Faculty Training: *Healthy Relationships with Students and Colleagues* 08/23/19

The Mount Academy, Esopus, NY – Faculty Training: *Healthy Relationships with Students* 08/22/19

Fort Worth Country Day School, Fort Worth, TX – Faculty and Staff Training: *Healthy Relationships with Students and Colleagues*; and Board and Administration Training: *Oversight of A Healthy and Safe School Culture* 08/15/19

TABS Summer Session, Boston, MA – Residential Life Academy: *Legal and Boundary Issues* 07/24/19

## ***Presentations and Trainings From 1991 – 2023***

M. Night Shyamalan Foundation, Newtown Square, PA – MNSF Leaders Retreat 2019: <i>Becoming a ‘Safe’ Organization; Guiding Principles; Developing Behavioral Standards; Having Difficult Conversations About Behavioral Concerns</i>	06/03 – 06/04/19
River Valley School, Upper Black Eddy, PA – Faculty Training: <i>Healthy Relationships with Students</i> ; and Board and Administration Training: <i>Oversight of A Healthy and Safe School Culture</i>	05/28/19
Waring School, Beverly, MA – Board and Administration Training: <i>Overseeing A Healthy and Safe School Culture</i>	05/03/19
St. Hilda’s & St. Hugh’s School, New York, NY – Faculty Training: <i>Healthy Relationships with Students</i>	05/02/19
The Philadelphia School, Philadelphia, PA – Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i>	04/26/10
NYSAIS Workshop, New York, NY – <i>Creating a Code of Ethical Conduct For Faculty: Difficult Conversations Related to Boundary Violations</i>	03/13/19
NBOA Annual Conference, San Diego, CA – <i>Sexual Abuse Investigations: Assessing the Difficult Issues</i>	03/05/19
NBOA Annual Conference, San Diego, CA – <i>The Challenge of Managing Teacher Texting</i>	03/06/19
NBOA, Webinar – <i>A Crisis Is Coming: Is Your Board on Board?</i>	02/21/19
Bruderhof Community, Rifton, NY – <i>Community Training: Maintaining a Safe Environment</i>	02/07/19
Moorestown Friends School, Moorestown, NJ – Faculty and Staff Training: <i>How Do We All Move “up the hill” Toward Healthy Child Development</i>	01/28/19
Independent Schools Association of the Southwest (ISAS) – Southwest Board Chairs Conference, Fort Worth, TX: <i>A Roadmap for Constructive Collaboration in A Crisis</i>	01/24/19
Graland Country Day School, Denver, CO – Faculty and Staff Training: <i>Healthy Boundaries with Students</i>	01/07/19
The Loomis Chaffee School, Windsor, CT – Faculty Training: <i>Healthy Relationships with Students</i>	01/02/19

**2018**

## ***Presentations and Trainings From 1991 – 2023***

MTM Academy, Monrovia, Liberia – Faculty and Staff Training: <i>Responding to Reports of Child Abuse</i>	12/07/18
TABS Annual Conference, Washington, DC – <i>Administration and Board Collaboration When Dealing With a Crisis</i>	12/01/18
McLane Middleton Annual School Law Update, Manchester, NH – <i>Responding to Out of School Misconduct</i>	10/30/18
NAIS/TABS Legal Symposium, Philadelphia, PA – <i>Strategies for Handling Threatening and Disturbing Behavior</i>	10/18/18
NAIS/TABS Legal Symposium, Philadelphia, PA – Panel Discussion: <i>Student on Student Sexual Assault</i>	10/18/18
MassKids Conference, Framingham, MA – Keynote Address: <i>The Continuum of Misconduct: A Framework to Better Understand and Address Child Sexual Abuse</i>	10/16/18
Isadore Newman School, New Orleans, LA – Board of Governors Retreat: <i>Board Oversight of Student Well-being and Safety</i>	10/02/18
Indian Springs School, Pelham, AL – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	09/21/18
Taipei American School, Taipei, Taiwan – Crisis Response Team Training: <i>Tabletop Exercise – Simulated Crisis</i>	09/06/18
Colorado Academy, Denver, CO – Board Training: <i>Oversight of Student Well-being and Safety</i>	08/22/18
TABS Summer Session, Boston, MA – Residential Life Academy: <i>Recent Legal Developments</i>	07/25/18
NBOA Business Officer Institute, Providence, RI – <i>Legal Issues for Independent Schools</i>	06/20/18
Indian Springs School, Pelham, AL – All Faculty Training: <i>Healthy Teacher-Student Boundaries</i> . Administrative Training: <i>Developing Behavioral Standards</i>	04/25/18
Linsly School, Wheeling, WV – School Training: <i>Healthy Relationships with Students and Developing Behavioral Standards</i>	04/02/18
Saint Ann’s School, Brooklyn Heights, NY – Faculty and Staff Training: <i>Building Healthy Relationships with Students</i>	03/12/18 03/14/18

## ***Presentations and Trainings From 1991 – 2023***

NAIS Annual Conference, Atlanta, GA – Presentation: <i>Preparing to Work Collaboratively and Effectively with Your School’s Board When Responding to a Crisis</i>	03/08/18
NAIS Annual Conference, Atlanta, GA – Presentation: <i>Working Efficiently and Effectively with Your School’s Legal Counsel</i>	03/08/18
Riverview School, Sandwich, MA – Admin Team Training: <i>Managing A Healthy School Culture</i> . Board Training: <i>Oversight of A Healthy and Safe School Culture</i>	02/09/18
Maret School, Washington, DC – Faculty Training: <i>Building Healthy Relationships With Students</i> . Board Training: <i>Oversight of A Healthy and Safe School Culture</i>	01/31/18
Saint Ann’s School, Brooklyn Heights, NY – Board Training: <i>Oversight of A Healthy and Safe School Culture</i>	01/26/18
Commonwealth School, Boston, MA – Faculty and Staff Training: <i>Building Healthy Relationships With Students Without Interfering with Great Teaching</i>	01/25/18
Graland County Day School, Denver, CO – Faculty Training: <i>Building Healthy Relationships with Students</i>	01/08/18
Emma Willard School, Troy, NY – Faculty Training: <i>Guideposts for Working in an Independent School</i> , and Administrative Training: <i>Process for Investigating Educator Misconduct Allegations</i>	01/03/18

### **2017**

TABS Annual Conference, Boston, MA – <i>Providing Feedback About Faculty Mistakes: Advice for Administrators</i>	12/02/17
St. Andrew’s School, Middletown, DE – Faculty and Staff Training: <i>Healthy Adult – Student Relationships</i>	11/28/17
St. Andrew’s School, Middletown, DE – Administration Training: <i>Challenging Conversations about Behavioral Issues</i>	11/28/17
Pennsylvania Association of Independent Schools (PAIS), Hill School, Pottstown, PA – Keynote Address: <i>Creating a Healthy and Safe School Culture</i>	11/27/17
McLane Middleton Annual Independent School Law Update, Manchester, NH – Panelist: <i>Dealing with Campus Sexual Misconduct</i>	11/06/17
Independent School Chairs Association (ISCA), New York, NY – Annual Meeting: <i>The Board’s Role in Establishing a Healthy &amp; Safe School Culture</i>	10/28/17

## ***Presentations and Trainings From 1991 – 2023***

Fessenden School, Newton, MA – Faculty and Staff Training: <i>Healthy Adult – Student Relationships</i>	10/23/17
Emma Willard School, Troy, NY – Board Training: <i>Oversight of a Healthy and Safe School Culture</i>	10/21/17
MassKids, Innovative Strategies to Prevent Educator Sexual Misconduct Conference, Boston, MA – Panelist: <i>The Code of Conduct as a Critical Prevention Tool</i>	10/20/17
Carney Sandoe Summit, Boston, MA – Guest speaker: <i>Current Issues in Independent School Law</i>	10/12/17
King’s Academy, Amman, Jordan – Faculty Training: <i>Healthy Adult – Student Relationships</i>	09/13/17
Trinity-Pawling School, Pawling, NY – Faculty Training: <i>Introducing The Code of Conduct</i>	08/31/17
Bement School, Deerfield, MA – Faculty and Staff Training: <i>Healthy and Safe Relationships with Students</i>	08/30/17
Fessenden School, West Newton, MA – Administrative Council Retreat: <i>Creating A Code of Conduct</i>	08/23/17
Thacher School, Ojai, CA – Faculty Training: <i>Healthy and Safe Adult-Student Relationships</i>	08/21/17
Kent Denver School, Denver, CO – Faculty Training: <i>Healthy and Safe Adult-Student Relationships</i>	08/16/17
Fountain Valley School, Colorado Spring, CO – Faculty and Staff Training: <i>Healthy and Safe Adult-Student Relationships</i>	08/15/17
Taipei American School, Taipei, Taiwan – Counselor Training: <i>Student Safety Issues</i>	08/08/17
Taipei American School, Taipei, Taiwan – Faculty and Staff School Opening Address: <i>Child Safety</i>	08/08/17
TABS Summer Session, Boston, MA – Residential Life Academy: <i>Legal Responsibilities For Student Safety and Well-being</i>	07/19/17
St. Andrew’s School, Boca Raton, FL – Board of Trustees Retreat: <i>Board Duties and Responsibilities For Oversight of A Healthy School Culture</i>	06/29/17

## ***Presentations and Trainings From 1991 – 2023***

Walden School, Keene, NH – Faculty and Staff Training: <i>Healthy Adult-Student Relationships</i>	06/28/17
NHBA Annual Meeting, Whitefield, NH – <i>Maintaining Professional Balance (and your Sanity!) in Emotionally Charged Cases</i>	06/23/17
Hotchkiss School, Lakeville, CT – Alumni Reunion: <i>Maintaining A Healthy and Safe School Culture</i>	06/17/17
Fessenden School, West Newton, MA – Administrative Council Retreat: <i>Leadership By Values</i>	06/16/17
Concord Academy, Concord, MA – Administrative Retreat: <i>Challenging Conversations About Behavioral Misconduct</i>	06/15/17
Walnut Hill School, Natick, MA – Board Training: <i>The Board’s Fiduciary Responsibility for Oversight of a Healthy School Culture</i>	05/06/17
Bement School, Deerfield, MA – Board of Trustee Training: <i>Oversight of A Healthy School Culture</i>	04/28/17
Bement School, Deerfield, MA – Senior Administration Training: <i>Creating a Healthy and Safe School Culture</i>	04/28/17
NBOA, Webinar – <i>Working Efficiently And Effectively With Your School’s Legal Counsel</i>	04/13/17
Fountain Valley School, Colorado Springs, CO – Faculty and Staff Training: <i>Healthy and Safe Relationships with Students</i>	03/27/17
Lake Forest Academy, Lake Forest, IL – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	03/15/17
NAIS Annual Conference, Baltimore, MD – Workshop: <i>Creating A Code of Ethical Conduct: Difficult Conversations Following Boundary Violations</i>	03/01/17
California Association of Independent Schools (CAIS), Annual Heads/Trustee Conference, Westlake Village, CA – Workshop: <i>Conversations After Boundary Violations</i> , co-presenter	01/28/17
Concord Academy, Concord, MA – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	01/09/17

**2016**

## ***Presentations and Trainings From 1991 – 2023***

TABS Annual Conference, Washington, DC – Workshop: <i>Advancing From Managing Your School's Risk to Changing Its Culture</i>	12/02/16
TABS Annual Conference, Washington, DC – Preconference Panel Discussion: <i>Responding to Reports of Sexual Abuse of Students, Past and Present – The Convergence of Attitudes and Expectations</i>	12/01/16
Independent School Task Force on Educator Sexual Misconduct, Washington, DC – Web Presentation: <i>Preventing and Responding to Educator Sexual Misconduct</i>	11/30/16
NAIS/TABS Legal Symposium, Baltimore, MD – Panel Discussion with Eric MacLeish: <i>How Sexual Misconduct Cases Are, Have Been or Should be Handled</i> ; Presentation: <i>Managing Reports of Past Educator Abuse</i>	10/14/16
St. Andrew's School, Middletown, DE – Board Training: <i>Leadership By Values – Oversight of School Culture</i>	10/09/16
Salisbury School, Salisbury, CT – Board Training: <i>Leadership By Values – Oversight of School Culture</i>	10/07/16
Hotchkiss School, Lakeville, CT – Faculty, Staff and Faculty Spouse Training: <i>Healthy Relationships with Students</i>	10/06/16
Lawrence Academy, Groton, MA – Junior Boarding School Association (JBSA) Annual Meeting: <i>Creating A Safe School Through Values Driven Leadership</i>	09/26/16
Concord Academy, Concord, MA – Senior Administrators Training: <i>Leadership By Values – Oversight of School Culture</i>	09/21/16
St. Andrew's School, Middletown, DE – Faculty Training: <i>Healthy Relationships with Students</i> ; Administrative Team Training: <i>Leadership By Values – Oversight of School Culture</i>	09/19/16
Episcopal High School, Alexandria, VA – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	09/01/16
Trinity-Pawling School, Pawling, NY – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	08/31/16
Dublin School, Dublin, NH – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	08/30/16
Fountain Valley School, Colorado Springs, CO – Administrative Team Training: <i>Leadership By Values – Oversight of School Culture</i>	08/26/16

## ***Presentations and Trainings From 1991 – 2023***

Colorado Academy, Denver, CO – Upper, Middle and Lower School and Staff Training: <i>Healthy Relationships with Students</i>	08/25/16
Cheshire Academy, Cheshire, CT – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	08/22/16
The Bishop’s School, La Jolla, CA – Faculty Training: <i>Healthy Relationships with Students</i>	08/19/16
United Educators Board Conference, Burlington, VT – Presentation: <i>Deep Dive into Independent Schools</i>	08/09/16
School Year Abroad, North Andover, MA – Resident Director and Administrative Team Tabletop Exercise: <i>Responding To A Student Travel Crisis</i> , co-presenter	07/18/16
St. George’s School, Middletown, RI – Board Training: <i>Leadership By Values – Oversight of School Culture</i>	06/06/16
St. Andrew’s School, Boca Raton, FL – Board Training: <i>Leadership By Values – Oversight of School Culture</i>	05/06/16
The Bishop’s School, La Jolla, CA – Administrative Team, Board Training: <i>Leadership and Oversight of Professional Culture</i>	04/21/16
The Bishop’s School, La Jolla, CA – Faculty, Coaches, Academic Chairs Training: <i>Healthy Relationships with Students</i>	04/20/16
TABS Global Symposium 2016, Long Beach, CA – Preconference Program: <i>Comprehensive Risk Management Of Overseas Study and Travel Program</i> , co-presenter	04/17/16
Fred C. Church Webinar, Lowell, MA – For Independent Schools in New England: <i>Confronting Your School’s Past – Allegations of Past Sexual Misconduct</i>	03/03/16
Keene State College, Keene, NH – President’s Advisory Council Training: <i>Title IX and Beyond: Creating A Safe School Culture Through Values Driven Leadership</i>	02/03/16
Phillips Academy, Andover, MA – Office of Academy Resources Training: <i>Minimizing Risk When Communicating by E-Mail</i>	01/27/16
Northfield Mount Hermon School, Gill, MA – Faculty Training: <i>Healthy Relationships</i>	01/04/16

**2015**

## ***Presentations and Trainings From 1991 – 2023***

Stevenson School, Pebble Beach, CA – Lower and Middle School Faculty Training: <i>Healthy Relationships with Students</i>	12/05/15
TABS Annual Conference, Boston, MA – Leadership Forum: <i>Promoting a Healthy and Safe School Culture</i>	12/04/15
Independent School Association of Northern New England (ISANNE), Meredith, NH – Heads Conference: <i>Avoiding Crises Through Values – Driven Leadership</i>	11/18/15
Connecticut Association of Independent Schools (CAIS) – Heads & Trustees Workshop: <i>Practical Strategies for Developing a Healthy School Culture Through Values – Driven Leadership</i> , co-presenter	11/13/15
Phillips Exeter Academy, Exeter, NH – Administrative Training: <i>How to Communicate to Minimize Legal Risks When Communicating with Email</i> , co-presenter	10/29/15
St. Paul’s School, Concord, NH – Community Conduct Board: <i>Internal Investigation Training</i>	10/16/15
Stevenson School, Pebble Beach, CA – Upper School Faculty Training: <i>Healthy School Culture</i>	10/09/15
Catholic School Business Managers, Quincy, MA: <i>Enterprise Risk Management for Independent School</i> , co-presenter	09/17/15
University System of New Hampshire, Manchester, NH – Trustee Retreat: <i>Board Responsibilities, Title IX and Beyond</i> – presenter	09/17/15
Eaglebrook School, Deerfield, MA – Faculty Training: <i>Healthy Adult-Student Relationships</i>	09/04/15
Ms. Porters School, Farmington, CT – Faculty and Staff Training: <i>Healthy Relationships</i>	08/26/15
Northfield Mount Herman School, Mount Herman, MA – New Faculty Training: <i>Healthy Faculty–Student Relationships</i>	08/21/15
Isadore Newman School, New Orleans, LA – Faculty Training: <i>Healthy Boundaries in Independent School</i>	08/18/15
Phillips Exeter Academy, Exeter, NH – Summer School Administrators: <i>Reporting Law Compliance</i>	06/30/15

## ***Presentations and Trainings From 1991 – 2023***

Heifetz International Music Institute, Staff, Mary Baldwin College, Staunton, VA – Faculty and student training: <i>Healthy Relations Between Faculty and Students</i>	06/28/15
Phillips Academy, Andover, MA – Administrative Training: <i>Responding to Reports of Student Sexual Assaults</i>	06/18/15
Phillips Exeter Academy, Exeter, NH – Summer School Administrator Training: <i>Reporting Law Compliance</i>	06/30/15
Cranberry Group, Boston, MA – Workshop for Independent School Business Officers: <i>Advancing Risk Management from Avoidance to Achievement: Shifting the Focus from Compliance to Culture</i> , co-presenter	05/21/15
Choate Rosemary Hall, Wallingford, CT – Nutmeg Group Risk Management Forum: <i>Advancing Risk Management from Avoidance to Achievement: Shifting the Focus from Compliance to Culture</i>	05/19/15
ISANNE Property & Casualty Insurance Group, Concord, NH – Annual Meeting and Risk Management Forum: <i>Behavioral Risk Management</i> , co-presenter	05/13/15
Singapore American School, Singapore – Faculty Training: <i>Behavioral Risk Management; Code of Conduct</i>	04/28/15
Singapore American School, Singapore – Faculty and Staff Training: <i>Healthy Adult – Student Relationships</i>	04/29/15
International School of Kuala Lumpur, Kuala Lumpur, Malaysia – Administrative Council Training: <i>Advancing Risk Management from Avoidance to Achievement</i>	04/28/15
East Asia Regional Council Of Schools (EARCOS), Vientiane, Laos, Annual Spring Heads’ Institute: <i>Defining, Designing and Delivering a Healthy, Safe and Low Risk School Culture</i>	04/25/15
Taipei American School, Taipei, Taiwan – Administrative Training: <i>Conducting Investigations of Alleged Misconduct Toward Students in an Independent School; Responding to Serious Student Misconduct</i>	04/22/15
Taipei American School, Taipei, Taiwan, Upper School Students Training: <i>Healthy Adult-Student Relationships</i>	04/23/15
NAIS Annual Conference, Boston, MA – <i>Summer School Residential Programs: Is Your School Overlooking Risk?</i>	02/27/15
National Association of Episcopal Schools (NAES) – Webinar: <i>Evolving Standard of Care for Student Sexual Assault Matters</i> , co-presenter	02/17/15

## ***Presentations and Trainings From 1991 – 2023***

### **2014**

Lyford Cay International School, Nassau, Bahamas – Faculty and Staff Training: <i>Healthy and Safe Adult –Student Relationships</i>	12/17/14
European Council of International Schools (ECIS) – Webinar: <i>Using Behavioral Criteria to Enhance Safe Hiring Practices</i>	12/15/14
TABS Annual Conference, Washington, DC – <i>The Four Guideposts for Creating a Healthy &amp; Low Risk School Culture</i>	12/05/14
McLane Annual School Law Update, Manchester, NH – <i>The Relationship of School Administrators to Trustees and Their Role in Creating a Healthy School Culture</i>	11/05/14
Berwick Academy, South Berwick, ME – Board Training: <i>Leadership By Values; Promoting A Healthy School Culture</i>	10/28/14
ISAS Business Managers Conference, Santa Fe, NM – Presentations: <i>Summer Programs At Independent Schools: An Overlooked Area of Risk Management; A Behavioral Approach To Risk Management In Independent Schools</i>	10/23/14
NEEIA, Holy Cross College, Worcester, MA – <i>Global Travel, How to Administer a Good Overseas Program</i> , co-presenter	10/14/14
Latham Centers, Brewster, MA – Faculty and Staff Training: <i>Healthy and Safe Adult –Student Relationships</i>	09/06/14
Eaglebrook School, Deerfield, MA – Faculty and Staff Training: <i>Maintaining Healthy Boundaries</i>	09/05/14
Marin Academy, San Rafael, CA – Faculty Training: <i>Maintaining Healthy Boundaries</i>	09/01/14
Noble and Greenough School, Dedham, MA – Faculty and Staff Training: <i>Maintaining Healthy Boundaries</i>	08/29/14
Berwick Academy, South Berwick, ME – Faculty and Staff Training: <i>Maintaining Healthy Boundaries</i>	08/28/14
Brewster Academy, Wolfeboro, NH – Investigation Training	08/26/14
St. Paul’s School, Concord, NH – Investigation Training	08/26/14
Phillips Exeter Academy, Exeter, NH – Investigation Training	08/25/14

## ***Presentations and Trainings From 1991 – 2023***

Taipei American School, Taipei, Taiwan – Faculty Training: <i>Maintaining Healthy Boundaries</i>	08/13/14
ISANNE, Wolfeboro, NH – Health Care Conference: <i>Medical Services Risk Management</i> , co-presenter	04/03/14
Marin Academy, San Rafael, CA – Deans Training: <i>Healthy Relationships with Students</i>	03/24/14
NAIS Annual Conference, Orlando, FL – Workshop: <i>How to Integrate Summer Programs into Your Risk Management Plan</i> , co-presenter	02/28/14
NAIS Annual Conference, Orlando, FL – Workshop: <i>Dealing with Rapidly Changing Standards for Responding to Reports of Past Abuse</i> , co-presenter	02/28/14
NAIS Annual Conference, Orlando, FL – Workshop: <i>A Top-Down Approach to Creating a Culture of Safety At An Independent School</i> , co-presenter	02/27/14
Brewster Academy, Wolfeboro, NH – Faculty Training: <i>Maintaining Healthy Boundaries</i>	02/12/14
Brewster Academy, Wolfeboro, NH – Staff Training: <i>Maintaining Healthy Boundaries</i>	02/12/14
Heronfield Academy, Hampton Falls, NH – Board of Trustees Training: <i>Oversight of Student Health and Safety</i>	02/10/14

### **2013**

TABS Annual Conference, Boston, MA – Workshop: <i>Safe Student Relationships Through Roles, Boundaries, Power and Accountability</i> , co-presenter	12/06/13
Association of Independent Schools of New England (AISNE), Chelmsford, MA – Governance Conference: <i>Enterprise Risk Management</i> , co-presenter	10/25/13
Miss Porter’s School, Farmington, CT – Faculty and Staff Training: <i>Guideposts For Healthy Student – Teacher Relationships</i>	10/07/13
Marin Academy, San Rafael, CA – Key Administrators Training: <i>Guideposts For Healthy Student – Teacher Relationships</i>	10/02/13
St. Paul’s School, Concord, NH – Board of Trustees Training: <i>Current Legal Issues and Board Duties</i>	09/27/13
Salisbury School, Salisbury, CT – Faculty Training: <i>Guideposts For Healthy Student – Teacher Relationships</i>	09/05/13

## ***Presentations and Trainings From 1991 – 2023***

Phillips Exeter Academy, Exeter, NH – Nurses Training: <i>Reporting Compliance and Risk Management</i>	09/05/13
High Mowing School, Wilton, NH – Faculty Training: <i>Guideposts For Healthy Student – Teacher Relationships</i>	09/04/13
Salisbury School, Salisbury, CT – Staff Training: <i>Sexual Harassment and Discrimination and Reporting Compliance</i>	09/03/13
St. Paul’s School, Concord, NH – Faculty Training: <i>Guideposts For Healthy Student – Teacher Relationships</i>	08/28/13
Maret School, Washington, DC – Faculty Training: <i>Guideposts For Healthy Student – Teacher Relationships</i>	08/27/13
Deerfield Academy, Deerfield, MA – Faculty Training: <i>Guideposts For Healthy Student – Teacher Relationships</i>	08/19/13
Phillips Exeter Academy, Exeter, NH – Summer School Dean’s Training: <i>Review of Reporting Laws and Boundaries Training</i>	07/01/13
Choate Rosemary Hall, Washington, CT – Board of Trustees Retreat: <i>Trends in Boarding School Governance Issues</i>	06/21/13
Hotchkiss School, Lakeville, CT – Board of Trustees Training: <i>Trends In Independent School Governance Issues</i>	05/03/13
Salisbury School, Salisbury, CT – Board of Trustees Training: <i>Trends in Independent School Governance Issues</i>	05/03/13
ISANNE, Portland, Maine – Conference for Student life Leaders and Academic Program Leaders: <i>A Behavioral Approach to Risk Management in Independent Schools</i>	04/24/13
TABS Schools In Balance Conference, Baltimore, MD: <i>Responding to a Report of Past Educator Misconduct</i>	04/19/13
TABS Schools In Balance Conference, Baltimore, MD: <i>Guidelines for Dealing with Educator Sexual Misconduct</i>	04/18/13
Hotchkiss School, Lakeville, CT – Eight Schools Association (ESA) Conference for Heads of Schools and Board Chairs: <i>Current Issues For Independent School Governance</i>	04/11/13
Hotchkiss School, New York, NY – Audit and Risk Committee: <i>Risk Management Overview</i>	04/10/13

## ***Presentations and Trainings From 1991 – 2023***

NAIS Annual Conference, Philadelphia, PA: <i>Why Your School Should Have A Faculty/Staff Code of Conduct</i>	02/28/13
NBOA Annual Conference, Philadelphia, PA: <i>Key Steps Every Independent School Should Take Now To Protect Student Safety</i>	02/25/13
New Hampton School, NH – ISANNE, Risk Management Seminar: <i>Pathways to Safety</i>	01/31/13
Salisbury School, Salisbury, CT – Administrators Training: <i>Key Trends Relating to Avoiding Inappropriate Adult – Student Relationships</i>	01/14/13

### **2012**

ISANNE/McLane Annual Conference on Risk Management for Independent Schools, Manchester, NH: <i>Understanding the Dynamics of Adult Misconduct Toward Students</i>	11/01/12
ISANNE/McLane Annual Conference on Risk Management for Independent Schools, Manchester, NH: <i>How to Conduct an Investigation Regarding Serious Student or Employee Misconduct</i>	11/01/12
SAIS-MISBO Annual Conference, Atlanta, GA – <i>Student Safety: Newly Evolving Standards</i>	10/22/12
Phillips Exeter Academy, Exeter, NH – Dorm Advisors Training: <i>Use of Social Media and Handling Sexting Cases</i>	10/01/12
Marin Academy, San Rafael, California – Faculty and Staff Training: <i>Maintaining Healthy Professional Boundaries</i>	09/19/12
St. Paul’s School, Concord, NH – Counselor Training: <i>Reporting Law Compliance</i>	09/04/12
Maret School, Washington, DC – Faculty Training: <i>Healthy Boundaries for Faculty</i>	08/30/12
Choate, Rosemary Hall, Wallingford, CT – Incoming Faculty Training: <i>Student Safety Issues</i>	08/28/12
Phillips Exeter Academy, Exeter, NH – Dean’s Training: <i>Reporting Law Compliance, Internal Investigations and Responding to Crises</i>	07/25/12
Phillips Exeter Academy, Exeter, NH – Summer School Dean’s Training: <i>Reporting Law Compliance, Changes in the Standard of Care and Legal Issues Update</i>	06/25/12

## ***Presentations and Trainings From 1991 – 2023***

St. Paul's School, Concord, NH – Advanced Studies Program Faculty and Staff Training: <i>Boundaries and Reporting Compliance</i>	06/21/12
Pinkerton Academy, Derry, NH – ISANNE Conference on Data Privacy and Security in Independent Schools: <i>Health Records and Social Media</i>	06/14/12
Phillips Academy, Andover, MA – House Counselor Training: <i>Age of Consent, Room Searches, Reporting Compliance and Harassment</i>	06/12/12
Phillips Academy, Andover, MA – Deans, Counselors and Health Center Staff Training: <i>Information Sharing and Reporting Compliance</i>	06/08/12
Hotchkiss School, Lakeville, CT – Administrators Training: <i>Investigative Training</i>	06/04/12
NH Psychological Association Annual Meeting, Portsmouth, NH – <i>Reporting Law Compliance; Parental Notification; Informed Consent; Subpoenas and Discovery</i> , co-presenter	05/12/12
Williston Northampton School, Easthampton, MA – ABOPS Spring 2012 Meeting: <i>Practical Responses for Independent Schools to Events Like Penn State</i>	04/24/12
ISANNE Annual Deans' Conference, Concord, NH – <i>Building Your School's Student Handbook</i>	04/24/12
ISANNE Annual Head of School Conference, Woodstock, VT – <i>Dealing with Critical Incidents</i> , panelist	04/11/12
Dublin School, Dublin, NH – Faculty Training: <i>Healthy Boundaries</i> ; Student Training: <i>Healthy Boundaries</i>	03/29/12
Oswald Company Conference, Cleveland, OH – The Vulnerable Organization: <i>Preventing Incidents and Managing an Allegation of Sexual Misconduct</i>	03/27/12
NAIS Annual Conference, Seattle, WA: <i>The Evolving Standard of Care for Responding to Harassment and Bullying and Dealing with 'Sexting' Cases: Strategies for Minimizing Risk</i>	03/02/12
Milton Academy, Milton, MA – Nutmeg Group: <i>Sexual Misconduct: How Teachers and Other Educators Can Protect Our Children</i>	02/07/12
Loomis Chaffee School, Windsor, CT – Administrators Training: <i>Conducting Internal Investigations</i>	02/03/12
ISANNE Business Officers Conference, Portland, ME: <i>Overview of Recent Legal News Items Effecting Independent Schools</i>	01/10/12

## ***Presentations and Trainings From 1991 – 2023***

### **2011**

Phillips Academy, Andover, MA – Community Conduct Counsel Training: <i>Conducting Investigations</i>	12/07/11
Phillips Academy, Andover, MA – Counselors Training: <i>Confidentiality and Reporting Law</i>	12/07/11
ISANNE Education Law Conference, Manchester, NH: <i>Top Ten Risk Management Measures for Health Care Centers: Counseling Offices, The Evolving Standard of Care for Responding to Harassment and Bullying</i>	12/06/11
Hotchkiss School, Lakeville, CT – Faculty Training: <i>Healthy Boundaries and Reporting Compliance; Promoting Healthy Adult-Student Relationships In Schools</i>	11/28/11
Heronfield Academy, Hampton Falls, NH – Board Training: <i>Responsibilities of Board Members</i>	10/17/11
Holderness School, Holderness, NH – ISANNE Business Managers Risk Management Forum: <i>Waivers &amp; Releases</i>	10/13/11
Riverbend, Concord, NH – Staff Training: <i>Healthy Boundaries</i>	09/23/11
Phillips Academy, Andover, MA – Dean of Students and Cluster Deans Training: <i>Internal Investigations</i>	09/07/11
Loomis Chaffee School, Windsor, CT – Faculty Training: <i>Healthy Boundaries</i>	08/31/11
Hotchkiss School, Lakeville, CT – Administrators Training: <i>Boundaries, Investigations, Reporting Compliance</i>	08/30/11
Phillips Exeter Academy, Exeter, NH – Dean of Students Training: <i>Reporting Law Compliance and Investigations</i>	08/15/11
Phillips Exeter Academy, Exeter, NH – Summer School Administrators Training: <i>Healthy Boundaries and Reporting Law Compliance Protocols; Boundaries Issues and Emerging Trends in Risk Management in Private Schools</i>	06/27/11
St. Paul’s School, Concord, NH – Advanced Studies Program Faculty and Staff Training: <i>Boundaries and Reporting Laws</i>	06/23/11
St. Paul’s School, Concord, NH – Faculty Training: <i>Healthy Boundaries</i>	05/19/11
ISANNE Nurses and Counselors Annual Conference, York Harbor, ME: <i>Impact of Anti-Bullying Laws on Counselors and Nurses in Independent Schools</i>	04/27/11

## ***Presentations and Trainings From 1991 – 2023***

Phillips Academy, Andover, MA – Counselors, Deans and Administrators: *Bullying Intervention Training* 03/11/11

NAIS Annual Conference, Washington, DC: *Bullying Prevention – It's More Than Just a Policy* 02/24/11

NAIS Annual Conference, Washington, DC: *Anatomy of a Hostile Academic Environment Lawsuit: This Could be Your School* 02/23/11

Phillips Academy, Andover, MA – Cluster Deans Training: *Issues Relating to Student Health Services* 02/11/11

Phillips Exeter Academy, Exeter, NH – Nurse Training *Reporting Law Compliance* 01/15/11

### **2010**

Brewster Academy, Wolfeboro, NH – Deans Training: *Boundaries and Bullying* 12/15/10

McLane Law Firm Independent School Law Update, Manchester, NH: *What Does the New NH Anti-Bullying and Criminal Background Check Law Mean to NH Independent Schools?* 12/07/10

Cranberry Group Round Table for Massachusetts Independent Schools, Lowell, MA: *Compliance With the New Massachusetts Anti-Bullying Law* 09/30/10

Fay School, Southborough, MA – AISNE Member Schools: *Coming Into Compliance with the New Massachusetts Anti-Bullying Law* 09/20/10

Cranberry Group Business Officers Round Table, Woburn, MA: *Legal Update for Massachusetts Independent Schools* 06/21/10

Phillips Academy, Andover, MA – Senior Administrative Staff Training: *Current Developments in the Law* 06/15/10

ISANNE Independent School Counselors Training, York, Maine: *Reporting Law Issues and Compliance* 05/19/10

Phillips Academy, Andover, MA – Deans Training: *Dealing with Sexting* 03/01/10

Phillips Academy, Andover, MA – Senior Administrators Training: *Hiring and Firing* 02/04/10

### **2009**

## ***Presentations and Trainings From 1991 – 2023***

ISANNE and McLane Education Law Update, Manchester, NH: <i>Strategies for Dealing with Student Health Issues; Dealing with Sexting and Other Inappropriate Electronic Use on your Campus</i>	12/08/09
St. Paul's School, Concord, NH – Heads of House Training: <i>Reporting Law Compliance, Health Boundaries, Harassment, and Hazing</i>	12/04/09
Proctor Academy, Andover, NH, ISANNE Private School Counselors Training: <i>Issues Impacting Counselors at Private Schools</i>	10/28/09
McLane Employment Law Update, Portsmouth, NH: <i>Conducting Internal Investigations</i>	10/01/09
Hackley School, Tarrytown, NH – Faculty Training: <i>Healthy Boundaries</i>	09/03/09
St. Paul's School, Concord, NH – Faculty Training: <i>Healthy Boundaries and Harassment Prevention</i>	09/02/09
St. Paul's School, Concord, NH – New Faculty Orientation: <i>Boundaries, Harassment Training, and Reporting Law Compliance</i>	09/01/09
Phillips Exeter Academy, Exeter, NH – New Faculty Training: <i>Boundaries and Reporting Law Compliance</i>	08/27/09
St. Paul's School, Concord, NH – Deans' Training: <i>Harassment and Boundaries</i>	08/26/09
School Year Abroad, Andover, MA – Resident Director Training: <i>Risk Management Issues</i>	07/23/09
St. Paul's School, Concord, NH –Advanced Studies Program Presentation: <i>Boundaries, Sexual Harassment, and Reporting Laws</i>	06/18/09
St. Paul's School, Concord, NH – Faculty Training: <i>Sexual Harassment Prevention</i>	04/16/09
ISANNE Deans Conference, North Conway, NH: <i>Using Your Handbook to Protect the School in High-Risk Situations</i>	04/15/09
Round Table for Massachusetts Independent Schools, Lowell, MA: <i>Strategies for Responding to Criminal Conduct by Students</i>	02/12/09
ISANNE Private School Conference, Manchester, NH – Risk Management at Private Schools: <i>Dealing with Student Medical Information Including A Discussion on Communications with School Counselors</i>	01/20/09

## ***Presentations and Trainings From 1991 – 2023***

ISANNE Business Managers Conference, Stowe, Vermont: *Avoiding Retaliation Claims, Dealing with Problem Employees, and Conducting Employee Investigations* 01/07/09

### **2008**

Choate School, Rollinsford, CT – Nutmeg Group Presentation: *Strategies for Responding to Criminal Misconduct by Students* 12/04/08

Suffield Academy, Suffield, CT – Faculty Training: *Promoting Healthy Relationships* 12/01/08

ISANNE, Manchester, NH – Annual Independent School Education Law Update: *Reporting Law Compliance for NH Independent Schools* 11/14/08

Brewster Academy, Wolfeboro, NH – Deans and Health Center Staff Training: *Confidentiality, Risk Management, and Reporting Law Compliance* 10/29/08

NH Psychological Association, Workshop, Portsmouth, NH – *Proposed New Hampshire Board of Mental Health Practitioners Regulations* 10/25/08

McLane Law Firm Employment Law Update, Hampton, NH: *Violence/Extreme Behavior in the Workplace* 10/08/08

St. Paul’s School, Concord, NH – Clarke House Health Center Staff Training: *Reporting Laws and Confidentiality* 09/10/08

St. Paul’s School, Concord, NH – Faculty Training: *Advisor/Advisee Boundary Training* 09/02/08

Phillips Exeter Academy, Exeter, NH – Nurses Training: *Reporting Law Compliance* 08/28/08

St. Paul’s School, Concord, NH – New Faculty Orientation: *Healthy Boundaries, Harassment Prevention and Reporting Compliance* 08/27/08

Dublin School, Dublin, NH – Administrators’ Training: *Healthy Boundaries, Harassment Prevention and Reporting Compliance* 08/27/08

Seacoast Academy, Hampton Falls, NH – Faculty Training: *Safe School Practices; Harassment Prevention and Reporting Compliance* 08/25/08

Phillips Exeter Academy, Exeter, NH – New Faculty Training: *Reporting Laws and Boundaries* 08/21/08

## ***Presentations and Trainings From 1991 – 2023***

The Association for Boarding Schools, Summer Training Program, Boston, MA: <i>Practical Strategies For Promoting Healthy Relationships in a Boarding School Environment</i>	07/23/08
Rivendell Interstate School District, Orford, NH: <i>Reporting Law Training</i>	07/08/08
Phillips Exeter Academy, Exeter, NH – Summer School Administrators Training: <i>Maintaining Healthy Boundaries and Reporting Law Compliance</i>	06/24/08
St. Paul's School, Concord, NH – Advanced Studies Program Faculty and Staff Training: <i>Maintaining Healthy Boundaries and Reporting Law Compliance</i>	06/19/08
Independent School Association of Northern New England, Jackson, NH: <i>Professional Boundaries – The Law and Ethics</i>	04/29/08
Annual Employment Law Update, Nashua, NH: <i>Technology Traps</i> , co-presenter	04/16/08
Dublin School, Dublin, NH – Faculty and Staff Training: <i>Boundaries Training</i>	03/31/08
Independent School Association of Northern New England, Manchester, NH: <i>Risk Management at Private Schools: Strategies for Responding to Student Misconduct That is Criminal</i>	03/13/08
SAU 19, Goffstown, NH – Administrators Training: <i>Communication with Parents and Guardians Ad Litem– Custody Issues; Reporting Responsibilities Under Abuse/Neglect, Safe Schools, and Bullying Laws</i>	01/10/08
<b><u>2007</u></b>	
Riverview School, Sandwich, MA – Faculty and Staff Training: <i>Maintaining Healthy Boundaries in a Residential School: Teach Safely, Not Defensively</i>	08/28/07
Phillips Exeter Academy, Exeter, NH – New Faculty Training: <i>Healthy Boundaries and Reporting Law Compliance</i>	08/23/07
TABS Annual Summer Workshop, Boston, MA: <i>Legal Issues for Residential Life Faculty</i>	07/26/07
St. Paul's School, Concord, NH – Advanced Studies Program Faculty and Staff Training: <i>Reporting Law Compliance and Boundaries Training</i>	06/21/07
Peddie School, Princeton, New Jersey – Faculty Training: <i>Maintaining Healthy Boundaries in a Residential School Setting</i>	06/05/07
Brewster Academy, Wolfeboro, NH – Deans and Health Center Staff Training: <i>Legal Risk Management and Reporting Law Compliance</i>	06/01/07

## ***Presentations and Trainings From 1991 – 2023***

St. Paul's School, Concord, NH – Faculty Training: <i>Sexual Harassment Prevention</i>	05/24/07
Independent School Association of Northern New England (ISANNE), Concord, NH: <i>Risk Management for Counselors and Nurses</i>	05/08/07
Annual Employment Law Update, Manchester, NH: <i>Update on Sexual Harassment Laws</i>	04/17/07
Seacoast Human Resources Association, Portsmouth, NH: <i>Legislative Update</i>	04/10/07
New Hampshire Psychological Association, Manchester, NH: <i>Revising the Rules – The Board of Mental Health Practice Rules Revision Process: History and Opportunities for Change</i>	01/20/07
Peddie School, Princeton, NJ – Faculty Training: <i>Healthy Boundaries With Students</i>	01/13/07

### **2006**

Campus Outreach Services, Webinar panelist: <i>Sexual Assault Training Series: Campus Police &amp; Judicial Officers</i>	11/17/06
Seacoast Human Resources Professionals Presentation, Portsmouth, NH: <i>Legal update</i>	11/14/06
Employment Law Update, Portsmouth, NH: <i>Avoiding Retaliation Claims; Electronic Discovery in Employment Litigation; Hire Right and Fire Safe</i> , co-presenter	11/08/06
Independent School Association of Northern New England, Annual School Law Conference, Manchester, NH: <i>Understanding Student Rights to Confidentiality Regarding Medical Records; Evaluating Incidents Involving Sexual Relations With a Child Under the Age of Consent ('Statutory Rape') to Determine Reporting Obligations</i>	11/02/06
St. Paul's School, Concord, NH – Faculty Training: <i>Sexual Harassment and Boundaries Training</i>	09/28/06
St. Paul's School, Concord, NH – Faculty Training: <i>Harassment and Boundaries Training</i>	09/06/06
Brewster Academy, Wolfeboro, NH – Faculty Training: <i>Risk Management Training, Changes in Policy: Acting In Loco Parentis; Maintaining Healthy Relationships with Students</i>	09/05/06

## ***Presentations and Trainings From 1991 – 2023***

Phillips Exeter Academy, Exeter, NH – Health Services Training: <i>Reporting Law Compliance</i>	09/01/06
Derryfield School, Manchester, NH – Faculty Training: <i>Maintaining Healthy Boundaries in an Independent School Setting</i>	08/24/06
Phillips Exeter Academy – Summer School Staff Training: <i>Reporting Law Compliance and Healthy Boundaries</i>	08/24/06
Phillips Exeter Academy, Exeter, NH – Deans of Students Training: <i>Reporting Laws; Health Center Issues</i>	08/21/06
Brewster Academy, Wolfeboro, NH – Board of Trustees Training: <i>Policy Development</i>	08/04/06
Dana Hall School, Wellesley, MA – TABS Annual Summer Workshop: <i>Risk Management for Residential Life Administrators; Current Issues for Admissions Officers</i>	07/27/06
St. Paul's School, Concord, NH – Advanced Studies Program Staff Training: <i>Reporting Law Compliance and Healthy Boundaries</i>	06/29/06
Campus Outreach Services, Webinar: <i>Sexual Misconduct and Cyber-Technology: Education and Presentation</i> , panelist	06/28/06
Campus Outreach Services, Webinar: <i>Sexual Misconduct and Cyber-Technology: Response Protocol and Faculty Training</i> , panelist	06/21/06
NH Society for CPA's, Manchester, NH: <i>Protecting Incapacitated High Wealth Clients From Financial Exploitation</i>	06/20/06
Campus Outreach Services, Webinar: <i>Sexual Misconduct and Cyber- Technology Disciplinary: Disciplinary Procedures</i>	06/14/06
Ethics at the Elliot, Manchester, NH: <i>Apology &amp; Liability after Medical Mistakes</i>	06/06/06
Campus Outreach Services – Webinar: <i>Sexual Misconduct and Cyber-Technology: Policy Development</i> , panelist	06/01/06
Family Strength, Staff Training, Concord, NH: <i>Reporting Law Compliance and the Limits of Confidentiality</i>	05/22/06
Seacoast Mental Health Center, Portsmouth, NH – Staff Training: <i>Impact of Reporting Laws and Obligations on Clinical Relationships</i>	05/10/06

## ***Presentations and Trainings From 1991 – 2023***

Annual Employment Law Update, Manchester, NH: <i>Workplace Investigations</i> , co-presenter	05/03/06
Hampstead Hospital, Hampstead, NH: Seminar <i>Managing Legal and Ethical Risks: Minors &amp; Parents</i>	04/28/06
Seacoast Mental Health Center, Training, Portsmouth, NH: <i>Reporting Law Compliance and the Limits of Confidentiality</i>	04/26/06
The Gunnery School, Washington, CT: Association of Business Officers of Private Schools (ABOPS), Annual Conference: <i>Legal Issues for School Business Administrators</i>	04/06/06
Independent School Association of Northern New England, Annual Conference, Woodstock, Vermont: <i>Risk Management for Heads of Schools</i>	03/31/06
Holderness School, Holderness, NH – Deans and Health Care Staff Training: <i>Coordinating Communications to Promote Student Wellbeing and Safety</i>	03/01/06
NH Mental Health Professionals, Bedford, NH: <i>Legal and Ethical Issues for Practitioners with Clients Involved in Domestic Relations Disputes</i>	02/24/06
Hackley School, Tarrytown, NY – Upper School Faculty Training: <i>Healthy Boundaries in Residential Schools</i>	02/13/06
Inns of Court, Durham, NH: <i>Litigation of Breach of Fiduciary Duty Cases</i>	02/01/06

### **2005**

Health Care Law Presentation, Portsmouth, NH: <i>Confidentiality and Informed Consent</i>	12/07/05
St. Paul's School, Concord, NH – Faculty Training: <i>Sexual Harassment Reporting: Boundaries Issues; Issues About Gifts</i>	12/06/05
Phillips Exeter Academy, Exeter, NH: <i>New Hampshire Supreme Court On the Road</i>	11/10/05
McLane Employment Law Update, Manchester, NH: <i>Current Issues in Employment Law</i>	11/08/05
Annual School Law Conference, Manchester, NH: <i>Dealing with Disciplinary Matters When the Police May Be Involved</i>	11/03/05

## ***Presentations and Trainings From 1991 – 2023***

Episcopal School, Alexandria, VA – TABS Annual Summer Conference: *Legal Issues for Residential Life Faculty; Admission Academy – Legal Issues for Admission Professionals; Question & Answer for Administrators* 07/28/05

St. Paul's School, Concord, NH – Advanced Studies Program Training: *Reporting Law Compliance and Boundaries Guidelines* 06/23/05

New Hampshire Association of Accountancy, Manchester, NH: *Protecting Incapacitated High-Income Individuals from Financial Exploitation* 05/18/05

St. Paul's School, Concord, NH – Prefect Training: *Maintaining Healthy Boundaries* 04/07/05

St. Paul's School, Concord, NH – Faculty Training: *Professional Boundaries and Reporting Laws* 01/27/05

### **2004**

St. Paul's School, Concord, NH – Faculty Training: *Hazing Prevention Workshop* 11/15/04

St. Paul's School, Concord, NH – Trustees Training: *HIPAA Compliance; Informed Consent* 10/29/04

Safe Church Conference, United Church of Christ, NH Conference, Concord, NH: *Preventing Sexual Harassment and Maintaining Healthy Boundaries and Reporting Law Compliance* 10/23/04

New England Pastoral Institute, Bedford, NH: *Treating Children Caught in Family Conflict: Legal and Ethical Risk Management* 10/15/04

NH Bar Association, Trusts & Estates Section, Concord, NH: *Litigating Cases Involving Incapacity and Undue Influence* 09/08/04

Phillips Exeter Academy, Exeter, NH – Health Center Nurses Training: *Reporting Laws Training* 09/02/04

Phillips Exeter Academy, Exeter, NH – New Faculty Training: *Reporting Laws and Boundaries* 08/26/04

Phillips Exeter Academy, Exeter, NH – Deans and Counselors Training: *Reporting Law Training* 08/23/04

Episcopal School, Alexandria, VA – TABS Annual Summer Conference: Residential Life Workshop: *Boundaries Issues and Reporting Law Training*, co-presenter 08/06/04

## ***Presentations and Trainings From 1991 – 2023***

Episcopal School, Alexandria, VA – TABS Annual Summer Conference: <i>Residential Life Workshop – Boarding School Administrators Workshop; Admission Academy – Legal Issues for Admissions Officers</i>	08/05/04
Phillips Exeter Academy, Exeter, NH – Summer School Faculty Training: <i>Reporting Law Training</i>	07/15/04
St. Paul's School, Concord, NH – Advanced Studies Program Faculty and Staff Training: <i>Reporting Law Compliance and Maintaining Healthy Boundaries</i>	06/24/04
Employment Law Update, Manchester, NH: <i>Trends in Worker Lawsuits</i>	06/24/04
St. Paul's School, Concord, NH – Faculty Training: <i>Sexual Harassment Training</i>	06/14/04
NH Psychological Association, Manchester, NH: <i>Legal and Ethical Issues in Supervisory Relationships</i>	06/04/04
New England Pastoral Institute, Newton, MA: <i>New England Conference on Safe Church Policies and Procedures – Identifying and Resolving Boundary Issues</i>	05/01/04
Phillips Exeter Academy, Exeter, NH – Faculty Training: <i>Harassment Policy and Complaint Handling Procedures</i>	02/04/04
 <b><u>2003</u></b>  	
TABS Annual Conference, Boston, MA: <i>Boundary Issues in Residential Schools</i>	12/04/03
St. Paul's School – Concord, NH – Faculty Training: <i>Harassment Training</i>	11/20/03
Phillips Exeter Academy, Exeter, NH – Safety Department Training: <i>Reporting Law Compliance</i>	10/28/03
McLane Law Firm – Annual School Law Conference, Manchester, NH: <i>Creating a Safe School Environment; Responding to the Media and Police When a Crisis Occurs; Dealing With Custody and Divorce Issues</i>	10/23/03
New Hampshire Hospital, Concord, NH – Grand Rounds Series: <i>Reporting Law Compliance: Legal and Ethical Issues</i>	10/16/03
Groton School, Groton, MA – Faculty and Student Training: <i>Healthy Boundaries</i>	09/12/03
St. Paul's School – Concord, NH – Faculty Training: <i>Boundaries Training</i>	09/03/03
Phillips Exeter Academy, Exeter, NH – Nurses Training: <i>Confidentiality and Reporting Laws Training</i>	09/03/03

## ***Presentations and Trainings From 1991 – 2023***

Deerfield Academy, Deerfield, MA – Faculty Training: <i>Boundaries Issues in a Residential School Setting</i>	09/02/03
Phillips Exeter Academy, Exeter, NH – Residential Life Faculty: <i>Reporting Laws and Boundaries Training</i>	08/27/03
Phillips Exeter Academy, Exeter, NH – Summer School Faculty Training: <i>Reporting Laws Training</i>	07/17/03
St. Paul's School, Concord, NH – Advanced Studies Program Faculty and Staff Training: <i>Reporting Laws Training</i>	06/19/03
Therapists and Litigation Seminar, Nashua, NH: <i>A Survival Guide For Psychotherapists</i>	05/30/03
Mental Health Professional Seminar, Nashua, NH: <i>Risk Management for Psychotherapists</i>	05/30/03
Groton School – Faculty Training, Groton, MA: <i>Healthy Boundaries Guidelines</i>	05/21/03
New England Pastoral Institute – New England Conference on Safe Church Policies and Procedures, Newton, MA: <i>Identifying and Resolving Boundary Issues</i>	04/26/03
Annual Employment Law Update, Manchester, NH: <i>Recent Developments in Employment Law</i>	04/10/03
Youth Council, Nashua, NH – Staff Training: <i>Risk Management Training</i>	04/09/03
Family Strength, Concord, NH – Staff Training: <i>Risk Management Training</i>	04/08/03
Family Strength, Concord, NH – Staff Training: <i>Reporting Law Compliance</i>	04/04/03
Family Strength, Concord, NH: Administration Training: <i>Reporting Law Compliance</i>	02/18/03
<b><u>2002</u></b>	
BAE Systems, Nashua, NH – Administrative Training: <i>Employment Issues and Workplace Privacy Issues</i>	12/12/02
New England Private School Roundtable, Lowell, MA: <i>Boundary Issues in Independent Schools</i>	12/05/02
Massachusetts Private School Roundtable, Lowell, MA: <i>Confidentiality and Student Health Services</i>	12/05/02

## ***Presentations and Trainings From 1991 – 2023***

New Hampshire Bar Association, Concord, NH: <i>Mental Illness and the Law – Confidential Communications to Mental Health Care Providers in NH</i>	10/24/02
National Association of Social Workers, Concord, NH: <i>Clinical Supervision Issues, Risk Management for Clinical Supervisors</i>	10/04/02
Franklin Pierce Law Center, Concord, NH: <i>Issues in Mental Health and The Law: Mental Health Roles – Discipline and Malpractice</i>	09/23/02
St. Paul's School, Concord, NH – New Faculty Training: <i>Mandatory Reporting Laws</i>	09/19/02
St. Paul's School, Concord, NH – Faculty Training: <i>Preventing and Responding to Sexual Harassment</i>	09/19/02
New Hampshire Bureau of Elderly & Adult Services, Rye, NH: <i>Protecting Incapacitated Persons from Financial Exploitation</i>	09/05/02
New Hampshire Bureau of Elderly & Adult Services, Rye, NH: <i>Probate Litigation Trends and Mandatory Reporting Laws</i>	09/05/02
Phillips Exeter Academy, Exeter, NH – Nurses Training: <i>Reporting Law Compliance</i>	09/03/02
Phillips Exeter Academy, Exeter, NH – New Faculty Training: <i>Reporting Law Compliance</i>	08/28/02
New Hampshire NASW, West Central Behavioral Health, Lebanon, NH: <i>The New Rules Are Here: A practical Guide to Compliance with the NH Board of Mental Health Regulations</i>	06/21/02
St. Paul's School, Concord, NH – Advanced Studies Program Staff Training: <i>Reporting Law and Boundaries Training</i>	06/20/02
Family Strength – Staff Training, Concord, NH: <i>New Regulations – New Hampshire Board of Mental Health, Self-Protection Practices, Dealing with the Courts, Responding to Subpoena, Confidentiality, Requests for Records</i>	06/13/02
St. Paul's School, Concord, NH – Nurses Training: <i>Confidentiality and Reporting Law Compliance</i>	06/12/02
St. Paul's School, Concord, NH – Food Services Staff Training: <i>Sexual Harassment in the Workplace</i>	06/12/02
Family Strength, Concord, NH – Managers Training: <i>Risk Management, Confidentiality and Boundaries</i>	06/04/02

## ***Presentations and Trainings From 1991 – 2023***

St. Paul's School, Concord, NH – Children's Learning Center: <i>Reporting Law Compliance; Boundaries Training</i>	05/22/02
Pinkerton Academy, Derry, NH – Guidance Counselors Training: <i>Reporting Laws and Boundaries Trainings</i>	05/15/02
St. Paul's School, Concord, NH – Administrative Staff Training: <i>Safe School Zone Training</i>	05/09/02
New England Pastoral Institute, Newton, MA – New England Conference on Safe Church Policies and Procedures: <i>Identifying and Resolving Boundary Issues</i>	05/04/02
New Hampshire Psychological Association Seminar, Manchester, NH: <i>New Hampshire Board of Mental Health Rules</i>	05/04/02
Seacoast Mental Health, Portsmouth, NH – Staff Training: <i>Risk Management for Mental Health Professionals</i>	04/24/02
St. Paul's School, Concord, NH – Harassment Board Training: <i>Conducting Investigations</i>	04/10/02
The New Hampshire Clinical Social Work Federation, Concord, NH: <i>Minimizing Ethical and Legal Risk Throughout the Psychotherapeutic Relationship From Informed Consent to Termination</i>	03/22/02
McLane Law Firm, Manchester, NH – Employment Law Seminar: <i>Conducting Sexual Harassment Investigations</i>	03/21/02
The New Hampshire Psychological Association, Manchester, NH: <i>The New Rules are Coming: A Practical Guide to Compliance with the Revised New Hampshire Board of Mental Health Regulations</i>	02/15/02
St. Paul's School, Concord, NH – Faculty Training: <i>Sexual Harassment and Boundaries</i>	01/24/02
<b><u>2001</u></b>	
Pinkerton Academy, Derry, NH – Nurses Training: <i>Confidentiality and Reporting Laws</i>	12/13/01
Phillips Exeter Academy, Exeter, NH – Deans Training: <i>Reporting Law Compliance</i>	11/14/01
St. Paul's School, Concord, NH – Faculty Training: <i>Sexual Harassment Policy Training</i>	11/08/01

## ***Presentations and Trainings From 1991 – 2023***

McLane Annual School Law Conference, Manchester, NH: <i>Boundaries Issues in Independent Schools</i>	10/10/01
Phillips Exeter Academy, Exeter, NH – New Faculty Training: <i>Reporting Laws</i>	10/03/01
Phillips Exeter Academy, Exeter, NH – Dorm Heads Training: <i>Residential Life Workshop: Reporting Laws and Boundaries Training</i>	09/07/01
St. Paul's School, Concord, NH – New Faculty Training: <i>Reporting Law Compliance and Boundary Issues</i>	08/28/01
Phillips Exeter Academy, Exeter, NH – New Faculty Training: <i>Residential Life Workshop: Reporting Laws and Boundaries Training</i>	08/28/01
Phillips Exeter Academy, Exeter, NH – Deans Training: <i>Reporting Laws, Room Search and Drug Testing</i>	08/27/01
Phillips Exeter Academy, Exeter, NH – Summer School Academic Faculty and Staff Training: <i>Reporting Laws Compliance and Boundaries Training</i>	07/29/01
Phillips Exeter Academy, Exeter, NH – Summer School Hockey Staff Training: <i>Reporting Laws and Boundaries Training</i>	07/16/01
Phillips Exeter Academy, Exeter, NH – Summer School Athletics Faculty Training: <i>Reporting Laws Compliance and Boundaries Training</i>	07/12/01
Health Ed, LLC., Mental Health, Manchester, NH – Legal and Ethical Issues in Your Professional Practice: <i>Practical Risk Management or How To Show Good Faith, Current Issues In Professional Misconduct Complaints, Administrative Process and Pitfalls</i>	05/18/01
Northern New Hampshire Mental Health & Developmental Services, Lebanon, NH – Confidentiality in the 21st Century seminar: <i>The Impact of Technology on the Confidentiality and Privacy of Health Care Information: The Legal and Ethical Implications of Technology for Health Care Practice</i>	04/19/01
New Hampshire Psychological Association, Inc., Manchester, NH: <i>Ethical &amp; Legal Risks in Treating Couples and Children</i>	04/06/01
St. Paul's School, Concord, NH – Faculty Training: <i>Ethical Behavior with Students</i>	03/20/01
St. Paul's School, Concord, NH – Clergy Training: <i>Clerical Boundaries and Privilege</i>	02/16/01

## ***Presentations and Trainings From 1991 – 2023***

New England Press Association Annual Convention, panelist, Concord, NH: 02/10/01  
*Internet and Media Law*

### **2000**

Portsmouth Pavilion, Portsmouth Regional Hospital, Portsmouth, NH: *Legal and Ethical Issues When Treating Couples or Children: A Closer Look* 12/08/00

Harvard Medical School, Boston, MA – Liability Prevention for Mental Health Clinicians: Strategies and Update, 2000: *Risk Management and the Intrusion of Technology* 12/01/00

St. Paul's School, Concord, NH, Faculty Training: *Reporting Law Compliance and Student Safety Issues* 09/05/00

Dartmouth-Hitchcock Medical Center, Hanover, NH – Grand Rounds: *Managing Risk When Treating Couples or Children: Legal and Ethical Issues* 06/22/00

St. Paul's School, Concord, NH – Advanced Studies Program Staff Training: *Boundaries and Reporting Law Compliance* 06/22/00

Health Ed, L.L.C., Manchester, NH – Mental Health and the Law Conference: *Confidentiality and Privilege/Risk Management, and Disclosures Without Consent/Exceptions to Confidentiality* 06/15/00

New Hampshire Clinical and Social Work Federation, Concord, NH: *Managing Risk When Treating Couples or Children: Legal and Ethical Issues* 06/02/00

St. Paul's School, Concord, NH – Health Center Staff Training: *Maintaining Professional Boundaries; Reporting Law Compliance; Preventing Sexual Harassment; and Issues Relating to Health and Safety* 03/29/00

Dartmouth Medical School, Hanover, NH – Department of Psychiatry: *Ethics and Mental Health* 03/23/00

New Hampshire Psychological Association, Manchester, NH: *Ethics in the Age of Technology: The Legal and Ethical Implications of Technology on Mental Health Practice and Human Service Delivery; Risk Management in the New Millennium* 01/28/00

New Hampshire Association of Health Care Quality, Concord, NH: *Technology and Change: Opportunities for Improvement; Impact of Technology on Health Privacy; Ethical Issues and Quality Improvement Opportunities* 01/21/00

### **1999**

## ***Presentations and Trainings From 1991 – 2023***

Harvard Medical School, Boston, MA: *Intrusion of Technology into the Everyday Lives of Health Care; Liability Prevention for Mental Health Clinicians: Strategies and Update* 12/10/99

UNH Conference, Durham, NH: *Legal & Ethical Impact of Technology on Human Services* 05/21/99

Health Ed, LLC, Manchester, NH: *Mental Health & The Law: Current Issues* 05/12/99

Family Strength, Concord, NH: *NH Mental Health and the Law; Preventing Boundary Violations* 02/19/99

New Hampshire Psychology Association, Manchester, NH: *Ethics Workshop* 02/12/99

### **1998**

McLane Law Firm Second Annual Private School Law Seminar, Manchester, NH: *Update on Reporting Laws* 12/10/98

The Mental Health Center of Greater Manchester, Manchester, NH: *Ethical Legal Issues in Service Provision to Children and Adolescents* 11/19/98

New Hampshire Clinical Social Work Federation, Concord, NH: *Legal and Ethical Impact of Recent New Hampshire Legislation; Psychotherapist Licensing; Medical Records; Confidentiality and Mandated Reporting; and Managed Care Reform* 10/02/98

New Hampshire Department of Health and Human Services, Concord, NH: *Confidential Communications to Health Care Providers: The Health Care Privilege in New Hampshire* 06/26/98

Mental Health Center of Greater Manchester, Grand Rounds, Manchester, NH: *Fundamentals of Confidentiality* 06/18/98

Portsmouth Regional Hospital and Pavilion, Portsmouth, NH: *Legal and Ethical Issues in Managed Care* 06/05/98

New England Baptist Hospital, Boston, MA: *Confidentiality of Health Care Information In A Computer Age: Risks, Challenges, Opportunities* 05/27/98

Family Strength, Concord, NH: *New Hampshire Mental Health and the Law: Current Issues* 05/21/98

New Hampshire Society for Clinical Social Work, Concord, NH: *Current Issues in Psychotherapeutic Confidentiality* 03/27/98

## ***Presentations and Trainings From 1991 – 2023***

Employment Law Update, Manchester, NH: *Protecting Your Business from the Consequences of Defecting Employees* 02/25/98

International Management Counsel, Southeastern NH Chapter, Portsmouth, NH: *Information Security* 01/08/98

### **1997**

New Hampshire Association of School Principals, Concord, NH: Reporting Laws and the Establishment of Reporting Compliance Teams 12/09/97

The New Hampshire Integrated Student Services Team, Anatomy of Violence, Concord, NH: *Mandatory Reporting, Best Practices for Reporting Laws* 12/07/97

Health Ed, LLC, NH Mental Health and the Law: Current Issues 1997, Manchester, NH: *Confidentiality and Privilege; Risk Management & The Record; and Disclosures Without Consent/Exceptions to Confidentiality* 11/12/97

Northeast Rehabilitation Hospital's 3rd Annual Conference, Salem, NH, *Balancing Dollars and Sense: The Risks, The Resources and The Politics; Confidentiality vs. Privileged Healthcare Communications* 10/24/97

Northern New Hampshire Mental Health and Developmental Services, Hanover, NH: *Ethics Boundaries Workshop* 09/23/97

Professional Development Network, Nashua, NH – School Law: *Sexual Harassment Issues in Schools* 09/18/97

New England M Users' Group, Woburn, MA: *Medical Records and Privacy* 09/17/97

Child Health Services, Manchester, NH: *Confidentiality for Health Service Facilities* 09/16/97

Monadnock Behavioral Health Services, Keene, NH: *Legal and Ethical Procedures for Emergency Mental Health Issues* 05/30/97

Families First, Portsmouth, NH – Staff Training: *Boundaries and Ethics for Home Visitors* 05/28/97

Small Business Association of New England Breakfast Forum, Concord, NH: *Data Communications – Do You Realize Your Exposure?* 05/07/97

Council on Education in Management, Personnel Law Update 1997 Conference, Manchester, NH: *How to Conduct Investigations Without Invading Employee Privacy* 04/11/97

## ***Presentations and Trainings From 1991 – 2023***

Portsmouth Family Institute, Portsmouth, NH: <i>Confidentiality and Reporting, Beyond the Basics</i>	04/04/97
Portsmouth Regional Hospital and Pavilion, Portsmouth, NH – Staff Training: <i>Ethical Standards for Mental Health Professionals</i>	03/14/97
New Hampshire Federation of Clinical Social Workers: <i>Legal and Ethical Issues in Managed Care</i>	03/07/97
Northeast Rehabilitation Hospital, Salem, NH: <i>Confidential Communications to Health Care Privilege in New Hampshire and Massachusetts</i>	03/04/97
Employment Law Forum, Portsmouth, NH: <i>ADA Update and Information Security Issues</i>	02/27/97

### **1996**

New Hampshire Coalition Against Domestic and Sexual Violence, Concord, NH: <i>Confidentiality Workshop</i>	12/04/96
Second Annual Koop Institute, Manchester, NH: <i>Privacy and Confidentiality of Electronic Medial Information</i>	11/18/96
New Hampshire Association of School Social Workers, Concord, NH: <i>Privileged Communication and Confidentiality for School Counseling Personnel</i>	11/15/96
Employment Law Forum, Manchester, NH: <i>Recent Developments in ADA Law</i>	11/14/96
New Hampshire Federation of Social Workers, Concord, NH: <i>Cutting Edge Confidentiality</i>	11/08/96
New Hampshire Rehabilitation Association Tenth Annual Meeting, Nashua, NH: <i>ADA Update</i>	11/07/96
Phillips Academy, Andover, MA – Faculty Training: <i>Maintaining Professional Boundaries Workshop</i>	10/29/96
University of New Hampshire Nursing School Alumnae Association Conference, panelist, Manchester, NH: <i>Challenges and Opportunities, Managed Care</i>	10/04/96
Mental Health and the Law Conference, Manchester, NH: <i>Risk Management Issues</i>	06/07/96
Seacoast Mental Health Center, Portsmouth, NH – Staff Training: <i>Maintaining Professional Boundaries</i>	05/22/96

## ***Presentations and Trainings From 1991 – 2023***

UNH Department of Social Work, UNH Manchester– Staff Training: <i>Social Welfare Challenges in the 90s, Practice and Policy</i>	05/09/96
Portsmouth Family Institute, Portsmouth, NH – Staff Training: <i>Maintaining Professional Boundaries: A Risk Management Approach</i>	04/19/96
Visiting Nurses Association, Portsmouth, NH – Staff Training: <i>Reporting Abuse and Neglect in New Hampshire</i>	03/13/96
UNH Department of Social Work, UNH Manchester – Staff Training: <i>Social Welfare Challenges in the 90s, Practice and Policy</i>	03/08/96
Portsmouth Regional Hospital, Portsmouth Pavilion, Portsmouth, NH – Staff Training: <i>Conditional Discharge Workshop</i>	02/21/96
Portsmouth Regional Hospital, Portsmouth Pavilion 1996 Symposium, Portsmouth, NH: <i>Professional Boundary Issues</i>	02/16/96

### **1995**

First Annual Koop Institute, Manchester, NH: <i>Privacy and Confidentiality of Electronic Medical Information</i> , Panelist	12/11/95
National Association of State Mental Health Attorneys, Portsmouth, NH: <i>Confidentiality Issues</i>	10/23/95
New Hampshire EMT Association, Durham, NH – Member Training: <i>Emergency Response to Mental Health Crises</i>	10/21/95
New Hampshire Coalition Against Sexual Violence and Sexual Assault, Concord, NH: <i>Risk Management Seminar</i>	10/12/95
New Hampshire Society for Clinical Social Workers, Concord, NH: <i>Confidentiality and Mandated Reporting Seminar</i>	09/22/95
Firing Line Seminar to Seacoast Businesses, Portsmouth, NH: <i>Employment Law Issues</i>	09/21/95
Seacoast Sexual Assault Support Services, Portsmouth, NH – Staff training: <i>Current legal issues</i>	09/11/95
Channel 5, Boston, MA – Interview: <i>The Role of a NH Dental Board special prosecutor in dental misconduct case</i>	06/29/95
Health Ed, L.L.C., Manchester, NH: <i>Confidentiality of Medical Records in the Age of E-mail, AIDS, Alternative Settings and Managed Care</i>	05/17/95

## ***Presentations and Trainings From 1991 – 2023***

University of New Hampshire Department of Social Work, Durham, NH – Staff Training: <i>Ethical Issues and Managed Care</i>	05/09/95
New Hampshire Mental Health Counselors Association, Manchester, NH: <i>Legal and Ethical Issues Workshop</i>	04/28/95
Points of Law Presentation, Manchester, NH: <i>Employee Handbooks</i>	04/13/95
Annual Employment Law Update, Manchester, NH: <i>Workers' Compensation Practical Tips</i>	03/07/95
Portsmouth Regional Hospital, Portsmouth, NH – Portsmouth Pavilion Professionals Symposia: <i>Psychotherapeutic Confidentiality in New Hampshire and Mandated Reporting</i>	02/10/95
St. Anselm College, Manchester, NH: <i>Risk Management Workshop for Student Counselors</i>	02/08/95
Plymouth State College, Plymouth, NH – Counseling Center – Staff Training: <i>Risk Management Seminar</i>	01/18/95

### **1994**

New Hampshire Association of Clinical Social Workers, Concord, NH: <i>Professional Boundaries Workshop</i>	12/02/94
New Hampshire Rehabilitation Providers Association, Manchester, NH: <i>Meeting the Challenge, Accommodations for Mentally Ill Workers Pursuant to the ADA</i>	11/30/94
Center for Occupational Health, Exeter, NH – Staff Training: <i>Americans with Disabilities Act</i>	07/15/94
University of New Hampshire, Durham, NH – Counseling Center – Staff Training: <i>Confidentiality and Mandated Reporting Workshop</i>	05/24/94
Occupational Health Services of New England, Manchester, NH – In-service training: <i>The Americans With Disabilities Act (ADA)</i>	05/19/94
New Hampshire Nurse Practitioner Association, Nashua, NH – Annual Meeting: <i>Confidentiality Legislation for Nurse Practitioners</i>	05/05/94

### **1993**

## ***Presentations and Trainings From 1991 – 2023***

HCA Portsmouth Pavilion, Portsmouth, NH – Staff Training: *Involuntary Psychiatric Commitments, The Legal Issues of Involuntary Emergency Admissions and Civil Commitments* 06/11/93

HCA Portsmouth Pavilion, Portsmouth, NH – Staff Training: *The Challenge For All of Us: Legal Issues Relating to HIV & AIDS* 05/07/93

NH Trial Lawyers Association, Concord, NH: *Disability Rights and the ADA* 04/28/93

### **1992**

Disabilities Rights Center, Inc., Concord, NH – Training: *Employment Provisions of the ADA and use of experts* 03/04/92

RE: Working, Portsmouth, NH – Staff Training: *Employment Provisions of the ADA* 02/10/92

Occupational Medicine Program at University Hospital, Boston, MA – Training: *Employment Provisions of the ADA* 02/04/92

Work Hardening of New Hampshire, Inc., Keene, NH – Training: *Employment Provisions of the ADA* 01/30/92

Task Force for the Improvement of Secondary Special Education In NH, Second Annual School to Adult Life: *Disability Rights and the ADA* 01/10/92

### **1991**

NH Association of Service Providers in Private Rehabilitation, First Annual Conference: *Litigation Testimony: Experts on Trial* 09/20/91

Center of Occupational Health, Exeter, NH – Work Fitness Center, and Rehabilitation Services: *Legal Risk Management Issues* 07/08/91